



## 2020 Merit System Employment Guide

[WWW.PERSONNEL.ALABAMA.GOV](http://WWW.PERSONNEL.ALABAMA.GOV)

Folsom Administrative Building  
64 N Union Street Montgomery AL 36130

### Working To Build A Better Alabama

Revised: March 2020

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## **INTRODUCTION**

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This booklet contains a listing and a brief description of most kinds of jobs in the state classified service. Its purpose is to help you apply for jobs in which you are interested and for which you are qualified.

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## The Merit System

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Jobs in the State Classified Service are filled under a merit system which is based on competitive selection, following the principle that positions are filled on an equal opportunity basis.

Permanent jobs with the State are filled by appointment from eligible lists made up of people who have successfully passed an examination or have met the minimum requirements for a training and experience evaluation. Each examination is based on the kind of experience, training, and knowledge needed for the particular kind of job.

There are at this time over 1300 classifications in the state service, but only about 400 are listed in this booklet. We have omitted those for which there are so few positions that applications are seldom needed; and, for the most part, we have listed only the beginning level classes of the others. In other words when a "I" level position is listed, you will know there are higher classes in the series which require more education and training or experience (some of which may be given on a promotional basis). In some cases, when a "II" or "III" level position is listed, there are higher classes in the series.

**Applications Will Be Accepted And Appointments Made On An Equal Opportunity, Merit Basis, Without Regard To Sex, Race, Age, Religion, Disability, Color, or National origin.**

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## Types of Announcements

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Examinations are open on a continuous basis for many job classifications. This means that a person can make application at any time. Because vacancies in these job classes occur at irregular intervals throughout the year, applications are accepted at all times to ensure that an up-to-date employment register is maintained.

Some jobs are direct appointment classifications. For these jobs no examination is given, and no employment register is created. Applicants should make applications directly to the State agency of interest.

Other announcements, called current announcements, are published periodically and usually remain open for the receipt of applications for a period of three weeks. These announcements are distinguished from continuous announcements by the limited time period during which applications can be filed. In order to be considered for these positions, it is necessary that candidates' applications be received by the closing date shown on the announcement notice.

**Current and continuous job announcements can be found at [WWW.PERSONNEL.ALABAMA.GOV](http://WWW.PERSONNEL.ALABAMA.GOV)**

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## How Appointments Are Made

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Appointments to vacant positions are made by various State operating agencies from among the top ten ranking applicants whose names are furnished to that agency by the Personnel Department. The names of those applicants not selected remain on the employment register for consideration for future vacancies that may occur. For direct appointment jobs no employment register is established, and no list of names is provided to State agencies. Applicants must make applications directly to the employing agency. Appointments are ordinarily made at the minimum of the salary range for the job classification.

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## Pay Plan

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Each job is assigned to one of 218 pay ranges in the State Pay Plan. For example, Account Clerk has been assigned pay range 57 which is \$25,332 - \$37,584. Under each job description in this booklet, the assigned pay range at the time of printing has been listed. In addition, this booklet includes a salary schedule for all merit system job classifications. This schedule should be used only as a guide because pay ranges for some job classifications are occasionally updated to be competitive with the job market.

## Summary of State of Alabama Benefits

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### Retirement

- *Defined Benefit Retirement Plan* (employer/employee based)  
See State Retirement Systems (RSA) for more details (<https://www.rsa-al.gov/>)
- *Optional Deferred Compensation Programs*  
See Empower for more details (<https://alabamaretire.empower-retirement.com>)

### Low Cost Insurance

- *Blue Cross/Blue Shield Health* (Single/Family Coverage)
- *Optional Dental* (Single/Family Coverage)
- *Optional Health and Supplemental Insurance Coverage*
- *Optional Cancer Policy*
- *Discounted Vision Care Program*
- *Flexible Benefits Program* (pre-tax dollars for qualified Medical Expense and Dependent Care)  
See State Employees' Insurance Board (SEIB) for more details (<http://www.alseib.org/>)

### Paid Time Off

- *12 Holidays per year*
- *1 Personal leave day per year or Mardi Gras Holiday* (Baldwin and Mobile counties only)
- *13 Sick days per year* (accrued time off)
- *13 to 29 Annual leave days per year* (accrued time off)
- *168 Hours of military leave per year*

### Miscellaneous Benefits

- *Direct Deposit or Check Card*
- *Payroll deductions for insurance*
- *Payroll deductions for organization dues, credit union and United Way*
- *Employee Discounts* (hotel/motel, travel, rental car, cellular service, etc.)

## How to Use Employment Guide

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Read this booklet carefully and decide which jobs you are interested in and may be qualified to fill. The qualifications written in this book are general statements that are subject to change when new job studies are done. These statements help you understand the type of education and/or experience background you should possess; however, the qualification statements on the job announcement will be more exact and will be used to determine if an applicant is eligible for examination. You may select as many jobs as you wish. After you have made your selections, **you can visit our website at [www.personnel.alabama.gov](http://www.personnel.alabama.gov) "Career Opportunities" tab to view continuous and current open job announcements as well as to place your name on the mailing list for job classifications not currently open for application.**

OR

You may fill out a "Job Opening Notification Request" form and write in the code numbers and options, if listed. When indicating code numbers of job classes with options, please enter the class code as many times as you indicate a different option. For example, if you enter on the first line 10525/448, and on the second line 10527/402, your name will be placed on the notification list for IT Systems Technician (Personal Computer Option) and IT Systems Specialist, Associate (General Option).

When you complete the "Job Opening Notification Request" form, mail it to:

**STATE PERSONNEL DEPARTMENT  
64 NORTH UNION STREET  
P O BOX 304100  
MONTGOMERY, ALABAMA 36130-4100**

If the examinations are not open, your name will be placed on a notification list and you will be informed when those jobs open for application. If you do not have an e-mail address, you can visit our website at [www.personnel.alabama.gov](http://www.personnel.alabama.gov) to view all of the continuous and current open job announcements. Since there are no registers for “direct appointment” jobs, you should not indicate these jobs on the “Job Opening Notification Request” form. Inquiries about “direct appointment” jobs should be made to the employing State agencies.

**STATE PERSONNEL DEPARTMENT  
JOB OPENING NOTIFICATION REQUEST**

**This form may be submitted at our website: [www.personnel.alabama.gov](http://www.personnel.alabama.gov)**

**Social Security Number:** \_\_\_\_\_

**Your Name:** \_\_\_\_\_

**Your Address:** \_\_\_\_\_

**City, State Zip:** \_\_\_\_\_

**E-Mail Address\*:** \_\_\_\_\_

**Telephone:** (Please include Area Code.)

**Home:** \_\_\_\_\_

**Work:** \_\_\_\_\_

**Cell:** \_\_\_\_\_

**List the 5-digit Class Code and 3-digit Option Code (if applicable) of the jobs in which you are interested:**

Class Code	Option	Class Code	Option	Class Code	Option
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

\*State Personnel will no longer mail out job announcements in paper copy format. Job notices will be sent electronically to the email address listed on this form.

Applications will be accepted, and appointments made on an equal opportunity, merit basis, without regard to sex, race, age, religion, disability, color, or national origin.

## State Personnel Contact Information

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Jackie B. Graham, Director

300 Folsom Administrative Building  
64 North Union Street  
Montgomery, Alabama 36130-4100

Alice Ann Byrne, Deputy Director

Fax: (334) 242-1110  
Voice: (334) 242-3389

Administration

Voice: (334) 242-3389

Weekday Test Line

Voice: (334) 353-3492

Applications

Voice: (334) 242-3389

Legal

Voice: (334) 242-3451

Certification

Voice: (334) 242-3398

Payroll/Personnel Audit

Voice: (334) 242-3400

Classification and Pay

Voice: (334) 242-3389

Printing and Publication

Voice: (334) 242-3389

Examination

Voice: (334) 242-3389

Records

Voice: (334) 242-3279

Information Technology

Voice: (334) 242-3389

Training

Voice: (334) 242-3494

### State of Alabama Personnel Department's Online Employment System

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**The Online Employment System (OES) is an easy and convenient alternative to hand written paper applications.**

*Once you have created your OES profile you will be able to:*

- Review and print your application for job announcements that are NOT eligible for online submission
- Review and submit your application for job announcements that are eligible for online submission
- Receive email notifications for job announcements that are now accepting applications
- View your employment Register Standings online (if applicable)

We make every effort to protect your personal information. Unless required by law, your information will not be disclosed without your consent.

You may create an online profile at <https://personnel.alabama.gov/OES/Login.aspx>

## **OCCUPATIONAL GROUPS**

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10000 Clerical, Administrative, Fiscal and Information Technology

20000 Engineering, Science and Allied

30000 Education, Museum and Library

40000 Medical and Public Health

50000 Social Services, Rehabilitation Counseling and Allied

60000 Public Safety, Corrections and Inspection

70000 Agriculture, Forestry and Conservation

80000 Services

90000 Maintenance and Operations



## **I. Clerical, Administrative, Fiscal and Information Technology**

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**10103 Clerical Aide**

*Salary Range: (28) \$17,548.80 - \$18,741.60*

This is a temporary job in the State service. Employees in this class perform office work which consists of routine clerical stenographic and typing duties and which follows well-established procedures that can be readily learned on the job.

**Qualifications:** Completion of 10th grade and proof of enrollment in high school **OR** Graduation from high school or GED certificate.

**Note:** Application should be made directly to the agency of interest.

**10121 Clerk**

*Salary Range: (42) \$19,214.40 - \$26,474.40*

The Clerk is a permanent full-time position used by various agencies throughout the state. Employees in this class may perform a variety of clerical duties.

**Qualifications:** High School diploma or a GED certificate.

**Note:** Application should be made directly to the agency of interest.

**10180 Medical Records Technician**

*Salary Range: (54) \$24,604.80 - \$35,618.40*

This is technical work in the operation of a medical records unit in state mental institutions.

**Qualifications:** High school diploma or GED certificate, and completion of a Medical Records Technician or Accredited Records Technician course accredited by the American Health Information Management Association.

**Special Requirements:** Applicants must be certified by the American Health Information Management Association as Accredited Record Technicians **OR** must obtain certification during the probationary period in order to obtain permanent employment.

**10196 Administrative Support Assistant I**

*Salary Range: (4753) \$21,194.40 - \$34,761.60*

This is entry level office support work involving a variety of clerical duties. These duties include filing documents, sorting mail, typing documents, proofreading documents, making copies, greeting and directing the public, issuing licenses or vital statistics certificates, taking telephone messages, posting records, or making simple calculations.

**Qualifications:** High school diploma or GED certificate and 6 months of clerical work experience.

**Note:** Typing skills are required for some but not all jobs in this classification. To be considered (selectively certified) for positions that require typing, we must receive a Certificate of Proficiency which describes your skill level.

⇒ *Please review announcement for additional requirements for this classification.*

**10197 Administrative Support Assistant II**

*Salary Range: (5257) \$23,397.60 - \$38,335.20*

This is advanced and/or supervisory office support work involving a variety of tasks and work methods.

**Qualifications:** High school diploma or GED certificate and at least three years of responsible clerical work experience.

**Note:** Typing skills are required for some but not all jobs in this classification. If you wish to be considered (selectively certified) for positions that require typing, we must receive a Certificate of Proficiency which describes your skill level.

⇒ *Please review announcement for additional requirements for this classification.*

**10310 Graphic Arts Operator**

*Salary Range: (4750) \$21,194.40 - \$32,280.00*

This is beginning level graphic arts work.

**Qualifications:** High School Diploma or GED certificate

**10312 Graphic Arts Technician**

*Salary Range: (5758) \$25,838.40 - \$39,280.80*

This is advanced and skilled technical graphic arts work in the operation of varied equipment in the performance of the more complex technical processes used in the areas of copying, duplicating, and printing.

**Qualifications:** High School Diploma or GED certificate and one year of experience in the skilled operation of composition, press, pre-press, and/or bindery equipment or a production printer **OR** associate degree from an approved technical or trade school in graphic arts/compositions technology.

**10314 Graphic Arts Specialist**

*Salary Range: (6365) \$29,215.20 - \$46,663.20*

Employees in this class operate the most complex equipment and perform the most difficult graphic arts operations.

**Qualifications:** High school diploma/GED certificate and two years of graphic arts experience in the skilled operation of composition, pre-press, press, and/or bindery equipment or a production printer.

**10410 Data Entry Operator**

*Salary Range: (4654) \$20,671.20 - \$35,618.40*

This is entry level work operating a personal computer to capture alpha and/or numeric data from source and/or imaged documents.

**Qualifications:** High school diploma or GED certificate plus six months of work experience in data entry or typing.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**10421 IT Operations Technician**

**Options – Computer (449), Telecommunications (008)**

*Salary Range: (5964) \$27,129.60 - \$45,532.80*

This is entry through full performance operations support for data and voice communications equipment, mainframe and client server operations, and network operations.

**Qualifications:** (Computer option) - High school diploma or GED certificate plus six months experience working with computers for a business, organization or government. (Telecommunications option) - High school diploma or GED certificate plus six months experience in telecommunications working with voice and data communications equipment.

**Notes:** College/technical school credit in Information Systems above the minimum may be substituted for the required experience on a year-for-year basis (e.g., one year of education equals one year of experience).

**10422 IT Operations Specialist**

**Options – Computer (449), Telecommunications (008)**

*Salary Range: (6870) \$33,081.60 - \$52,653.60*

This is highly specialized and lead supervisory operations support for data and voice communications equipment, mainframe and client server operations, and network operations.

**Qualifications:** (Computer option) - High school diploma or GED certificate plus two years of experience in computer operations including running, canceling, and monitoring jobs on a mainframe application system, modifying JCL, using a PC system to access mainframe applications and databases, and/or performing system IPLs. (Telecommunications option) - High school diploma or GED certificate plus two years of experience in telecommunications working with voice and data communications equipment.

**Notes:** College/technical school credit in Information Systems above the minimum may be substituted for the required experience on a year-for-year basis (e.g., one year of education equals one year of experience).

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**10515 Programmer**

*Salary Range: (74) \$41,277.60 - \$62,529.60*

This is entry-level through full performance computer programming work.

**Qualifications:** High School/GED certificate and one year of college/technical school courses in an information technology program (at least 2 courses must be in programming languages).

6 months experience in computer programming utilizing high level languages to manipulate databases or files and produce outputs and reports.

**Notes:** Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**10516 Programmer Analyst, Associate  
Option - General (003)**

*Salary Range: (7678) \$45,532.80 - \$76,365.60*

This is the beginning through routine standard professional level for performing programming and analysis work.

**Qualifications:** Two-year degree (AS/AA) from an accredited college or university in Computer Science, Math, Information Technology or a related field, including 2 courses in programming plus two years of experience in computer programming utilizing high level languages to manipulate databases or files and produce outputs and reports.

**Notes:** Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**10516 Programmer Analyst, Associate  
Quality Management Option (465)**

*Salary Range: (7678) \$45,532.80 - \$76,365.60*

This is beginning through mid-level professional quality management verification and validation work.

**Qualifications:** – Two-year degree (AS/AA) from an accredited college or university in Computer Science, Math, Information Technology or a related field, including 2 courses in programming and two years of experience in Quality Management activities such as Quality Assurance, Quality Control, or Configuration Management utilizing Quality Management tools and techniques to analyze, verify, and validate software, and ensure programmatic changes will integrate with production.

**Note:** Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**10516 Programmer Analyst, Associate  
Geographic Information Systems Option (484)**

*Salary Range: (7678) \$45,532.80 - \$76,365.60*

This is beginning through mid-level professional geographic and geospatial programming and systems analysis work.

**Qualifications:** - Two-year degree (AS/AA) from an accredited college or university in Geomatics, Geographic Information Systems, Geography, Computer Science, Math, Information Technology or a closely related field, including 2 Courses in programming and two years of computer programming experience in Geographic Information Systems (GIS) utilizing high level languages to manipulate databases or files and produce outputs and reports.

**Notes:** Additional education and /or experience above that which is minimally required, may be substituted on a year-for-year basis. Computer Aided Design (CAD) experience is not acceptable.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**10525 IT Systems Technician**

**Personal Computer Option (448)**

*Salary Range: (66) \$31,468.80 - \$47,805.60*

This is applied technical work involving the physical aspects of voice and data network operations.

**Qualifications:** High school diploma or GED certificate plus one year of experience in troubleshooting and installing Business and/or Government applications software and/or hardware.

**Note:** College/technical school credit in Information Systems may be substituted for the required experience on a year-for-year basis (e.g., one year of education equals one year of experience).

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**10525 IT Systems Technician**

**Telecommunications Option (008)**

*Salary Range: (66) \$31,468.80 - \$47,805.60*

This is applied technical work involving the physical aspects of voice and data network operations.

**Qualifications:** High school diploma or GED certificate plus one year of experience in troubleshooting and installing telecommunications systems, such as performing adds, changes, and deletes.

**Note:** College/technical school credit in Information Systems may be substituted for the required experience on a year-for-year basis (e.g., one year of education equals one year of experience).

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**10526 IT Systems Technician, Senior**

**Personal Computer Option (448)**

*Salary Range: (74) \$41,277.60 - \$62,529.60*

This is advanced applied technical level and/or supervisory work in data systems and installation. Employees are responsible for the planning, coordination, installation, and maintenance of varied and complex personal computer systems and equipment.

**Qualifications:** One year of credit from an accredited college or technical school in the field of Information Systems and two years of experience in troubleshooting and installing Business and/or Government applications software and/or hardware.

**Note:** Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**10526 IT Systems Technician, Senior**

**Telecommunications Option (008)**

*Salary Range: (74) \$41,277.60 - \$62,529.60*

This is advanced applied technical level and/or supervisory work in voice systems and installation. Employees are responsible for the planning, coordination, installation, and maintenance of varied and complex personal computer systems and equipment.

**Qualifications:** One year of credit from an accredited college or technical school in the field of Information Systems and two years of experience in troubleshooting and installing telecommunications systems, such as performing adds, changes, and deletes.

**Note:** Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**10527 IT Systems Specialist, Associate  
Telecommunications Option (008)**

*Salary Range: (7679) \$45,532.80 - \$80,210.40*

This is beginning through mid-level applied and developmental technical work in voice and data systems design and maintenance.

**Qualifications:** An associate degree from an accredited college or technical school in Information Technology and two years of experience in telecommunications (voice) system design, maintenance, or support.

**Notes:** Additional education and/or experience above that which is minimally required, may be substituted on a year-for year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**10527 IT Systems Specialist, Associate  
Mainframe/Midrange Option (399)**

*Salary Range: (7679) \$45,532.80 - \$80,210.40*

This is beginning through mid-level applied and developmental technical work in voice and data systems design and maintenance.

**Qualifications:** An associate degree from an accredited college or technical school in Information Technology and two years of experience in mainframe/midrange system design, maintenance, or support.

**Notes:** Additional education and/or experience above that which is minimally required, may be substituted on a year-for year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**10527 IT Systems Specialist, Associate  
Networking Option (400)**

*Salary Range: (7679) \$45,532.80 - \$80,210.40*

This is beginning through mid-level applied and developmental technical work in data systems design and maintenance.

**Qualifications:** An associate degree from an accredited college or technical school in Information Technology and two years of experience in local/wide area network design, maintenance, or support.

**Notes:** Additional education and/or experience above that which is minimally required, may be substituted on a year-for year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**10527 IT Systems Specialist, Associate  
Database Option (401)**

*Salary Range: (7679) \$45,532.80 - \$80,210.40*

This is beginning through mid-level applied and developmental technical work in data systems design and maintenance.

**Qualifications:** An associate degree from an accredited college or technical school in Information Technology and two years of experience in database system design, maintenance, or support.

**Notes:** Additional education and/or experience above that which is minimally required, may be substituted on a year-for year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**10527 IT Systems Specialist, Associate  
General Option (402)**

*Salary Range: (7679) \$45,532.80 - \$80,210.40*

This is beginning through mid-level applied and developmental technical work in data systems design and maintenance.

**Qualifications:** An associate degree from an accredited college or technical school in Information Technology and two years of experience in two or more of the following areas: local/wide area network design, maintenance, or support; mainframe/midrange design, maintenance, or support; and database system design, maintenance, or support.

**Note:** Additional education and/or experience above that which is minimally required, may be substituted on a year-for year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**10582 IT Functional Systems Analyst**

*Salary Range: (79) \$52,653.60 - \$80,210.40*

This is highly specialized work analyzing user needs, relationships and requirements, and facilitating the design, implementation, and maintenance of new or existing information technology systems for agencies having sufficient need for functional and business analysis and procedural development.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in computer science, information systems, or related field **or** a bachelor's degree from an accredited four-year college or university in business administration or a related field with at least three courses in computer science or information systems.

Two (2) years of experience in performing IT coordinator functions and liaison activities, and user testing and/or functional systems training for information technology-related projects/agencies/departments.

**Note:** Your application must contain enough information to satisfy all of the above minimum requirements including specific detail regarding your IT coordinator/liaison experience as well as your experience conducting user testing and/or IT functional systems training. Applications that do not contain this specific information will not be accepted.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**10601 Account Clerk**

*Salary Range: (57) \$25,838.40 - \$38,335.20*

This is moderately difficult clerical accounting work involving varied work methods and problems.

**Qualifications:** High school diploma or GED certificate and one year of experience in clerical or office work, which includes bookkeeping responsibility.

OR

Completion of two courses in bookkeeping or accounting from a vocational/technical school or college.

**Note:** Income Tax courses will not count toward the two bookkeeping or accounting courses.

**10605 Accounting Technician**

*Salary Range: (67) \$32,280.00 - \$48,974.40*

This is supervisory and/or highly specialized paraprofessional accounting work in an agency with a diversified accounting program.

**Qualifications:** High School Diploma/GED certificate and completion of five (5) college-level accounting courses and two years of work experience performing accounting, bookkeeping, or fiscal clerical work.

**Note:** Two years of college in Business or a closely related field will substitute for each year of experience. No substitution will be allowed for the five (5) college-level accounting courses. Income Tax courses will not count toward the five accounting courses.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**10611 Accountant**

*Salary Range: (71) \$35,618.40 - \$53,976.00*

This is beginning professional level accounting work in the application of accounting and auditing principles, methods, and procedures in the establishment, analysis, and maintenance of fiscal records.

**Qualifications:** Bachelor's degree from an accredited college or university with a major in Accounting. College seniors who are in their last semester or quarter may submit an application but will not be certified for appointment until they receive their degrees.

⇒ Please review announcement for additional requirements for this classification.

**10612 Staff Accountant**

*Salary Range: (75) \$43,346.40 - \$65,695.20*

This is professional accounting work performed according to established procedures and regulations.

**Qualifications:** Bachelor's degree from an accredited college or university with a major in Accounting, and two years of experience performing professional-level accounting, financial auditing, and/or compliance auditing work.

OR

Current, permanent status as an Accountant with the State Merit System, and two years of experience performing professional-level accounting, financial auditing, and/or compliance auditing work.

⇒ Please review announcement for additional requirements for this classification.

**10641 Accounts Examiner I**

*Salary Range: (72) \$37,389.60 - \$56,726.40*

This is entry-level professional auditing work involving the examination of the records and accounts of state and local government agencies, offices, and entities.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with a major in Accounting.

**10660 Budget Analyst**

*Salary Range: (71) \$35,618.40 - \$53,976.00*

This is professional work in the field of budget administration.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with major coursework in Accounting, Business or Public Administration, Finance, Economics, or a closely related field.

**10701 Revenue Examiner I**

*Salary Range: (71) \$35,618.40 - \$53,976.00*

This is professional auditing work in enforcing one or more of the state tax laws.

**Qualifications:** Bachelor's degree from an accredited college or university with a major in accounting.

⇒ Please review announcement for additional requirements for this classification.

**10702 Revenue Examiner II**

*Salary Range: (75) \$43,346.40 - \$65,695.20*

This is professional auditing work of considerable difficulty examining taxpayers' returns and records for compliance with Alabama tax laws.

**Qualifications:** For the open-competitive register, Bachelor's degree from an accredited four-year college or university in Accounting and at least two years of professional auditing experience in accounting

For the promotional register, current permanent status as a Revenue Examiner I and two years of experience as a Revenue Examiner I

⇒ Please review announcement for additional requirements for this classification.

**10704 Revenue Tax Specialist**

*Salary Range: (81) \$58,128.00 - \$88,538.40*

This is extremely complex tax administration work in interpreting, discovering, and insuring tax compliance issues involving modern day tax laws that focus on the changing tax environment.

**Qualifications:** Master's degree from an accredited college or university in Tax Accounting or Master of Laws (LL.M.) degree in Taxation.

**Special Requirement:** Individuals appointed to this classification are required to devote at least 20% of their work time towards continuing education in tax policy/management/administration.

**10711 Foreign Audit Specialist I**

*Salary Range: (78) \$50,174.40 - \$76,365.60*

This is responsible foreign audit work in enforcing one or more of the state tax laws as they relate to out-of-state taxpayers.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with major course work in accounting and one year of professional level auditing experience in complex taxation or commercial accounting, including at least six months of responsible tax auditing experience.

**10713 Revenue Compliance Officer I**

*Salary Range: (68) \$33,081.60 - \$50,174.40*

This is professional collection work in the enforcement of Alabama state and local revenue laws. Work involves contact with taxpayers and their representatives for the purpose of resolving unpaid tax liabilities.

**Qualifications:** Graduation from an accredited four-year college or university with a bachelor's degree in Business Administration, Accounting, Finance, Public Administration, or a related field.

**10721 Tax Valuation Analyst I**

*Salary Range: (71) \$35,618.40 - \$53,976.00*

This is responsible analysis and valuation work in one or more technical fields of taxation.

**Qualifications:** Graduation from an accredited four-year college or university with a bachelor's degree in Business Administration, Accounting, Finance, Public Administration, or a related field.

**10801 Equal Employment Officer**

*Salary Range: (73) \$39,280.80 - \$59,556.00*

This is administrative and regulatory work assuring the administration of departmental programs comply with federal and state civil rights legislation, standards, and requirements.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in business or public administration or a social or behavioral science.

Two years of professional experience in human resources or personnel administration OR two years of professional experience in equal employment or civil rights work.

⇒ **Notes:** Clerical/assistant experience is not considered professional experience. A valid Alabama driver license is required at the time of appointment.

**10821 Training Specialist I**

*Salary Range: (7072) \$34,761.60 - \$56,726.40*

This is specialized work in the field of employee training and development.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Personnel/Human Resources, Psychology, Business or Public Administration, or a closely related field. Two years of professional experience in the development, administration, and evaluation of employee training programs.

**Additional Requirements:** Valid Alabama driver's license as defined by current Alabama State Port Authority (ASPA) Vehicle Operator Policy at time of appointment. Valid Port Security Badge with escort privileges at time of appointment. Valid Transportation Worker Identification Credential Card at time of appointment.

**Notes:** A background investigation may be conducted prior to making hiring decisions. Extensive travel may be required.

⇒ Please review announcement for additional requirements for this classification.

**10829 Departmental Personnel Specialist**

*Salary Range:* (69) \$33,921.60 - \$51,400.80

This is professional personnel administrative work participating in the operation of personnel programs and activities within a state agency. Employees in this class develop, implement and interpret personnel procedures; advises employees on rules, regulations and proper personnel procedures; coordinates in-house programs such as training and orientation; performs organizational/class and compensation studies, recruitment and retention policies, maintains position and classification records.

**Qualifications:** Bachelor's degree from an accredited\* four-year college or university in Personnel, Business Administration, Public Administration, or a closely related field.

**10830 Personnel Assistant I**

*Salary Range:* (5457) \$24,604.80 - \$38,335.20

This is entry level technical work of average difficulty performing a variety of duties in the maintenance of personnel records and processing personnel transactions.

**Qualifications:** High school diploma or GED certificate and two years of clerical experience including one year of experience in personnel administration.

**Note:** College coursework in business administration, human resources, or English from an accredited college or university may substitute for the required experience on a year for year basis. One year of substituted experience is equivalent to 30 semester hours of college coursework.

**10851 Departmental Personnel Manager I**

*Salary Range:* (7779) \$47,805.60 - \$80,210.40

This is professional personnel administrative work in managing the operation of personnel programs and activities within a state agency. Employees in this class supervise and coordinate a personnel program of moderate scope and complexity.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Human Resource Management, Business Administration, Public Administration, Social Sciences, or a closely related field and 2 years of professional work experience in personnel administration (Personnel administration work includes responsibility for some of the following functions: performance appraisal, compensation/payroll, employee benefits, classification, selection/hiring, training, and employment termination.)

**10875 Retirement Counselor**

*Salary Range:* (68) \$33,081.60 - \$50,174.40

This is technical work calculating service purchases and retirement allowance estimates.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with a degree in any major. Applicants must submit an official college transcript for each accredited postsecondary academic institution attended. Original transcript issued to students will be accepted. Photocopies of transcripts, and/or information obtained from the internet will NOT be accepted.

**Additional Requirements:** This job requires overnight travel, and a valid Alabama driver's license at the time of appointment.

**10901 Canteen Clerk**

*Salary Range:* (43) \$19,684.80 - \$27,129.60

This is routine sales and store work in a retail store or canteen in a state institution.

**Qualifications:** Six months retail store experience.

**Note:** Application should be made directly to the agency of interest.

**10905 Canteen Manager**

*Salary Range: (5256) \$23,397.60 - \$37,389.60*

This is supervisory work in operating a canteen store in a state institution.

**Qualifications:** Graduation from a standard senior high school or GED certificate and two years of experience in retail sales and merchandise control work including six (6) months of supervisory experience.

**Note:** An associate degree from an accredited college or university in accounting, finance, economics, management information systems, business administration, or related field can substitute for the required experience.

**10911 Stock Clerk I**

*Salary Range: (48) \$21,715.20 - \$30,703.20*

This is routine manual and clerical work in the operation of a small departmental supply unit.

**Qualifications:** High school diploma or GED certificate and six months of experience performing stockroom duties such as shipping and receiving inventory management; stocking, locating and issuing supplies; completing and filing documents; and operating material handling equipment.

**10912 Stock Clerk II**

*Salary Range: (54) \$24,604.80 - \$35,618.40*

This is responsible work in the operation of a large departmental supply unit.

**Qualifications:** High school diploma or GED certificate and one year of experience performing stockroom duties such as shipping and receiving inventory management; stocking, locating and issuing supplies; completing and filing documents; and operating material handling equipment.

**10914 Mechanical Stock Clerk**

*Salary Range: (54) \$24,604.80 - \$35,618.40*

This is responsible specialized supply work in managing a mechanical parts system or operating a mechanical parts unit within a large parts management system.

**Qualifications:** Completion of at least one high school level course in English and one in basic math and three years of automotive parts store/warehouse experience.

**Note:** The required automotive parts store/warehouse experience must include experience in identifying parts, locating parts using a parts catalog, taking inventory and receiving new inventory. Applicants must include this experience on their application to be accepted.

**10920 Warehouse Worker**

*Salary Range: (51) \$22,821.60 - \$33,081.60*

This is semi-skilled and responsible work in filling orders for delivery, in handling of merchandise and stock, and in the maintenance of records in a warehouse complex.

**Qualifications:** Completion of eighth grade and one year of experience in manual labor in a large warehouse.

OR

High school diploma or GED certificate.

**Note:** Application should be made directly to the agency of interest.

**10924 Warehouse Supervisor**

*Salary Range: (57) \$25,838.40 - \$38,335.20*

This is responsible warehousing work supervising operations in a large warehouse or supply facility.

**Qualifications:** High school diploma or GED certificate and two years of experience in receiving, storing, and issuing a large variety of stored materials including (1) year of supervisory experience in a large warehouse.

⇒ Please review announcement for additional requirements for this classification.

**10930 Inventory Control Officer**

*Salary Range:* (61) \$27,804.00 - \$42,290.40

This is specialized property inventory and control work in a state department or institution.

**Qualifications:** High school diploma or GED certificate and two years of experience in property inventory and control work.

**Notes:** One (1) year of college coursework in accounting, MIS, finance, economics, business administration or a related field may substitute for one (1) year of the required work experience.

Extensive statewide travel including over-night may be required.

**10935 Supply Officer**

*Salary Range:* (66) \$31,468.80 - \$47,805.60

Employees in this class perform supervisory and specialized work providing a variety of supply services to a state agency including the procurement, storage, issuance, and control over supplies and/or property.

**Qualifications:** High school diploma or GED certificate and two years of progressively responsible experience in all of the following areas: stores management, bookkeeping, and inventory control work.

**10937 Surplus Property Movement Coordinator**

*Salary Range:* (65) \$30,703.20 - \$46,663.20

This is responsible field work in inspection, acquisition, loading and transportation of surplus property from various locations throughout the nation.

**Qualifications:** High school diploma or GED certificate and three years of experience in the interstate operation of tractor trailer vehicles including vans and lowboys, to include one year of experience in operating forklifts.

Possession of a current Commercial Driver's License.

**Note:** This job requires extensive over-night, out-of-state travel.

**10940 Surplus Property Agent I**

*Salary Range:* (63) \$29,215.20 - \$44,404.80

This is responsible, independent field inspection work in procuring surplus property for us by state agencies and institutions.

**Qualifications:** Graduation from high school or possession of a GED certificate and two years of experience in procuring and distributing a wide variety of surplus property, materials, and equipment.

**10948 Departmental Procurement Officer I**

*Salary Range:* (66) \$31,468.80 - \$47,805.60

This is responsible purchasing work involving a general knowledge of various commodity groups within an agency of state government.

**Qualifications:** High school diploma or GED certificate and one year of work experience in purchasing to include performing duties such as writing specifications, processing bids and requisitions, comparing quality of products, and word processing.

**10951 Buyer, Associate**

*Salary Range:* (68) \$33,081.60 - \$50,174.40

This is responsible work involving moderately difficult purchasing of materials, supplies, equipment, and services.

**Qualifications:** High school diploma or GED certificate and one year of experience in large-scale buying and merchandising.

**Note:** A Bachelor's degree from an accredited college or university with a major in public or business administration may be substituted for the required experience.

**10971 Real Estate Specialist I**

*Salary Range:* (64) \$29,959.20 - \$45,532.80

This is professional work in a specific area of real estate management.

**Qualifications:** High school diploma or GED certificate and one year of responsible administrative or managerial experience to include six months of experience in real estate management.

**11030 Tourist Promotion Representative**

**Option – Welcome Center (343)**

*Salary Range: (5460) \$24,604.80 - \$41,277.60*

This is specialized public information and public-relations work involving promotion of the tourism and travel industries within the state.

**Qualifications:** High school graduation or GED certificate and two (2) years of experience in promotional work with local or state tourist or travel organizations; chambers of commerce; or radio, television, or newsprint OR two (2) years of experience in the hospitality industry.

**Notes:** Completion of three (3) college courses in public relations, speech, history (Alabama, U.S., and World), marketing, management, communications, geography, journalism or a related subject will substitute for one (1) of the required experience. Applicants MUST list coursework on the application.

**11042 Public Information Specialist**

*Salary Range: (6972) \$33,921.60 - \$56,726.40*

This is advanced public relations and informational work in an agency.

**Qualifications:** Bachelor's degree with major coursework in journalism, public relations, communications, English or a closely related field.

**Note:** Responsible full-time employment in the field of public relations, public information, communications, print journalism, broadcast journalism, or related media promotional/information work may be substituted for the required education on a year-for-year basis.

⇒ **Note:** Please review announcement for additional requirements for this classification.

**11047 Audiovisual Specialist I**

*Salary Range: (52) \$23,397.60 - \$33,921.60*

This is entry level work in all phases of audio, visual, and video production.

**Qualifications:** High school diploma or GED certificate and six months of progressively responsible experience in audiovisual communication and production work.

**11048 Audiovisual Specialist II**

*Salary Range: (63) \$29,215.20 - \$44,404.80*

This is professional level work of moderate complexity in all phases of audio, visual, and video production.

**Qualifications:** High school diploma or GED certificate, with three years of progressively responsible experience in audiovisual communication and production work.

**11102 Statistician**

*Salary Range: (6870) \$33,081.60 - \$52,653.60*

This is advanced technical work in the gathering, analyzing, and reporting of statistical data.

**Qualifications:** Bachelor's degree from an accredited college or university with one college-level course in statistics, computer science, and mathematics plus one year of responsible experience in the analysis and presentation of statistical data.

OR

Graduation at the master's level from an accredited college or university with one college-level course in statistics, computer science, and mathematics.

⇒ **Note:** Please review announcement for additional requirements for this classification.

**11109 Labor Market Analyst**

*Salary Range: (72) \$37,389.60 - \$56,726.40*

This is advanced technical or supervisory work involving the assembly, review, and analysis of current information dealing with labor supply and demand, employment trends, and other conditions affecting employment.

**Qualifications:** Bachelor's degree from an accredited college or university with one college course in statistics and one college course in mathematics plus two years of experience in the statistical analysis of applied data, for example, labor market analysis or survey research analysis.

⇒ Please review announcement for additional requirements needed to qualify for this classification.

**11202 Loan Examinations Specialist**

*Salary Range: (79) \$52,653.60 - \$80,210.40*

This is fully functional, specialized accounting and auditing work in the examination of finance companies, mortgage brokers, pawnshops and payday lenders.

**Qualifications:** Graduation from an accredited four-year college or university and two years of professional experience in one or more of the following areas: consumer lending, consumer lending compliance regulation, consumer lending compliance management, accounting/auditing with a consumer finance institution, financial institution management, or bank safety and soundness regulation.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**11212 Bank Examinations Specialist  
Banking Option (340)**

*Salary Range: (79) \$52,653.60 - \$80,210.40*

This is fully functional, specialized accounting and auditing work in the examination of banks and related financial institutions.

**Qualifications:** Graduation from a four-year college or university with a degree in Accounting, Finance, Economics, Business Administration, or a related field and two years of professional experience with a financial institution regulatory agency, federally insured financial institution, or other financial/fiscal establishment in one of the following areas: regulatory examination, internal bank auditing, loan underwriting/management, trust, asset-liability management, capital markets, analysis/evaluation/audit of information technology or management information systems, or financial institution management; or two years of experience as a Certified Public Accountant performing audits of financial institutions.

**11212 Bank Examinations Specialist  
Credit Union Option (433)**

*Salary Range: (79) \$52,653.60 - \$80,210.40*

This is fully functional, specialized accounting and auditing work in the examination of credit unions.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with a degree in Accounting, Finance, Economics, Business Administration, or a related field and two years of professional experience with a financial institution regulatory agency, federally insured financial institution, or other financial/fiscal establishment in one of the following areas: regulatory examination, internal bank auditing, loan underwriting/management, asset-liability management, capital markets, analysis/evaluation/audit of information technology or management information systems, or financial institution management; or two years of experience as a Certified Public Accountant performing audits of financial institutions.

**11221 Insurance Consumer Complaint Specialist I**

*Salary Range: (68) \$33,081.60 - \$50,174.40*

This is specialized field and office work examining, evaluating, and investigating consumer complaints and counseling individuals and groups regarding insurance policies and plans.

**Qualifications:** Bachelor's degree from an accredited four-year college or university and two years of experience in life, disability, and/or property and casualty insurance work including policy and contract interpretation, claim review, and/or underwriting responsibilities.

**11227 Insurance Rate Analyst I**

*Salary Range: (73) \$39,280.80 - \$59,556.00*

This is professional work in the area of property and liability insurance pricing.

**Qualifications:** Bachelor's degree from an accredited four-year college or university to include 15 semester hours in Insurance, Business Administration, Finance, Mathematics, Statistics, or Accounting and two (2) years of professional experience in the insurance field.

**11231 Insurance Examiner**

*Salary Range: (75) \$43,346.40 - \$65,695.20*

This is specialized professional accounting work at the beginning level in making fiscal examinations of insurance companies operating within the state.

**Qualifications:** Bachelor's degree with a major in Accounting, Business Administration, Actuarial Science, Insurance, or a closely related field AND

One year of professional experience in accounting, finance, or insurance.

**11238 Bank Examiner**

*Salary Range: (75) \$43,346.40 - \$65,695.20*

This is introductory accounting and auditing work in the examination of banks and related financial institutions.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with a major in Accounting, Finance, Business Administration, Economics or a closely related field AND

One year of professional experience with a financial institution regulatory agency, federally insured financial institution or other financial fiscal/establishment in one of the following areas: regulatory examination, internal bank auditing, loan underwriting/management, trust, asset-liability management, capital markets, analysis/evaluation/audit of information technology or management information systems, or financial institution management.

**11239 Loan Examiner**

*Salary Range: (75) \$43,346.40 - \$65,695.20*

This is introductory accounting and auditing work of a specialized nature in examining small loan and industrial loan agencies to determine compliance with state laws.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with a major in Accounting, Finance, Business Administration, Economics or a closely related field and one year of professional experience in one or more of the following areas: consumer lending, consumer lending compliance regulation, consumer lending compliance management, accounting/auditing with a consumer finance institution, financial institution management, or bank safety and soundness regulation.

**11242 Transportation Rate Specialist**

*Salary Range: (74) \$41,277.60 - \$62,529.60*

This is highly specialized work in analyzing rates and data used in the fixing of rates and charges of transportation companies.

**Qualifications:** Bachelor's degree from an accredited college or university with a major in transportation, business administration, accounting, or economics and three years of experience in transportation work involving traffic management and determination of common carrier rates for a large industrial firm, railroad or motor carrier agency, or governmental agency.

**Notes:** Experience above the minimum may be substituted for the required education on a year-for-year basis (e.g., one year of experience equals one year of education). Positions require some overnight travel.

**11251 Public Utility Analyst I**

*Salary Range: (68) \$33,081.60 - \$50,174.40*

This is responsible technical work in the regulation of the rates and services of public utilities.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in accounting, finance, economics, business administration or a closely related field.

**11275 ALEA Special Agent**

*Salary Range: (76) \$45,532.80 - \$69,014.40*

This is specialized law enforcement work conducting highly confidential investigations in the enforcement of all state level criminal activities and various federal laws and regulations under the purview of the State of Alabama Law Enforcement Agency (ALEA).

**Qualifications:** Graduation from an accredited four-year college or university with a bachelor's degree in criminal justice, public or business administration, or a closely related field, and two years of experience conducting criminal investigations and/or performing terrorist and all-hazards analysis and investigations with a law enforcement or regulatory agency.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**11280 Special Agent**

**Attorney General Option (331)**

*Salary Range: (7679) \$45,532.80 - \$80,210.40*

This is highly responsible work in conducting complex and technical criminal investigations in the enforcement of state and federal laws and regulations.

**Qualifications:** Bachelor's degree from an accredited four-year college or university and two years of experience in conducting criminal investigations with a law enforcement or regulatory agency.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**11280 Special Agent**

**Securities Option (406)**

*Salary Range: (7679) \$45,532.80 - \$80,210.40*

This is highly responsible work conducting investigations of suspected violations and in enforcing laws, rules, and regulations of the Alabama Securities Commission.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in business or public administration, criminal justice, or related field, and two years of experience conducting economic criminal investigations with a law enforcement, securities, or other financial regulatory agency.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**11280 Special Agent**

**Ethics Option (443)**

*Salary Range: (7679) \$45,532.80 - \$80,210.40*

This is highly responsible work conducting investigations of suspected violations and in enforcing laws, rules, and regulations under the purview of the Ethics Commission.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in any field, and two years of experience conducting criminal investigations with a law enforcement or regulatory agency.

**Special Requirement:** Incumbents must be certified by the Alabama Peace Officers' Standards and Training Commission (APOSTC) in order to obtain permanent status in this classification.

**11280 Special Agent**

**Arson Option (492)**

*Salary Range: (7679) \$45,532.80 - \$80,210.40*

This is highly responsible work conducting investigations of suspected violations and in enforcing laws, rules, and regulations of the Insurance Department.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in any field, and two years of experience conducting arson/fire investigations with a law enforcement agency.

**Special Requirement:** Incumbents must be certified by the Alabama Peace Officers' Standards and Training Commission (APOSTC) in order to obtain permanent status in this classification.

**11280 Special Agent**

**Revenue Tax Fraud/Evasion Option (495)**

*Salary Range:* (7679) \$45,532.80 - \$80,210.40

This is highly responsible work in conducting statewide investigations of suspected revenue tax fraud/evasion violations and enforcing laws, rules, and regulations applicable to the Department of Revenue.

**Qualifications:** Current permanent status as a Revenue Examiner II, Revenue Examiner III, or Revenue Special Agent III.

Bachelor's degree from an accredited four-year college or university with major coursework in Accounting and at least two years of experience in conducting criminal tax fraud/evasion investigations with a law enforcement or tax agency.

**Additional Requirements:** Incumbents in this class must meet the requirements of the Alabama Peace Officers' Standards and Training Act.

Completion of IRS Special Agent training and a valid Alabama driver's license. This position requires extensive travel within and outside of the State of Alabama.

**11283 Securities Analyst**

*Salary Range:* (6870) \$33,081.60 - \$52,653.60

This is specialized work relating to the registration and auditing of securities, broker/dealer agents, investment advisers, representatives, and money transmitters.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with a major in business administration, accounting, or finance.

**Note:** This job will require extensive overnight travel. A valid driver's license is required.

**11301 Correctional Industries Marketing Representative**

*Salary Range:* (68) \$33,081.60 - \$50,174.40

This is public contact work in promoting and forecasting the sales of products manufactured in an institution.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Business Administration, Public Relations, Marketing, or a related field and two (2) years of experience in outside sales. Outside sales is defined as conducting sales by visiting the customer at the customer's place of business.

**Special Requirements:** Possession of an Alabama driver's license at the time of appointment.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**11309 Agriculture Development Specialist**

*Salary Range:* (6870) \$33,081.60 - \$52,653.60

This is professional work in economic development or agriculture production/technology training.

**Qualifications:** Bachelor's degree from an accredited college or university with Agribusiness, Agri-Economics, Accounting, Business Management, or closely related field. And Two (2) years of experience as an economic development specialist/coordinator or in an agricultural field such as agricultural business, agricultural finance or law, farm management (to include total production, planning, and financial oversight), vocational agriculture instruction, or experience working in a governmental agricultural related agency or private concern providing agricultural outreach/assistance to farmers or directing a volunteer program involving recruiting and training in agricultural issues.

**Note:** Applicants who do not meet the above educational requirement may substitute appropriate full-time experience, beyond that which is minimally required, on a year-for-year basis (e.g., one-year of experience equals one year of education). One year of substituted experience is equivalent to 30 semester hours of college coursework.

**Special Requirement:** Overnight travel may be required.

**11357 Economic Development Representative**

*Salary Range: (7678) \$45,532.80 - \$76,365.60*

This is professional project management work in support of local, regional, or statewide economic development activities for the purpose of recruiting and expanding industry in the state of Alabama.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in economic development, geography, business administration, marketing, engineering, or a related field and three years of responsible economic development experience to include two years managing new or existing industrial/business client projects and providing overall guidance in locating or expanding industry

To be on the promotional register, applicants must have current, permanent status as an Economic Development Representative Associate (11349) with the Alabama Department of Commerce.

**Notes:** The required three years of responsible economic development experience must be within the past five years.

A graduate degree in economic development, international relations, international business, or a related field will be allowed to substitute for one year of the required experience.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**11403 Employment Security Temporary Clerk**

*Salary Range: (237) \$8.79 - \$11.83 per hour*

This is a temporary job with the Department of Labor involving recruiting and interviewing applicants for jobs, giving aptitude tests, and taking claims for unemployment compensation. Vacancies are filled by direct appointment by the Department of Labor.

**Qualifications:** High school diploma or GED certificate.

**11408 Employment Security Representative**

*Salary Range: (68) \$33,081.60 - \$50,174.40*

This is technical employment security work at the entry level involving interviewing, assessing, and referring applicants to jobs and training, including applicants that meet local veterans' employment program criteria; processing unemployment compensation claims; auditing and adjusting employers' accounts; or determining employer tax rates.

**Qualifications:** Bachelor's degree in any area of college study from an accredited four-year college or university.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**11451 Unemployment Insurance Field Deputy**

*Salary Range: (74) \$41,277.60 - \$62,529.60*

This is technical field work in determining compliance with the taxing and benefit-paying provisions of the state unemployment compensation law.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Accounting or Business Administration and 5 college-level courses in accounting from an accredited four-year college or university and at least 2 years of professional experience in auditing, accounting, or related business management.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**11471 Workers' Compensation Examiner**

*Salary Range: (69) \$33,921.60 - \$51,400.80*

This is technical work in monitoring compliance of the state workers' compensation law.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Business Administration, Accounting, or closely related field. One year of experience in examining, adjusting, and/or investigating claims to include life, health, property, and workers' compensation.

**Notes:** Experience above the minimum may be substituted for the required education on a year-for-year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**11473 Worker's Compensation Ombudsman**

*Salary Range: (77) \$47,805.60 - \$72,595.20*

This is professional work in monitoring compliance with the state workers' compensation law.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in business administration, public administration, or a closely related field. Four years of professional experience conducting mediation or arbitration for issues regarding law, labor relations, or insurance, OR Bachelor's degree from an accredited four-year college or university in Business Administration, Public Administration, or a closely related field. Four years of professional Workers' Compensation experience in examining claims, adjusting claims, investigating claims, and/or representing clients in court

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**11501 Docket Clerk**

*Salary Range: (58) \$26,474.40 - \$39,280.80*

This is responsible legal clerical work processing a large volume of criminal and civil case documents and records, and related typing duties.

**Qualifications:** High school diploma or GED certificate supplemented by a Certificate of Proficiency in typing of at least 50 net words per minute with 10 or less errors and two years of experience in responsible legal clerical work such as court clerk, paralegal, or legal secretary.

**11503 Legal Research Assistant**

*Salary Range: (6870) \$33,081.60 - \$52,653.60*

This is legal work of a paralegal level in conducting research into legal problems arising in connection with the operation of state departments and agencies, in the preparation and interpretation of basic legal documents, and in the handling of routine administrative duties.

**Qualifications:** Graduation from an accredited legal assistant or paralegal program and possession of a legal assistant or paralegal certificate and one year of experience in legal research work; or graduation from a recognized school of law and eligibility for admission to the Alabama State Bar examination.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**11504 Paralegal**

*Salary Range: (74) \$41,277.60 - \$62,529.60*

This is paraprofessional legal work conducting research for legal issues arising in connection with the operation of state departments and agencies, and in the preparation and interpretation of legal documents.

**Qualifications:** Graduation from an American Bar Association (ABA) accredited paralegal program in paralegal studies or a closely related field, or graduation from an accredited college or university with a four-year degree in paralegal studies or a closely related field

One year of experience conducting paralegal research work

OR

Graduation from an ABA accredited school of law with eligibility to be admitted to the Alabama State Bar Examination or a current member in good standing with the ABA

**Additional Requirements:** All applicants MUST attach a copy of their legal assistant certificate, paralegal certificate, college transcripts, or J.D. diploma to their application. Applications received without this information will not be processed.

**11515 Public Protection Specialist**

*Salary Range: (6972) \$33,921.60 - \$56,726.40*

This is responsible work involving the review, analysis, and resolution of a wide variety of complaints, problems, and inquiries received from the general public.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in any major one year of experience performing duties such as consumer complaint resolution or claims adjustment.

*Please review announcement for additional requirements needed to qualify for this classification.*

**11516 Victims' Service Officer**

*Salary Range: (73) \$39,280.80 - \$59,556.00*

This is professional and/or supervisory work over a small number of specialists and/or field representatives within a citizen protection unit of an agency assisting victims of violent crimes.

**Qualifications:** Graduation from an accredited four-year college or university with a bachelor's degree in any major, preferably supplemented by coursework in psychology, counseling, or social work and one year of experience in victims' services and assistance or in counseling.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**11531 Attorney I**

*Salary Range: (77) \$47,805.60 - \$72,595.20*

Employees in this classification may serve as counsel for a department having moderately difficult legal work; or as a member of a legal staff with responsibility for legal programs which may involve the supervision or oversight of a staff to include clerical and technical personnel and other legal professionals.

**Qualifications:** Graduation from an approved school of law and possession of a certificate of admission to the Bar of the Supreme Court of the State of Alabama

**11681 Fire Fighter/Driver Operator**

*Salary Range: (65) \$30,703.20 - \$46,663.20*

This is specialized protective service work in all phases of structural firefighting and aircraft crash-fire-rescue and the operation of all equipment peculiar to these functions on an assigned shift.

**Qualifications:** High school diploma or GED certificate and one year of experience in a compensable military or civilian firefighting position.

**Special Requirements:** The following Special Requirements will be conditions of employment and will be verified by the appointing agency upon completion of the examination process: (1) Candidate must possess a Fire Fighter I and Fire Fighter II Certifications, (2) Candidates must have a valid State of Alabama Motor Vehicle Operator's License, and (3) Candidates must pass a physical examination.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**11706 ABC Sales Associate I**

*Salary Range: (52) \$23,397.60 - \$33,921.60*

Employees perform retail and/or wholesale work involving the selling and accounting for cash and stock in a state store dispensing alcoholic beverages. These functions require employees to be capable of lifting cases of merchandise weighing up to 53 pounds ranging in height from floor level up to six (6) feet to unload trucks, organize inventory, and stock/organize sales area. ABC Stores serve the public Monday through Saturday which requires employees to work nights, weekends, and/or holidays. Vacancies are filled by direct appointment. No examination is required. No employment register is maintained. Applicants meeting the minimum qualifications listed below may apply directly to the ABC Board or to the State Personnel Department to be placed on the direct appointment list for ABC Sales Associate I.

**Qualifications:** High school diploma or GED certificate.

**Notes:** Employees in this class must be 21 years of age. Some positions may require a valid driver's license.

**11730 ABC Operations Assistant Division Director**

**Option – Product Management (263)**

*Salary Range: (76) \$45,532.80 - \$69,014.40*

This is highly responsible administrative work assisting in planning and directing product support functions of the Alabama ABC Board.

**Qualifications:** For the open-competitive register, Bachelor's degree from an accredited college or university in Business Administration or a closely related field and two years of managerial experience in merchandising, procurement, and/or warehousing in retail/wholesale operations.

**Note:** Required experience above the minimum may be substituted for the required education on a year-for-year basis up to two years. For the promotional register, current permanent status at or above the level of ABC Operations Supervisor with the Alabama ABC Board, completion of at least two years of college from an accredited college or university in Business Administration or a closely related field, and two years of managerial experience in planning and directing ABC merchandising, procurement, and/or warehouse operations.

**11730 ABC Operations Assistant Division Director**

**Option – Stores (264)**

*Salary Range: (76) \$45,532.80 - \$69,014.40*

This is highly responsible administrative work assisting in planning and directing the state sales operation functions of the Alabama ABC Board.

**Qualifications:** For the open-competitive register: Bachelor's degree from an accredited college or university in Business Administration or a closely related field and two (2) years of managerial experience in retail/wholesale store operations.

**Note:** Required experience above the minimum may be substituted for the required education on a year-for-year basis up to two (2) years.

For the promotional register: Current, permanent status at or above the level of ABC Operations Supervisor with the Alabama ABC Board; completion of at least two (2) years of college from an accredited college or university in Business Administration or a closely related field; and two (2) years managerial experience in retail/wholesale store operations.

**11803 Cargo Billing Clerk**

*Salary Range: (5763) \$25,838.40 - \$44,404.80*

This is specialized computer billing work in assembling and supervising the preparation and maintenance of detailed records relating to service charges for use of facilities at the Alabama State Port Authority.

**Qualifications:** High school diploma or GED certificate, including or supplemented by courses in business practice and two years of experience in computerized billing work and customer service with ports, steamship lines, freight forwarders, stevedoring companies, customhouse brokers, or common carriers, including one year of experience in interpreting and billing related tariff charges for services performed by cargo handling permittees.

**Note:** Associate degree from an accredited college or university in business administration, accounting, or computer science/information systems may substitute for one year of the required experience.

**11803 Port Transportation and Marketing Representative**

*Salary Range: (76) \$45,532.80 - \$69,014.40*

This is administrative, promotional, and public contact work in the development and solicitation of business for the Alabama State Docks.

**Qualifications:** Bachelor's degree from an accredited four-year college or university and two years of experience in sales, public relations and/or advertising in foreign trade, transportation, steamship operation or terminal operation.

**Notes:** Additional experience beyond the two-year minimum can be substituted for the required education on a year-for-year basis. A background investigation will be conducted prior to making hiring decisions. Employee will be required to work after hours and/or weekends/holidays/emergencies.

⇒ Please review announcement for additional requirements needed to qualify for this classification.

**11921 Administrative Analyst I**

*Salary Range: (72) \$37,389.60 - \$56,726.40*

This is professional work in analyzing administrative costs, office procedures, or operational functions in a state department or agency.

**Qualifications:** Bachelor's degree from an accredited four-year college or university. Two years of professional experience conducting studies such as cost analysis, management analysis, systems and procedures analysis, feasibility studies, and methods analysis.

**Note:** A Master's degree from an accredited college or university may be substituted for one year of the required experience.

**11922 Administrative Analyst II**

*Salary Range: (75) \$43,346.40 - \$65,695.20*

This is advanced professional work in analyzing administrative costs, office procedures, and operational functions in a large state agency.

**Qualifications:** Bachelor's degree from an accredited four-year college or university. Four years of professional experience conducting studies such as cost analysis, management analysis, systems and procedures analysis, feasibility studies, and methods analysis, including at least six months of experience in a governmental setting.

**Note:** A Master's degree from an accredited college or university may be substituted for one year of the required experience' but may not be substituted for the six months of experience in a governmental setting.

**11930 General Services Supervisor**

*Salary Range: (78) \$50,174.40 - \$76,365.60*

This is responsible work supervising a variety of support services in a major state department.

**Qualifications:** Graduation from an accredited four-year college or university with a degree in any major. Two years of progressively, responsible experience in a support services function such as shipping/receiving, motor pool operations, property management/control, supply room operations, purchasing, records retention, office machine maintenance/control, and mail processing, including two years of supervisory experience.

**Note:** Qualifying experience in a support services function above the minimum will substitute for the required four-year degree on a year-for-year basis.

**11943 SEIB Communication Specialist**

*Salary Range: (74) \$41,277.60 - \$62,529.60*

This is responsible professional work planning, marketing, and coordinating activities designed to maximize enrollment in various State Employee's Insurance Board supplemental insurance plans.

**Qualifications:** Graduation from an accredited four-year college or university with a bachelor's degree in Business Administration, Public Administration, or a related field.

Two years of experience in marketing health insurance programs for a large company or government entity such as a city, county, or state.

**Note:** Additional experience above the minimum may be substituted for the required four-year degree on a year-for year basis (e.g., one year of experience equals one year of education)

**11950 Underwriter**

**Option – General (003)**

*Salary Range: (76) \$45,532.80 - \$69,014.40*

This is responsible office and field work maintaining property and liability insurance underwriting needs for state agencies in the areas of general liability, aviation, fire, casualty, automobile and others as needed.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with major coursework in insurance, accounting, public or business administration, or a closely related field. Two years of insurance underwriting experience in the property and casualty or liability field.

**Note:** Applicants who do not meet the above educational requirement may substitute appropriate full-time experience on a year-for-year basis.

**11953 Claims Representative, Senior  
Option – General (003)**

*Salary Range: (74) \$41,277.60 - \$62,529.60*

This is highly technical work in the adjustment of property or automobile claims within the Risk Management Division of Finance.

**Qualifications:** Bachelor's degree from an accredited four-year college or university and two years of experience in the adjusting of property or automobile claims.

**Note:** Experience above the minimum may be substituted for the required education on a year-for-year basis.

**11953 Claims Representative, Senior  
Employment Injury Option (398)**

*Salary Range: (74) \$41,277.60 - \$62,529.60*

This is highly technical work in the adjustment of employee injury claims.

**Qualifications:** Bachelor's degree from an accredited four-year college or university and two years of responsible experience in the adjustment of worker's compensation or employee injury claims.

**Note:** Experience above the minimum may be substituted for the required education on a year-for-year basis.

**11957 Claims Representative**

*Salary Range: (69) \$33,921.60 - \$51,400.80*

The Claims Representative is a permanent full-time position with the Department of Finance. This is technical work in the adjustment of claims in the Risk Management Division of the Department of Finance.

**Qualifications:** Bachelor's degree from an accredited four-year college or university and one year of experience in the adjusting of property, general liability, automobile, or worker's compensation claims.

**Note:** Experience above the minimum may be substituted for the required education on a year-for-year basis.

**11970 Elections Specialist**

*Salary Range: (64) \$29,959.20 - \$45,532.80*

This is specialized work in assisting in state election activities.

**Qualifications:** Graduate at the bachelor's degree level from an accredited four-year college or university with major course work in political science, public administration, government, English, or a related field.

**11973 Elections Analyst**

*Salary Range: (76) \$45,532.80 - \$69,014.40*

This is responsible analytical and advisory work with data and information regarding the state's election activities to include legislative initiatives.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in political science, public or business administration, or a related field and two years responsible professional experience in elections processes, laws, and procedures.

**11980 Departmental Program Manager**

*Salary Range: (71) \$35,618.40 - \$53,976.00*

This is professional and administrative work in managing state agency programs of considerable scope and complexity and which have a direct impact on organizational goals and objectives.

**Qualifications:** Bachelor's degree from an accredited four-year college or university and two years of professional experience in program management. Examples of professional experience in program management are managing departmental programs, developing and/or analyzing legislation, developing/implementing budgets, and administering grants and/or bonds. (Applicants must provide a detailed description of their experience.)

**Note:** Professional experience in program management functions beyond the required minimum of two years may be substituted for the required college education on a year-for-year basis.

**Special Requirement:** Candidates who meet the above minimum requirements and are employed with the Alabama State Port Authority will be required to obtain a valid Transportation Worker Identification Credential Card.



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## II. Engineering, Science and Allied

**20111 Engineering Assistant I**

*Salary Range: (5657) \$25,207.20 - \$38,335.20*

This is entry-level (sub professional) work assisting on engineering projects and related activities in the field, office, or lab of the Alabama Department of Transportation.

**Qualifications:** High school diploma or GED certificate

**20130 Structural Steel Inspector**

*Salary Range: (7073) \$34,761.60 - \$59,556.00*

This is specialized technical work in inspecting and evaluating the fabrication of metal structural components to be used in construction work.

**Qualifications:** High school diploma or GED certificate plus one year of structural steel inspection experience.

*Please review announcement for additional requirements needed to qualify for this classification.*

**20205 Photography Technician I**

*Salary Range: (55) \$25,207.20 - \$36,492.00*

This is skilled technical work in film and digital photography and film processing.

**Qualifications:** High school diploma or GED certificate, supplemented by two courses in photography and/or film processing and one year of experience in commercial or news photography to include digital photography.

**20220 Cartographic Specialist**

*Salary Range: (5663) \$25,207.20 - \$44,404.80*

This is beginning level work in creating computer graphics including drafting and revising maps, charts, and graphics from aerial photographs, typographic maps, deeds, and annexation ordinances and other documents.

**Qualifications:** High school diploma/GED certificate supplemented with or including course work in mathematics, geography or drafting and 6 months of experience in drafting work, design, or computer graphic work on a CADD work station.

OR

Completion of one year of technical/trade school training in drafting, design, or cartographic drafting.

**20410 Architect, Associate**

*Salary Range: (75) \$43,346.40 - \$65,695.20*

This is professional work in designing, in reviewing designs, and in overseeing the construction of buildings and facilities throughout the state.

**Qualifications:** Current registration as a professional Architect with the Alabama Board of Registration of Architects.

**20411 Architect**

*Salary Range: (81) \$58,128.00 - \$88,538.40*

This is professional and administrative work in the field of architecture. Employees may supervise or advise professional and technical associates in design, inspection, and construction activities.

**Qualifications:** Two years of responsible experience in the design, design review, construction, and contracting of large or commercial type buildings as a registered Architect.

**Special Requirement:** Current registration with the Alabama Board of Registration of Architects

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**20425 Engineering Graduate**

*Salary Range: (7578) \$43,346.40 - \$76,365.60*

This is professional work in the field of engineering performed under the supervision of a licensed engineer.

**Qualifications:** Bachelor's degree in engineering or engineering technology from an accredited four-year college or university.

**20429 Professional Civil Engineer Trainee**

*Salary Range: (5054) \$22,821.60 - \$35,618.40*

This is introductory technical work for civil engineering college students in a work-study program designed to provide training and experience in civil engineering and to stimulate interest in the Alabama Department of Transportation.

**Qualifications:** Enrollment at a regionally accredited four-year U.S. college or equivalent in a Civil Engineering curriculum; or Enrollment in a pre-Engineering curriculum at a regionally accredited two or four-year U.S. college or equivalent; or enrollment in college-level courses (i.e. Calculus, Analytic Geometry, Chemistry, Physics, Surveying, etc.) at a regionally accredited U.S. college or equivalent which are transferable to a Civil Engineering program at a regionally accredited four-year U.S. college or equivalent.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**20430 Civil Engineering Graduate**

*Salary Range: (78) \$50,174.40 - \$76,365.60*

This is introductory professional work in the field of civil engineering performing duties associated with the planning, location, design, or construction of roads, bridges, or structures in the field, office or lab of the Alabama Department of Transportation.

**Qualifications:** Graduation from a regionally accredited college or university with a bachelor's degree from an accredited college or university in Civil Engineering.

**Note:** College seniors who are in their first quarter or semester of their senior year may apply, be placed on the register, and be certified for appointment but cannot begin work until they receive their degree.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**20433 Professional Civil Engineer I**

*Salary Range: (82) \$62,529.60 - \$95,316.00*

This is advanced professional work in the field of civil engineering. Employees in this class perform a variety of complex engineering duties associated with the planning, geodetic surveys, location, design, construction or maintenance of roads, bridges, buildings, or other civil engineering projects.

**Qualifications:** Possession of a Professional Engineer's License as issued by the Alabama Engineers and Land Surveyors Board of Registration and four years Civil Engineering experience.

**Note:** The Professional Engineer's License must be classified as "active" status to be qualified.

**20439 Civil Engineer, Licensed**

*Salary Range: (80) \$55,327.20 - \$84,350.40*

This is professional work in the field of engineering. Employees in this class perform a variety of engineering duties associated with the planning, location, design, or construction of roads, bridges, buildings, or other civil engineering projects.

**Qualifications:** Bachelor's degree from a regionally accredited four-year college or university in Civil Engineering.

Professional Engineers license as issued by the Alabama Engineers and Land Surveyors Board of Registration. For the Promotional Register, current, permanent status as a Civil Engineering Graduate or Transportation Technologist, Sr. in addition to the qualifications listed above.

**Note:** The Professional Engineers license must be classified as "active" to be qualified.

**20481 Transportation Technologist  
Bridge Design Option (005)**

*Salary Range: (7073) \$34,761.60 - \$59,556.00*

This is paraprofessional civil engineering work completing the detailing of moderately complex bridge plans.

**Qualifications:** High School Diploma or GED certificate and two years of experience in the Bridge Design area at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

High school diploma or GED certificate and three years of experience in any area of civil engineering at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

Bachelor's degree from an accredited four-year college or university in Civil Engineering or Civil Engineering Technology.

**20481 Transportation Technologist  
Materials and Test Option (006)**

*Salary Range: (7073) \$34,761.60 - \$59,556.00*

This is paraprofessional civil engineering work conducting various tests of highway construction materials in a lab or plant.

**Qualifications:** High school diploma or GED certificate and two years of experience in the Materials and Tests area at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

High School Diploma or GED certificate and three years of experience in any area of civil engineering at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

Bachelor's degree from an accredited four-year college or university in Civil Engineering or Civil Engineering Technology.

**20481 Transportation Technologist  
Design Option (007)**

*Salary Range: (7073) \$34,761.60 - \$59,556.00*

This is paraprofessional civil engineering work serving as a roadway designer completing sheets of roadway plans or other closely related design duties.

**Qualifications:** High School Diploma or GED certificate and two years of experience in the Design area at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

High school diploma or GED certificate and three years of experience in any area of civil engineering at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

Bachelor's degree from an accredited four-year college or university in Civil Engineering or Civil Engineering Technology or Geomatics.

**20481 Transportation Technologist  
Construction Option (438)**

*Salary Range: (7073) \$34,761.60 - \$59,556.00*

This is paraprofessional civil engineering work serving as an assistant construction project manager on major projects or construction project manager on simple to moderately complex highway construction jobs or other construction related assignments.

**Qualifications:** High school diploma or GED certificate and two years of experience in the Construction area at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

High school diploma or GED certificate and three years of experience in any area of civil engineering at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

Bachelor's degree from an accredited four-year college or university in Civil Engineering or Civil Engineering Technology or Geomatics.

**20481 Transportation Technologist  
Analysis and Planning Option (439)**

*Salary Range: (7073) \$34,761.60 - \$59,556.00*

This is paraprofessional civil engineering work performing duties such as supervising field personnel engaged in obtaining road and bridge inventory data, coordinating traffic control studies and surveys, serving as an assistant Chief Bridge Inspector, serving as a District Permit Officer, District Operations Engineer, or Survey Party Chief.

**Qualifications:** High School Diploma or GED certificate and two years of experience in the Analysis and Planning area at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

High school diploma or GED certificate and three years of experience in any area of civil engineering at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

Bachelor's degree from and accredited four-year college or university in Civil Engineering or Civil Engineering Technology or Geomatics.

**20481 Transportation Technologist  
Underwater Bridge Inspection Option (498)**

*Salary Range: (7073) \$34,761.60 - \$59,556.00*

This is specialized work in the commercial diving field of underwater bridge inspection. Employees in this class assist a lead diver in the inspection, maintenance, and repair of underwater bridge foundations and other underwater structures owned or maintained by the department.

**Qualifications:** High school diploma or GED certificate and graduation from a commercial diving school or equivalent military diving school.

**20483 Transportation Manager**

*Salary Range: (81) \$58,128.00 - \$88,538.40*

This is technical supervisory and administrative engineering work in the planning, location, construction, and maintenance of highways, bridges, and other structures or in the testing, inspection, and research of materials.

**Qualifications:** High school diploma/GED certificate and 12 years of civil engineering experience, 4 years of which must be at the Transportation Technologist, Sr. level.

OR

Bachelor's degree from an accredited college or university in Civil Engineering, or a related field and 4 years of experience at the Transportation Technologist, Sr. level.

**20510 Consumer Services Specialist**

*Salary Range: (6467) \$29,959.20 - \$48,974.40*

This is responsible work of a technical and public relations nature involving the investigation, analysis, and resolution of a wide variety of complaints, problems, and inquiries received from the general public relating to regulated public utilities.

**Qualifications:** Graduation from an accredited college or university with a bachelor's degree in any major and one year of experience in the investigation, analysis, and resolution of consumer complaints in a utility company or a governmental utility regulatory agency.

**Note:** Experience above the required minimum may substitute for the required education on a year-for-year basis.

**20521 Public Utility Technical Specialist**

*Salary Range: (77) \$47,805.60 - \$72,595.20*

This is professional, disciplined work with public utilities to include electricity, natural gas, water, and/or wastewater.

**Qualifications:** Bachelor's degree from an accredited college or university with a major in electrical, mechanical, industrial, civil, chemical, or nuclear engineering or in a closely related engineering field, and two years of professional engineering experience to include one year of experience in the electric, natural gas, water, or telecommunication utility field or in an agency regulating utilities.

**Note:** Overnight travel is required.

**20614 Environmental Scientist**

*Salary Range: (7173) \$35,618.40 - \$59,556.00*

This is professional work of a technical nature conducting biological studies, inspections, investigations, and field chemical or physical tests using technical equipment.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in biology, chemistry, geology, environmental science, engineering (agricultural, bio-systems, chemical, civil, or mechanical), or a closely related field.

⇒ Please review announcement for additional requirements needed to qualify for this classification.

**20621 Radiation Physicist**

*Salary Range: (71) \$35,618.40 - \$53,976.00*

This is professional work in the control of radiation health hazards.

**Qualifications:** Graduation at the bachelor's degree level from an accredited four-year college or university with major course work in physics, nuclear engineering, chemistry, mathematics, or other very closely related fields, supplemented by at least one college-level calculus course.

**20649 Animal/Vector Control Technician**

*Salary Range: (49) \$22,276.80 - \$31,468.80*

This is beginning level work in providing services in animal or vector control.

**Qualifications:** High school diploma or GED certificate

⇒ Please review announcement for additional requirements needed to qualify for this classification.

**20652 Public Health Environmentalist**

*Salary Range: (6973) \$33,921.60 - \$59,556.00*

This is professional work in a general or specific field of environmental health such as on-site sewage, food protection, lodging, solid waste, or vector control.

**Qualifications:** Bachelor's degree from an accredited college or university with a minimum of 30 quarter hours or 20 semester hours of course work in biology, chemistry, environmental science, mathematics, or physical science.

**Note:** Employees appointed to this class must successfully complete the training program for environmentalists conducted by the Alabama Department of Public Health before being granted permanent status.

⇒ Please review announcement for additional requirements needed to qualify for this classification.

**20653 Public Health Senior Environmentalist**

*Salary Range: (7476) \$41,277.60 - \$69,014.40*

This is professional environmental health work in a general or specific field of environmental health.

**Qualifications:** A Bachelor's degree from an accredited college or university including 20 semesters or 30 quarter hours of combined coursework in biology, chemistry, environmental science, mathematics, or physical science and Three years of experience in a public or private environmental health program.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**20671 Environmental Engineering Specialist**

*Salary Range: (77) \$47,805.60 - \$72,595.20*

This is professional work in environmental engineering which includes basic and more routine engineering evaluations.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in engineering, preferably civil, chemical, mechanical, or agricultural.

**Additional Requirement:** Positions require overnight travel.

**Note:** Individuals on the employment register may be selectively certified in the following areas: civil engineering, chemical engineering, mechanical engineering, or agricultural engineering.

**20672 Environmental Engineering Specialist, Senior**

**General Option (003)**

*Salary Range: (80) \$55,327.20 - \$84,350.40*

This is advanced professional work in environmental or public health engineering.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in engineering, preferably in civil, chemical, mechanical, environmental, or agricultural and Two years of professional, post-degree experience in environmental engineering. For promotional register, current permanent status as an Environmental Engineering Specialist

**20705 Pharmacy Technician**

*Salary Range: (5458) \$24,604.80 - \$39,280.80*

This is para-professional work under the immediate supervision of a licensed pharmacist.

**Qualifications:** High school diploma or GED certificate and one-year experience working in a pharmacy under the supervision of a registered pharmacist.

Current registration as a Pharmacy Technician in the State of Alabama.

**20742 Pharmacist**

*Salary Range: (85) \$78,247.20 - \$119,220.00*

This is professional and occasional supervisory pharmaceutical work.

**Qualifications:** Graduation from a recognized school of pharmacy.

**Special Requirement:** Possession of a license to practice pharmacy issued by the Alabama State Board of Pharmacy.

**20751 Microbiologist**

*Salary Range: (6871) \$33,081.60 - \$53,976.00*

This is entry level professional work in the performance of Public Health or Agricultural laboratory tests and procedures.

**Qualifications:** Bachelor's degree from an accredited college or university in Medical Technology or in a chemical, physical or biological science including 12 semester (18 quarter) hours of combined coursework in microbiology, biochemistry, immunology, parasitology, virology, or hematology.

**Notes:** A minimum of one course must be in microbiology. Employees may be required to work with highly infectious agents and must agree to receive special immunizations.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**20753 Microbiologist, Senior**

*Salary Range: (74) \$41,277.60 - \$62,529.60*

Senior Microbiologists are responsible for supervising and directing a section of a laboratory.

**Qualifications:** Bachelor's degree from an accredited college or university in Medical Technology or in a chemical, physical or biological science including 12 semester (18 quarter) hours of combined coursework in microbiology, biochemistry, immunology, parasitology, virology, or hematology and Three years of professional clinical, food quality, or veterinary diagnostic laboratory experience performing standard microbiology and chemical tests and microscopic examinations.

**Notes:** Employees in this class may be required to work with highly infectious agents and must agree to receive special immunizations. Employees may be required to work holidays, weekends, and after hours on a rotation basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**20811 Chemist I**

*Salary Range: (7173) \$35,618.40 - \$59,556.00*

This is professional work in the chemical analysis and examination of a wide variety of substances and materials in state laboratories.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in chemistry or chemical engineering.

**20812 Chemist II**

*Salary Range: (7476) \$41,277.60 - \$69,014.40*

This is advanced professional or minor supervisory lab work in the chemical analysis and examination of a wide variety of materials.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Chemistry or Chemical Engineering and two (2) years of experience processing and analyzing chemical solutions and samples For the promotional register, current, permanent status as a Chemist I with the State of Alabama

**20830 Forensic Pathology Specialist, Associate**

*Salary Range: (6568) \$30,703.20 - \$50,174.40*

This is technical work in the field of death investigation, assisting a State Medical Examiner in post-mortem examinations and research into the manner and cause of death.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Forensic Science, Criminal Justice, Nursing, Biology, Chemistry, Anthropology, Natural Sciences, Mathematics, Pharmacy or a closely related field.

OR

An Associate's degree in Nursing (RN) and two (2) years of experience in conducting forensic investigations, performing postmortem examinations, or providing direct patient care in a healthcare setting.

OR

- Certification as a Surgical Technician, Radiology Technician, or a closely related certification and two (2) years of experience in conducting forensic investigations, performing postmortem examinations, or providing direct patient care in a healthcare setting.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**20911 Laboratory Technician I**

*Salary Range: (49) \$22,276.80 - \$31,468.80*

This is entry level technical work in performing routine laboratory functions.

**Qualifications:** High school diploma or GED certificate, preferably including courses in laboratory science and general mathematics and one year of experience in performing routine laboratory work.

**20912 Laboratory Technician II**

*Salary Range: (53) \$23,997.60 - \$34,761.60*

This is technical work in performing laboratory functions in a specialized area and in the caring for and using basic laboratory equipment.

**Qualifications:** High school diploma or GED certificate, preferably including courses in laboratory science or general math and two years of experience in performing routine laboratory work.

OR

Graduation from an accredited four-year college or university with major course work in a biological, chemical, or physical science.

**21010 Oil and Gas Field Agent**

*Salary Range: (6972) \$33,921.60 - \$56,726.40*

This is technical inspection work in securing compliance with state laws and regulations governing the drilling, production, and abandonment of oil and gas wells.

**Qualifications:** High school diploma /GED certificate plus two (2) years of experience in On/Offshore Oil/Gas drilling or Oil/Gas production operations or Oil/Gas processing plant operations or a combination therein.

**Note:** One (1) year of college coursework in Petroleum Engineering or Geology may substitute for one (1) year of the required work experience.

**21038 Energy Engineering Manager**

*Salary Range: (79) \$52,653.60 - \$80,210.40*

This is responsible technical and professional work in the area of energy management, including conservation and allocation.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with chemical, mechanical, civil, or electrical engineering and three years of experience conducting energy usage audits and analysis or energy systems costs analysis.

**21043 Construction Project Management Specialist**

*Salary Range: (71) \$35,618.40 - \$53,976.00*

This is entry-level professional work involving the enforcement of construction standards in public building construction.

**Qualifications:** Bachelor's degree from an accredited college or university in engineering, architecture, building science, or a closely related field

**21058 Electrical Engineering Graduate**

*Salary Range: (76) \$45,532.80 - \$69,014.40*

This is professional work in the field of electrical engineering.

**Qualifications:** Graduation at the bachelor's degree level from an accredited four-year college or university with major course work in electrical engineering or electrical engineering technology.

**21059 Electrical Field Technician**

*Salary Range: (72) \$37,389.60 - \$56,726.40*

This is sub-professional engineering work in assisting in the field of electrical engineering.

**Qualifications:** High school diploma and two years of electrical experience in construction, design, or repair work;

OR

Graduation from an accredited vocation/trade school or junior college with a major in the electrical or electronics trade.

**21060 Electrical Engineer I**

*Salary Range:* (82) \$62,529.60 - \$95,316.00

This is professional work in the field of electrical engineering.

**Qualifications:** Graduation from a regionally accredited four-year college or university with a bachelor's degree in Electrical Engineering.

Eighteen (18) months of experience in electrical design, construction, installation, and/or maintenance work.

**Special Requirement:** Possession of an active Professional Engineer's license as issued by the Alabama Board of Licensure for Professional Engineers and Land Surveyors.

**21062 Docks Professional Facilities Engineer  
Civil Option (162)**

*Salary Range:* (82) \$62,529.60 - \$95,316.00

This is supervisory and professional civil engineering work involving the state port and inland waterway facilities.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Civil Engineering and four years of technical and administrative work experience in engineering and maintenance, railway construction, plant and dock construction, and/or other engineering maintenance activities.

**Additional Requirement:** Possession of a Professional Engineer's License issued by the Alabama Board for the Registration of Professional Engineers and Land Surveyors.

**21062 Docks Professional Facilities Engineer  
Mechanical Option (164)**

*Salary Range:* (82) \$62,529.60 - \$95,316.00

This is responsible professional engineering work involving the state port and inland waterway facilities.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with specialization in Mechanical Engineering and four years of technical and administrative work experience in planning, analyzing, designing, and performing mechanical engineering activities.

**Additional Requirement:** Possession of a Professional Engineer's License issued by the Alabama Board for the Registration of Professional Engineers and Land Surveyors.

**21062 Docks Professional Facilities Engineer  
Electrical Option (374)**

*Salary Range:* (82) \$62,529.60 - \$95,316.00

This is professional electrical engineering work involving State port and inland waterway facilities.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Electrical Engineering and four years of technical and administrative work experience in planning, analyzing, designing, and performing electrical engineering activities.

**Additional Requirement:** Possession of a Professional Engineer's License issued by the Alabama State Board of Licensure for Professional Engineers and Land Surveyors.

**21070 GIS Technician**

*Salary Range:* (6466) \$29,959.20 - \$47,805.60

This is technical work in the capture, storage, manipulation documentation, distribution, and display of geographically referenced information from a variety of sources.

**Qualifications:** High school diploma or a GED certificate and one year of experience performing Geographic Information Systems activities OR One year of college coursework (30 semester hours or 45 quarter hours) from an accredited college or university, to include completion of two college-level courses in Geographic Information Systems, may substitute for the one year of required experience.

⇒ **Note:** Please review announcement for additional requirements needed to qualify for this classification.

**21074 Geographic Information Systems Technician, Senior**

*Salary Range: (70) \$34,761.60 - \$52,653.60*

This is full-performance technical work in the capture, storage, manipulation, documentation, distribution, and display of geographically referenced information from a variety of sources.

**Qualifications:** High school diploma or a GED certificate, plus two years of experience performing Geographic Information Systems activities and current, permanent status in the Geographic Information Systems Technician (21070) classification or in a comparable job classification. (Promotional Register only)

⇒ **Note:** *Please review announcement for additional requirements needed to qualify for this classification.*

**21075 GIS Specialist**

*Salary Range: (7576) \$43,346.40 - \$69,014.40*

This is responsible technical work in the capture, storage, manipulation, documentation, distribution, and display of geographically referenced information from a variety of sources.

**Qualifications:** Bachelor's degree from an accredited college or university in Geometrics, Geographic Information Systems, Geography or a closely related field which must include completion of at least two college-level courses in Geographic Information Systems.

⇒ **Note:** *Please review announcement for additional requirements needed to qualify for this classification.*

**21091 Geologist I**

*Salary Range: (7274) \$37,389.60 - \$62,529.60*

This is entry level professional work conducting research in geology and mineral, energy, and water resources of the state.

**Qualifications:** Bachelor's degree in Geology from an accredited four-year college or university.

**21092 Geologist II**

**General Option (003)**

*Salary Range: (7678) \$45,532.80 - \$76,365.60*

This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.

**Qualifications:** Bachelor's degree in Geology from an accredited four-year college or university, plus two years professional experience.

**21092 Geologist II**

**Hydrology Option (035)**

*Salary Range: (7678) \$45,532.80 - \$76,365.60*

This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.

**Qualifications:** Bachelor's degree in Geology from an accredited four-year college or university and two years of hydrogeological experience to include one year of field experience. OR Master's degree in Geology from an accredited college or university and one year of hydrogeological field experience. OR Ph.D. from an accredited college or university in Geology

**21092 Geologist II**

**Coal Geology Option (192)**

*Salary Range: (7678) \$45,532.80 - \$76,365.60*

This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.

**Qualifications:** Bachelor's degree in Geology from an accredited four-year college or university, plus two years professional experience in the specified option.

**21092 Geologist II  
Paleontology Option (193)**

*Salary Range: (7678) \$45,532.80 - \$76,365.60*

This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.

**Qualifications:** Bachelor's degree in Geology from an accredited four-year college or university, plus two years professional experience in the specified option.

**21092 Geologist II  
Petroleum Geology Option (194)**

*Salary Range: (7678) \$45,532.80 - \$76,365.60*

This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Geology and two years of experience in Petroleum Geology to include one year of field experience

OR

Master's degree from an accredited college or university in Geology and one year of field experience in Petroleum Geology

OR

Ph.D. from an accredited college or university in Geology

**21092 Geologist II  
Petrology-Mineralogy Option (195)**

*Salary Range: (7678) \$45,532.80 - \$76,365.60*

This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.

**Qualifications:** Bachelor's degree in Geology from an accredited four-year college or university, plus two years professional experience in the specified option.

**21092 Geologist II  
Stratigraphy/Sedimentology Option (196)**

*Salary Range: (7678) \$45,532.80 - \$76,365.60*

This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Geology and two years of experience in Sedimentology/Stratigraphy to include one year of field experience

OR

Master's degree from an accredited college or university in Geology and one year of field experience in Sedimentology/Stratigraphy

OR

Ph.D. from an accredited college or university in Geology

**21110 Radio Operator**

*Salary Range: (4650) \$20,671.20 - \$32,280.00*

This is responsible work receiving and transmitting voice radio and telephone messages in a state operated communications office or forestry office.

**Qualifications:** High school diploma or GED certificate and one year of experience operating a field or base two-way radio.

**21121 Police Communications Officer I  
Forestry Option (219)**

*Salary Range:* (62) \$28,492.80 - \$43,346.40

This is specialized work receiving and dispatching messages in a sophisticated communications center.

**Qualifications:** High school diploma or GED certificate and 12 months of experience operating a two-way radio.

**Note:** Shift work may be required.

**21121 Police Communications Officer I  
ALEA Option (220)**

*Salary Range:* (62) \$28,492.80 - \$43,346.40

This is specialized work receiving and sending messages in a police communication center.

**Qualifications:** High school diploma or GED certificate and 12 months of responsible office administration experience including the use of a two-way radio network or multi-line-telephone system.

**21121 Police Communications Officer I  
Corrections Option (032)**

*Salary Range:* (62) \$28,492.80 - \$43,346.40

This is specialized work receiving and dispatching messages at the Corrections Communications Command Center.

**Qualifications:** Graduation from a high school or GED certificate and 12 months experience operating a two-way radio.

**21121 Police Communications Officer I  
State Port Authority Option (275)**

*Salary Range:* (62) \$28,492.80 - \$43,346.40

This is specialized work receiving and sending messages in a police communication center.

**Qualifications:** Graduation from a high school or GED certificate and Twelve (12) months of experience operating a two-way radio.

**21130 Traffic Signal Technician**

*Salary Range:* (6367) \$29,215.20 - \$48,974.40

This is technical electrical work in installing and maintaining highway traffic control devices.

**Qualifications:** Completion of the 10<sup>th</sup> School Grade and two years of work experience performing electrical, electronics, and/or signal work.

OR

Completion of two years in a vocational, trade, or technical school in the electronics or electrical field.

OR

Certification as an International Municipal Signal Association (IMSA) Traffic Signal Technician Level I.

**Note:** Certain positions may require a valid Commercial Driver's License (CDL). Employees in these positions must obtain the license during the probationary period and maintain the CDL throughout employment.

**21144 Electronic Technician  
General Option (003)**

*Salary Range:* (6470) \$29,959.20 - \$52,653.60

This is skilled work at the journeyman level in the installation, maintenance, and repair of electrical and electronic equipment.

**Qualifications:** Associate degree in Electronic Repair or a closely related field **or** High School Diploma/GED certificate and four years of experience in digital and analog electronic repair.

**21150 Electronic Equipment Repairer  
Electronic Option (011)**

*Salary Range: (52) \$23,397.60 - \$33,921.60*

This is skilled work at the journeyman level in the installation, maintenance, and repair of electrical and electronic equipment.

**Qualifications:** High school diploma or GED certificate and experience as a journeyman in the maintenance and repair of a variety of electrical and electronic equipment.

**21154 Communications Technician I**

*Salary Range: (67) \$32,280.00 - \$48,974.40*

This is skilled technical work in installing, maintaining, repairing, and using radio transmitters and receivers and other electronic and related mechanical and electrical equipment.

**Qualifications:** Graduation from an accredited technical/trade school in Electronics.

OR

One year of experience in the repair of two-way radios/communication equipment.

**Notes:** Equivalent Military training courses in Electronics will substitute or graduation from an accredited technical/trade school. Applicants must possess a valid Alabama driver's license.

⇒ *Please review announcement for additional notes regarding this classification.*

**21156 Communications Technician II**

*Salary Range: (72) \$37,389.60 - \$56,726.40*

This is highly skilled technical work in checking, installing, maintaining, repairing, and using FM VHF two-way radio transmitting and receiving equipment and other electronic, electrical, and mechanical equipment.

**Qualifications:** Graduation from an accredited technical/trade school in Electronics and 1 year of experience in the repair of two-way radios.

OR

High school diploma/GED certificate and two years of experience in the repair of two-way radios.

**Notes:** Equivalent Military training courses in Electronics will substitute for graduation from an accredited technical/trade school. Applicants must possess a valid Alabama driver's license.

Based on experience, individuals on the employment register may be selectively certified in the specialty area listed below:

VOIP (Voice Over Internet Protocol) Area— examples include working with digital equipment, microwave systems and networking.

⇒ *Please review announcement for additional notes regarding this classification.*

**21210 ALDOT Environmental Specialist  
Architectural History Option (175)**

*Salary Range: (6974) \$33,921.60 - \$62,529.60*

This is professional work in assessing a construction project's impact on the surrounding community and its environment. Employees in this classification conduct field surveys to locate historical sites as well as perform archival database searches as needed to gather historical data concerning the cultural/historical impact of proposed ALDOT activities.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Architectural History

OR

Bachelor's degree from an accredited four-year college or university in Architecture, American Studies, Historic Preservation or a closely related field and one year of experience in a federal, state, or other historic preservation program conducting architectural surveys

**Note:** One year of experience in research, writing or teaching American architectural history which include Sections 106 and 110 of the National Historic Preservation Act with an academic institution, historical organization or agency, museum, or other professional institution can substitute for the experience detailed above.

**21210 ALDOT Environmental Specialist  
Planning Option (215)**

*Salary Range:* (6974) \$33,921.60 - \$62,529.60

This is professional work in assessing a construction project's impact on the surrounding community and its environment. Employees in this classification compose reports and documents such as land use analysis, Social-Economic analysis, Categorical Exclusions, and Environmental Assessments concerning the socio-economic impact of proposed ALDOT activities.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Business Administration, Economics, Political Science, Public Administration, Sociology, History, Environmental Science or Urban Planning

OR

Bachelor's degree from an accredited four-year college or university in any field and two years of experience in managing environmental impact assessments in transportation projects to include dealing with the public, coordinating with local, state and federal agencies, and compiling data in a narrative report

**21210 ALDOT Environmental Specialist  
Biology Option (457)**

*Salary Range:* (6974) \$33,921.60 - \$62,529.60

This is professional work in assessing a construction project's impact on the surrounding community and its environment. Employees in this class conduct ecological research, wetland evaluations, and wetland mitigations in order to compile environmental analysis concerning the biological impact of proposed ALDOT activities.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Biology, Ecology, Wildlife, Fisheries, Environmental Science, Botany, or Zoology

OR

Bachelor's degree from an accredited four-year college or university in Forestry to include at least: Two advanced level courses in Field Biology and/or Plant Biology

OR

One advanced level course in Field Biology or Plant biology and one year of experience performing biological research in field biology or plant biology

**21210 ALDOT Environmental Specialist  
Archeology Option (458)**

*Salary Range:* (6974) \$33,921.60 - \$62,529.60

This is professional work in assessing a construction project's impact on the surrounding community and its environment. Employees in this classification conduct archaeological surveys and archival database searches as needed to gather historical data concerning the archaeological impact of proposed ALDOT activities.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Archaeology

OR

Bachelor's degree from an accredited four-year college or university in Anthropology and six (6) months of experience in archaeological field work

**Note:** Successful completion of a term in an archaeological field program from an accredited college or university can substitute for the six months of experience.

**21213 ALDOT Environmental Specialist, Senior  
Archeology Option (458)**

*Salary Range:* (7678) \$45,532.80 - \$76,365.60

This is professional work in assessing a construction project's impact on the surrounding community and its environment. Employees in this classification conduct archaeological surveys and archival database searches as needed to gather historical data concerning the archaeological impact of proposed ALDOT activities.

**Qualifications:** Master's Degree from an accredited college or university in Anthropology or Archaeology, or closely related field with a specialization in archaeology and two (2) years of experience performing archaeological work to include: analysis, report writing, surveying, evaluative testing, and data recovery.

**21220 Transportation Planner**

*Salary Range: (7074) \$34,761.60 - \$62,529.60*

This is professional transportation planning work in statewide or urbanized area comprehensive multi-modal transportation planning.

**Qualifications:** Graduation from an accredited four-year college or university with a bachelor's degree in Transportation Planning, Urban Planning/Studies, or a closely related field.

OR

Graduation from an accredited four-year college or university with a bachelor's degree in any area and one year of responsible experience in planning to include transportation planning, urban planning, and/or community planning in a state, federal, or local agency.

OR

Successful completion of a master's degree from an accredited college or university in Transportation Planning, Urban Planning/Studies, or a closely related field.

**21231 Planning and Economic Development Specialist I**

*Salary Range: (68) \$33,081.60 - \$50,174.40*

This is professional work in support of local, regional, or statewide planning or related evaluation, monitoring, review, and implementation activities for state and federal planning and economic development programs.

**Qualifications:** Bachelor's degree from an accredited four-year college or university

**Note:** Applicants may apply for this position during their last semester of college; however, applicants will be required to submit documentation verifying completion of the bachelor's degree to the hiring agency prior to beginning work.

**21242 Natural Resources Planner**

*Salary Range: (74) \$41,277.60 - \$62,529.60*

This is advanced professional planning and management work in the field of natural resources and the physical environment.

**Qualifications:** Bachelor's degree from an accredited\* four-year college or university in Environmental Engineering, Geology, Mineralogy, Hydrology, Environmental Science, Forestry, Biological Sciences, Natural Resource Planning, or a closely related field and one year of experience managing and/or monitoring natural resource programs with emphasis on regional or statewide planning.

OR

Master's degree from an accredited\* college or university in Environmental Engineering, Geology, Mineralogy, Hydrology, Environmental Science, Forestry, Biological Sciences, Natural Resource Planning, or a closely related field.

⇒ **Note:** Please review announcement for additional requirements for this classification.



### III. Education, Museum and Library

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**30122 Education Specialist**

*Salary Range: (7680) \$45,532.80 - \$84,350.40*

This is specialized professional work in promoting, developing, and supervising statewide educational programs.

**Qualifications:** Master's degree from an accredited college or university in an approved subject matter or education specialty area and five years of experience in teaching, education administration, or a related assignment including three years of experience in one of the specialty areas.

**Note:** Advanced graduate study in approved coursework may be substituted for the required experience on the basis of one year of post master's education for one year of experience **up to two years**. Advanced graduate study is considered coursework towards a Doctorate in Education (Ed.D.) or a Doctor of Philosophy (Ph.D.).

⇒ **Note:** Please review announcement for additional requirements for this classification.

**30123 Education Administrator**

**General Option (003)**

*Salary Range: (7983) \$52,653.60 - \$102,712.80*

This is highly responsible professional and administrative work in directing and managing Alabama Department of Education programs.

**Qualifications:** Master's degree from an accredited college or university in an approved subject matter or education specialty area and six years of experience in teaching, education administration, or a related assignment including four years of experience in one of the specialty areas.

**Note:** Advanced graduate study in approved coursework may be substituted for the required experience on the basis of one year of post master's education for one year of experience **up to two years**. Advanced graduate study is considered coursework towards a Doctorate in Education (Ed.D.) or a Doctor of Philosophy (Ph.D.).

⇒ **Note:** Please review announcement for additional requirements for this classification.

**30123 Education Administrator**

**Financial Option (391)**

*Salary Range: (7983) \$52,653.60 - \$102,712.80*

This is specialized work involving the overseeing of the collection and evaluation of financial reports as required by the School Fiscal Accountability Act.

**Qualifications:** Master's degree from an accredited college or university in education, business administration, or a closely related field and six years of experience in educational or governmental finance.

**Note:** Certification as a Chief School Finance Officer from the Alabama Association of School Business Officials offered by the University of Alabama College of Continuing Studies may substitute for the master's degree.

**30405 Cultural Resources Assistant**

*Salary Range: (56) \$25,207.20 - \$37,389.60*

This is para-professional work in all aspects of archives and museum work including conducting historical research, performing visitor services, and assisting archivists and curators.

**Qualifications:** Completion of two years (60 semester or 90 quarter hours) from an accredited college or university.

**30407 Museum Aide**

*Salary Range: (49) \$22,276.80 - \$31,468.80*

This is responsible public contact work in a small state museum.

**Qualifications:** High school diploma or GED certificate and two years of experience in public relations or public contact work, preferably in a museum or other historic site. College education with a major in American History, Historic Preservation, Anthropology, Architectural History, or Art History may be substituted for the required experience on the basis of two years of college for one year of experience.

**30422 Cultural Resources Specialist  
Architectural History Option (175)**

*Salary Range:* (69) \$33,921.60 - \$51,400.80

This is professional work in identifying, researching, evaluating, cataloging, and protecting the cultural resources of the state.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Architectural History, Architecture, Historic Preservation, Art History, Preservation Architecture, American Studies, or a closely related field and two years of professional experience working in a federal or state agency or other historic preservation program conducting architectural surveys or registering national or state historic properties.

OR

Master's degree from an accredited college or university in Architectural History, Architecture, Historic Preservation, Art History, Preservation Architecture, American Studies, or a closely related field.

**30422 Cultural Resources Specialist  
History Option (176)**

*Salary Range:* (69) \$33,921.60 - \$51,400.80

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Architectural History, American History, Historic Preservation, Preservation Planning, or a closely related field and one year of professional experience in historical preservation work with a state historic preservation office, a certified local government historic preservation office, or a historic preservation program.

**Note:** A Master's degree from an accredited college or university in one of the fields of study listed above may be substituted for the required year of experience.

**30422 Cultural Resources Specialist  
Preservation Planning Option (177)**

*Salary Range:* (69) \$33,921.60 - \$51,400.80

This is professional work in identifying, researching, evaluating, cataloging, and protecting the cultural resources of the state.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Architectural History, American History, Historic Preservation, Preservation Planning, Architecture, American Studies, or a closely related field and at least two years of professional preservation planning experience with a federal or state historic preservation agency, local government, historic preservation program, or private consulting firm surveying historic resources, monitoring a register of historic properties, or developing/monitoring a comprehensive preservation plan for a state or municipality.

OR

Master's degree from an accredited college or university in Architectural History, American History, Historic Preservation, Preservation Planning, Architecture, American Studies, or a closely related field.

**Note:** Master's degree coursework from an accredited college in the degrees listed above can be substituted for the required experience on a year for year basis.

**30430 Archivist**

*Salary Range:* (70) \$34,761.60 - \$52,653.60

This is technical and professional work in preserving manuscripts and archival records documenting the state's history.

**Qualifications:** Bachelor's degree from an accredited college or university in history, political science, government, public administration or a closely related field and two graduate courses in archival administration.

**Notes:** If you do not have two graduate courses from an accredited college or university in archival administration, you need a bachelor's degree in one of the areas above; and one year's professional level experience in archival work and records management in an archival repository. Professional archival work involves records appraisal, arrangement, description, preservation or reference, and access activities.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**30444 Archaeologist I**

**Options - Environmental Review (187)**

*Salary Range: (6869) \$33,081.60 - \$51,400.80*

Archaeology/Military Property (189), Project Analyst (385)

This is professional archaeological work in the field of historical preservation.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with major course work in archaeology or in anthropology, with major concentration in archaeology and experience in the field of specialization.

**30451 Curator**

**General Option (003)**

*Salary Range: (70) \$34,761.60 - \$52,653.60*

This is entry-level professional curatorial work in association with a museum or historic site.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in museum studies, public history, history, anthropology, archaeology, American studies, or a closely related field and one year of curatorial work experience in a museum or historic site working with artifact collections. For the promotional register, current permanent status as a Cultural Resources Assistant.

**30451 Curator**

**Education/Interpretation Option (358)**

*Salary Range: (70) \$34,761.60 - \$52,653.60*

This is entry-level professional curatorial work in association with a museum or historic site.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in museum education, museum studies, public history, history, social sciences education, archaeology, heritage resources, folklore, or a closely related field and one year of work experience with educational or interpretive programs at a museum, archives, or historic site. For the promotional register, current permanent status as a Cultural Resources Assistant.

**30503 Library Technician**

*Salary Range: (5963) \$27,129.60 - \$44,404.80*

This is para-professional library work in library operations.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in any major. **OR** Two (2) years of college coursework from an accredited four-year college or university in any major and two (2) years of experience in a library setting.

⇒ **Note:** Please review announcement for additional requirements needed to qualify for this classification.

**30511 Librarian**

*Salary Range: (6869) \$33,081.60 - \$51,400.80*

This is entry level professional library work in a State department or with the Alabama Public Library Service.

**Qualifications:** A Master's degree in library science from a school accredited by the American Library Association.

⇒ **Note:** Please review announcement for additional requirements needed to qualify for this classification.

**30512 Librarian Senior**

*Salary Range: (7173) \$35,618.40 - \$59,556.00*

This is advanced professional library work.

**Qualifications:** A Master's degree in library science from a school accredited by the American Library Association, and one year of professional librarian experience.

**30513 Librarian Supervisor**

*Salary Range: (7376) \$39,280.80 - \$69,014.40*

This is professional library work of a supervisory nature.

**Qualifications:** A Master's degree in library science from a school accredited by the American Library Association, and three years of professional librarian experience including one year of supervisory experience.

**30515 Library Operations Manager**

*Salary Range: (79) \$52,653.60 - \$80,210.40*

This is professional and supervisory work involving the direction of a major division of generalized and/or specialized library services.

**Qualifications:** Master's degree in library science from a school accredited by the American Library Association and five years of professional librarian experience including two years' experience in supervising professional library personnel.

**30520 Library Consultant**

*Salary Range: (78) \$50,174.40 - \$76,365.60*

This is professional work in providing consultation on the development, improvement and extension of library operations and services to all types of libraries in the State.

**Qualifications:** Master's degree in library science from a school accredited by the American Library Association, and five years of professional library experience in such areas as services to children and young adults, library automation or public library administration.

**30620 APT Video Journalist**

*Salary Range: (65) \$30,703.20 - \$46,663.20*

This is highly skilled technical and creative work in videotape field production.

**Qualifications:** Bachelor's degree from an accredited four-year college or university and two years of experience in broadcast video format field production, to include one year of experience in photographing documentary style program length material.

**Note:** Experience beyond the minimum two years may be substituted for the required education on a year-for-year basis.

⇒ **Note:** Please review announcement for additional requirements needed to qualify for this classification.

**30629 APT News Producer**

*Salary Range: (71) \$35,618.40 - \$53,976.00*

This is supervisory work in the production of television news programs for Alabama Public Television.

**Qualifications:** Bachelor's degree from an accredited college or university and two years of experience in television or radio news broadcasting or newspaper reporting to include a minimum six months in television news broadcasting as a news crew leader or prime reporter with byline, preferably including experience in documentary, investigative, or serial reporting with emphasis on coverage of public issues.

⇒ **Note:** Please review announcement for additional requirements needed to qualify for this classification.



#### IV. Medical and Public Health

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**40102 Clinic Aide**

*Salary Range: (47) \$21,194.40 - \$29,959.20*

This is beginning level work in providing supportive health services in a generalized public health program.

**Qualifications:** High school diploma or GED certificate

OR

Completion of the eleventh grade and one year of experience in a health care facility

OR

Completion of the tenth grade and two years of experience in a health care facility

**40109 Health Specialist-Hourly**

*Salary Range: (241) \$7.77 - \$14.05 per hour*

This is non-professional work in providing supportive health services to patients and health care staff.

Individuals are appointed to this classification to serve on an at-will, part-time, as needed basis.

**Qualifications:** High School Diploma or GED certificate

**40111 Home Health Aide**

*Salary Range: (47) \$21,194.40 - \$29,959.20*

This is non-professional work in providing home health services to homebound patients.

**Qualifications:** High school diploma or GED certificate

OR

Completion of the eleventh grade including one year of experience in a health care facility or providing health care to homebound patients

OR

Completion of the tenth grade including two years of experience in a health care facility of providing health care to homebound patients

**40120 Licensed Practical Nurse**

*Salary Range: (62) \$28,492.80 - \$43,346.40*

This is responsible sub-professional nursing and occasional supervisory work in providing medical care to patients in a clinic or institution.

**Qualifications:** Graduation from a state approved school of practical nurse education.

**Special Requirements:** Possession of a license as a practical nurse as issued by the Alabama Board of Nursing.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**40122 Licensed Practical Nurse-Hourly**

*Salary Range: (240) \$14.40 - \$20.33 per hour*

This is responsible practical nursing work providing nursing care to patients through basic nursing duties, assisting in clinic activities, and performing routine laboratory procedures. Individuals are appointed to this classification to serve on an at-will, part-time, as-needed basis.

**Qualifications:** Graduation from an approved school of practical nurse education.

**40203 Nurse Practitioner**

*Salary Range: (81) \$58,128.00 - \$88,538.40*

This is professional nursing work as a first echelon nurse practitioner in a field of nursing specialty.

**Qualifications:** Bachelor's degree from an accredited college or university in nursing, supplemented by the successful completion of a nurse practitioner course from an approved school of nursing or medicine;

OR

Associate degree or diploma in nursing, supplemented by the successful completion of a nurse practitioner course from an approved school of nursing or medicine and two years of professional nursing experience.

**Special Requirements:** Applicants must obtain a certificate of approval to practice as a certified nurse practitioner as issued by the Alabama Board of Nursing during their probationary period in order receive permanent status in this job classification. Alabama Professional Nursing License as issued by the Alabama Board of Nursing.

⇒ **Note:** *Please review announcement for additional requirements needed to qualify for this classification.*

**40205 Medicaid Nurse I**

*Salary Range: (73) \$39,280.80 - \$59,556.00*

This is technical and professional work in analyzing, planning and monitoring the medical and nursing services programs of the Alabama Medicaid Agency.

**Qualifications:** Bachelor's degree in Nursing from an accredited college or university and two years professional nursing experience, preferably in an agency emphasizing Medicaid rules and regulations.

OR

An associate degree or Diploma in Nursing from an accredited college or university and four years professional nursing experience, preferably in an agency emphasizing Medicaid rules.

**Special Requirement:** Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing.

⇒ **Note:** Please review announcement for additional requirements needed to qualify for this classification.

**40220 Nurse-Midwife**

*Salary Range: (81) \$58,128.00 - \$88,538.40*

This is professional nursing work performed under the supervision of a physician in the specialized field of nurse-midwives.

**Qualifications:** Graduation from an accredited school of nursing, supplemented by the successful completion of a program in nurse-midwifery approved by the American College of Nurse-Midwives.

**Special Requirements:** Possession of a certificate of registration to practice professional nursing issued by the Alabama Board of Nursing, certification by the Alabama Board of Nursing to practice nurse-midwifery, and possession of an Alabama driver's license.

**Notes:** Acceptable physical examination which is repeated on an annual basis where required by social security regulation. Compliance with continuing education and re-certification requirements as established by the American College of Nurse-Midwives.

⇒ Please review announcement for additional requirements needed to qualify for this classification.

**40229 Home Care Services Nurse**

*Salary Range: (75) \$43,346.40 - \$65,695.20*

This is professional nursing work in a home care program.

**Qualifications:** Bachelor's degree from an accredited college or university in Nursing.

OR

Associate degree from an accredited college or university in Nursing or diploma in Nursing and two years of professional nursing experience.

**Special Requirements:** Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing.

**40233 Home Care Services Nurse Care Coordinator**

*Salary Range: (76) \$45,532.80 - \$69,014.40*

This is professional nursing work in a specialized area in a home care program.

**Qualifications:** Bachelor's degree from an accredited college or university in Nursing and one year of professional nursing experience in home care.

OR

Associate degree from an accredited college or university in Nursing or diploma in Nursing and three years of professional nursing experience including one year of experience in home care.

**Special Requirements:** Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing. Applicants must include their license number on their application.

**Note:** Overnight travel is required for some positions.

**40240 Staff Nurse**

*Salary Range: (7274) \$37,389.60 - \$62,529.60*

This is professional nursing work in a generalized or specialized field of nursing.

**Qualifications:** Bachelor's degree in Nursing from an accredited college or university.

OR

Associate degree or Diploma in Nursing from an accredited college or university and two years of professional nursing experience.

**Special Requirements:** Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing. Applicants Must Include Their License Number On Their Application. Nurses are required to pass a periodic physical examination.

**Note:** Overnight travel is required for some positions.

**40244 Nurse Coordinator**

*Salary Range: (76) \$45,532.80 - \$69,014.40*

This is professional nursing work in coordinating a specialized nursing program or activity within a clinic setting for one or more county health departments, supervising a small county clinic with five or less personnel, or supervising a small staff in an institutional setting.

**Qualifications:** Bachelor's degree from an accredited college or university in Nursing, supplemented by a master's degree from an accredited college or university in Nursing, Public Health, or a closely related field plus one year of professional nursing experience.

OR

Bachelor's degree in Nursing from an accredited college or university plus two years of professional nursing experience.

OR

Associate degree or diploma from an accredited college or university plus four years of professional nursing experience.

**Special Requirements:** Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing. Nurses are required to pass a periodic physical examination. Applicants Must Include Their License Number On Their Application.

**Note:** Overnight travel is required for some positions.

**40251 Nurse –Hourly**

*Salary Range: (239) \$20.84 - \$31.58 per hour*

This is professional nursing work in a generalized or specialized field of nursing. Individuals are appointed to this classification to serve on an at-will, part-time, as-needed basis.

**Qualifications:** Associate degree or higher from an accredited college or university in Nursing.

**40320 Dental Hygienist**

*Salary Range: (6673) \$31,468.80 - \$59,556.00*

This is technical and educational work in the field of dental hygiene.

**Qualifications:** High school diploma or GED certificate, and training required for a dental hygienist by the Alabama Dental Practice Act.

**Special Requirement:** Possession of a valid license as a dental hygienist issued by the Alabama State Board of Dental Examiners.

**40401 Disability Determination Physician**

*Salary Range: (91) \$122,160.00 - \$186,237.60*

This is professional consultative medical work.

**Qualifications:** Graduation from an accredited school of medicine and one year of experience in the practice of general or clinical medicine.

**Special Requirement:** Possession of a license to practice medicine or surgery as issued by the Alabama State Board of Medical Examiners.

**40422 Dentist**

*Salary Range:* (8587) \$78,247.20 - \$138,292.80

This is professional clinical dental work in public health dentistry in a county or public health area.

**Qualifications:** Dental degree (DDS or DMD) from a school accredited by the Commission on Dental Accreditation (CODA)

**Additional Requirement:** Current Alabama Dental License as issued by the Alabama Board of Dental Examiners; license number MUST be included on application.

**Note:** The Alabama Department of Public Health will verify possession of the degree prior to employment.

**40431 Public Health Physician**

*Salary Range:* (89) \$105,266.40 - \$160,341.60

This is advanced professional medical work in a specialized program of public health services on a state-wide basis or performing clinical services in one or more counties.

**Qualifications:** Graduation from an approved school of medicine followed by one year of American Medical Association approved postgraduate training in a hospital and board eligibility in pediatrics, obstetrics, family practice, internal medicine, or preventive medicine.

**Special Requirement:** Possession of a license to practice medicine or surgery as issued by the Alabama State Board of Medical Examiners.

**40435 Public Health Physician, Senior  
Public Health Services Option (321)**

*Salary Range:* (91) \$122,160.00 - \$186,237.60

This is professional medical work in planning and directing a specialized program of public health services on a state-wide basis.

**Qualifications:** Graduation from an approved school of medicine.

One year of Accreditation Council for Graduate Medical Education approved postgraduate training in a hospital. Board certification in pediatrics, obstetrics and gynecology, family practice, internal medicine, emergency medicine, or preventative medicine and one year of experience in public health or assigned specialty area.

**Special Requirement:** Applicants must currently possess a license in good standing to practice medicine or surgery issued by the Alabama State Board of Medical Examiners.

**40435 Public Health Physician, Senior  
Medical Epidemiology Option (323)**

*Salary Range:* (91) \$122,160.00 - \$186,237.60

This is professional medical work in planning and directing a specialized program of public health services on a state-wide basis.

**Qualifications:** Graduation from an approved school of medicine.

One year of Accreditation Council for Graduate Medical Education approved postgraduate training in a hospital. One year of experience as a physician in public health epidemiology.

**Special Requirement:** Applicants must currently possess a license in good standing to practice medicine or surgery. In addition, an application to obtain a license to practice medicine or surgery issued by the Alabama State Board of Medical Examiners must be submitted before appointment and must be attained during the probationary period in order to obtain permanent employment.

**40512 Physical Therapy Assistant**

*Salary Range:* (7072) \$34,761.60 - \$56,726.40

This is skilled technical work in a physical therapy program.

**Qualifications:** Graduation from an accredited two-year college program with an associate degree as a physical therapist assistant.

**Special Requirement:** Certification as a physical therapist assistant by the Alabama Board of Physical Therapy.

**40532 Activity Program Supervisor I**

*Salary Range:* (62) \$28,492.80 - \$43,346.40

Physical Education and Recreation Option (016)

This is supervisory work in activities services at a state institution.

**Qualifications:** Graduation from an accredited four-year college or university with a major in Physical Education and Recreation and one (1) year of professional experience in the physical education and recreation area.

**40541 Physical Therapist**

*Salary Range:* (7879) \$50,174.40 - \$80,210.40

This is professional work in administering therapeutic treatment to patients in children's rehabilitation, public health or mental health programs.

**Qualifications:** Bachelor's degree from an accredited college or university with major course work in physical therapy.

**Special Requirements:** Eligibility for or possession of a license to practice physical therapy in the State of Alabama.

**40543 Physical Therapist, Senior**

*Salary Range:* (80) \$55,327.20 - \$84,350.40

This is professional and supervisory work in participating in and directing physical therapy activities.

**Qualifications:** Bachelor's degree from an accredited college or university with major course work in physical therapy and two years of experience in physical therapy, including six months supervisory experience.

**Special Requirements:** Eligibility for or possession of a license to practice physical therapy in the State of Alabama.

**40552 Speech-Language Pathologist**

*Salary Range:* (75) \$43,346.40 - \$65,695.20

This is professional work in a speech and language disorders program designed to improve communication skills of persons with disabilities.

**Qualifications:** Master's degree from an accredited college or university with a major in Speech-Language Pathology and one year of experience in Speech-Language Pathology with a concentration in diagnosing and treating speech-language disorders.

**Special Requirements:** Possession of a certificate of clinical competence from the American Speech-Language-Hearing Association. Possession of a license as issued by the Alabama Board of Examiners for Speech Pathology and Audiology to practice speech-language pathology. Copies of both the certificate and the license must accompany the application.

**40554 Audiologist**

*Salary Range:* (80) \$55,327.20 - \$84,350.40

This is professional work in conducting diagnostic hearing evaluations in mental health institutions or in Children's Rehabilitation Services or Vocational Rehabilitation divisions in the Department of Rehabilitation Services.

**Qualifications:** A Master's degree from an accredited college or university with a major in Audiology.

**Special Requirements:** Must possess a current Certificate of Clinical Competence in Audiology as issued by the American Speech-Language-Hearing Association (ASHA). Licensed as an audiologist by the Alabama Board of Examiners for Speech Pathology and Audiology. A copy of the certificate of clinical competence and Alabama license should be attached to the application.

**40601 Nutritionist Associate**

*Salary Range:* (68) \$33,081.60 - \$50,174.40

This is professional work in providing nutrition services in the areas of food planning, budgeting, shopping, preparation, and related fields to patients and their families served by a local health agency.

**Qualifications:** Graduation from an accredited four-year college or university with a major in nutrition, foods and nutrition, community nutrition, or dietetics.

**40622 Public Health Educator**

*Salary Range: (68) \$33,081.60 - \$50,174.40*

This is advanced professional work in the field of public health education.

**Qualifications:** Bachelor's degree from an accredited college or university with major course work in Health Education, Public Health, Health Promotion, Community Health, Physical Education, Kinesiology, or health education related field including five health education/promotion college courses.

**Note:** All applicants must attach a list of health education/promotion college courses taken and credit hours received or a transcript.

**40623 Public Health Educator, Senior**

*Salary Range: (74) \$41,277.60 - \$62,529.60*

This is professional and administrative health education work in a public health education program.

**Qualifications:** Master's degree from an accredited college or university with major coursework in Health Education, Public Health, Health Promotion, Community Health, Physical Education, Kinesiology, or health education related field including five health education/promotion college courses plus one year of professional health education experience.

OR

Bachelor's degree from an accredited college or university in Health Education, Public Health, Health Promotion, Community Health, Physical Education, Kinesiology, or health education related field including five health education/promotion college courses plus two years of professional health education experience.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**40641 Disease Intervention Specialist**

*Salary Range: (6872) \$33,081.60 - \$56,726.40*

This is field investigative epidemiological work in a program of prevention and control of communicable diseases.

**Qualifications:** Bachelor's degree from an accredited college or university in any major.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**40660 Nutritionist**

*Salary Range: (6972) \$33,921.60 - \$56,726.40*

This is professional work in providing nutritional services including assessment, counseling, and education as a part of a public health program in an assigned area, a rehabilitation service program, or a senior services program.

**Qualifications:** Bachelor's degree from an accredited college or university in Nutrition, Foods and Nutrition, Dietetics or Community Nutrition.

**Special Requirements:** Qualified applicants must be eligible for registration by the American Dietetic Association as a Dietitian and must attach their verification statement(s) to the application form. In addition, an application to obtain a license as a Dietitian/Nutritionist by the State of Alabama must be submitted to the State of Alabama Board of Examiners for Dietitian/ Nutrition practice before appointment. Registration by the American Dietetic Association and Licensure by the Alabama Board of Examiners for Dietitian/Nutrition must be attained during the probationary period in order to obtain permanent employment.

**40663 Nutritionist, Senior**

*Salary Range: (7375) \$39,280.80 - \$65,695.20*

This is advanced professional consultative work in one or more specialized programs of nutrition services covering multiple programs in a multiple clinic setting.

**Qualifications:** Bachelor's degree from an accredited college or university in Nutrition, Foods and Nutrition, Dietetics, or Community Nutrition and two years of professional nutrition experience.

OR

Master's degree from an accredited college or university in Nutrition, Foods and Nutrition, Dietetics, or Community Nutrition and one year of professional nutrition experience.

**Special Requirements:** Qualified applicants must have current registration by the American Dietetic Association and must include their registration number on the application form. In addition, an application to obtain a license as a Dietitian/Nutritionist by the State of Alabama must be submitted to the State of Alabama Board of Examiners for Dietitian/Nutrition practice before appointment. Licensure by the Alabama Board of Examiners for Dietitian/Nutrition must be attained during the probationary period in order to obtain permanent employment.

**40666 Institutional Nutrition Consultant**

*Salary Range: (72) \$37,389.60 - \$56,726.40*

This is professional and consultative dietetic work in visiting nursing homes and hospitals to determine degree of compliance with federal and state standards governing food service in these establishments.

**Qualifications:** Graduation from an accredited four-year college or university with a major in foods and nutrition, or Institutional Management, including or supplemented by a traineeship, internship, or coordinated undergraduate program in dietetics and one year of experience as a clinical or administrative dietitian in a health care facility.

**Special Requirements:** Registered by the American Dietetic Association and licensed as a Dietitian/Nutritionist by the State of Alabama.

**40676 Environmental Toxicologist**

*Salary Range: (83) \$67,320.00 - \$102,712.80*

This is professional and administrative environmental work in providing expertise on the effects of chemical and physical agents on humans.

**Qualifications:** Graduation from an accredited college or university with a doctoral degree in toxicology, pharmacology, environmental health, or a closely related field, including course work in toxicology, environmental and biochemistry, human physiology or pharmacology, public health, risk assessment, and environmental management and considerable experience in toxicology, preferably in environmental toxicology.

**40677 Epidemiologist**

*Salary Range: (7375) \$39,280.80 - \$65,695.20*

This is responsible entry level professional work in the field of public health epidemiology.

**Qualifications:** Master of Public Health from an accredited four-year college or university.

OR

Master of Science in Public Health from an accredited four-year college or university.

**Notes:** A Master's degree from an accredited four-year college or university in Science or a closely related field with 20 semester hours in epidemiology, biometrics, or biostatistics will substitute for the degrees listed above.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**40681 Public Health Social Worker**

*Salary Range: (72) \$37,389.60 - \$56,726.40*

This is advanced professional social work providing social services in the field of social work.

**Qualifications:** Graduation from an accredited four-year college or university with a degree in social work from a program accredited by the Council on Social Work Education, preferably with course work in child development, family health, gerontology, public health, alcohol and drug abuse, and mental health.

**Special Requirements:** Eligibility for an appropriate license as issued by the Alabama State Board of Social Work Examiners.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**40682 Public Health Social Worker, Senior**

*Salary Range: (7274) \$37,389.60 - \$62,529.60*

This is advanced professional social work providing social services in the field of social work.

**Qualifications:** Graduation from a four-year college or university with a bachelor's degree in social work from a program accredited by the Council on Social Work Education, preferably with course work in child development, family health, gerontology, public health, alcohol and drug abuse, and mental health and two years of experience in professional social work, preferably in a health-related agency.

OR

A Master's degree in social work from a school accredited by the Council on Social Work Education.

**Special Requirements:** Possession of a social work license through the Alabama State Board of Social Work Examiners.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**40721 Emergency Medical Services Specialist**

*Salary Range: (6872) \$33,081.60 - \$56,726.40*

This is technical field work in support of a statewide program of emergency medical services.

**Qualifications:** Bachelor's degree in any major from an accredited college or university and two years of field experience providing pre-hospital emergency medical care.

**Note:** Field experience providing pre-hospital emergency medical care above the minimum may be substituted for the required education on a year-for-year basis.

**Special Requirements:** Licensure as a paramedic in the State of Alabama must be attained during the probationary period in order to obtain permanent employment.

**40726 Licensure and Certification Surveyor**

*Salary Range: (77) \$47,805.60 - \$72,595.20*

This is responsible professional work in serving as a surveyor and consultant in a program of licensure and certification.

**Qualifications:** Bachelor's Degree from an accredited college or university in Medical Technology or closely related field and two years of experience in a clinical laboratory performing testing in the specialties of immunohematology, hematology, serology, microbiology, and chemistry; Bachelor's Degree from an accredited college or university in Nursing and two years of direct patient care nursing experience or an associate degree from an accredited college or university in Nursing or diploma in Nursing and five years of direct patient care nursing experience; Bachelor's Degree in Social Work in a program accredited by the Council on Social Work Education and two years of professional social work experience; Bachelor's Degree from an accredited college or university in Nutrition/Dietetics and two years of professional clinical nutrition experience; Bachelor's Degree from an accredited college or university in Pharmacy and one year of pharmacy experience, OR Bachelor's Degree from an accredited college or university in Therapeutic Recreation or Recreation Administration and two years of professional experience in recreational therapy, mental retardation, or occupational therapy.

**Special Requirements:** Current license to practice professional nursing as issued by the Alabama Board of Nursing, Registration by the American Society of Clinical Pathologists as a medical technologist, Current license to practice social work by the Alabama State Board of Social Work Examiners, Registration by the American Dietetic Association and licensed as a Dietitian/Nutritionist by the State of Alabama, Current license to practice pharmacy in the State of Alabama as issued by the Alabama Board of Pharmacy,

**Note:** Individuals on the employment register will be selectively certified by medical technology, nursing, social work, dietary, pharmaceutical, or therapeutic specialty.

**40741 Health Planner I**

*Salary Range: (70) \$34,761.60 - \$52,653.60*

This is professional work in the planning or development of health care facilities and services.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Hospital Administration, Health Services Administration, Business Administration, Public Administration, or a related field, plus one year of administrative experience in the planning or development of health care programs, facilities, and/or services

OR

Master's degree from an accredited college or university in Hospital Administration, Health Services Administration, Business Administration, Public Administration, or a related field

**40761 Health Services Administrator I**

*Salary Range: (6872) \$33,081.60 - \$56,726.40*

This is professional administrative public health work in varied programs of the state.

**Qualifications:** Graduation from an accredited four-year college or university with a degree in health services administration, public administration, hospital administration, public health or business administration.

Individuals with any four-year degree may qualify with four years of professional experience in a health care setting.

OR

Master's degree from an accredited college or university in business administration, public administration, public health or health services administration.



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## V. Social Services, Rehabilitation Counseling and Allied

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**50221 Senior Social Worker I**

*Salary Range: (73) \$39,280.80 - \$59,556.00*

This is advanced professional level service social work.

**Qualifications:** Master's Degree in social work from a social work program accredited by the Council on Social Work Education.

Eligibility for Licensure issued by the AL Board of Social Work Examiners.

**Special Requirements:** Licensure must be obtained within the probationary period in order to obtain permanent employment. Per Alabama Act Number 2000-775, beginning November 1, 2000, persons who apply for child welfare jobs will be subjected to a criminal background investigation prior to employment with the Department of Human Resources.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**50246 Social Service Caseworker I**

*Salary Range: (69) \$33,921.60 - \$51,400.80*

This is entry level service social work.

**Qualifications:** Bachelor's degree from an accredited college or university in a social science.

OR

Bachelor's degree from an accredited college or university with a degree in any major and at least 30 semesters or 45 quarter hours in social or behavioral science courses.

**Additional Requirements:** Per Alabama Act Number 2000-775, beginning November 1, 2000, persons who apply for child welfare jobs will be subjected to a criminal background investigation prior to employment with the Department of Human Resources.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**50247 Financial Support Worker I**

*Salary Range: (66) \$31,468.80 - \$47,805.60*

This is entry level social work in the public assistance, food stamp, child support or work and training services program.

**Qualifications:** Bachelor's degree from an accredited college or university with a degree in any major.

**50248 Social Worker I**

*Salary Range: (71) \$35,618.40 - \$53,976.00*

This is professional entry-level social work.

**Qualifications:** Bachelor's degree in social work from a social work program accredited by the Council on Social Work Education.

Eligibility for Licensure as issued by the Alabama Board of Social Work Examiners.

**Special Requirements:** Licensure must be obtained within the probationary period in order to obtain permanent employment. Per Alabama Act Number 2000-775, beginning November 1, 2000, persons who apply for welfare jobs will be subjected to a criminal background investigation prior to employment with the Department of Human Resources.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**50335 Drug Treatment Counselor**

*Salary Range: (66) \$31,468.80 - \$47,805.60*

This is responsible work in providing supportive counseling services to inmates in a drug abuse treatment setting.

**Qualifications:** Bachelor's degree from an accredited four-year college or university. One year of experience in substance abuse counseling.

**50340 Classification Specialist**

*Salary Range: (68) \$33,081.60 - \$50,174.40*

This is sociological and psychological work in the classification and assessment of inmates with the state correctional system.

**Qualifications:** A Bachelor's degree from an accredited four-year college or university in sociology, psychology, criminal justice, criminology, social work, or an equivalent behavioral or social science.

⇒

**50344 Rehabilitation Specialist I**

*Salary Range: (7475) \$41,277.60 - \$65,695.20*

This is professional work providing technical advice in a specialty area to other organizational staff members.

**Qualifications:** Master's degree from an accredited college or university with a major in rehabilitation, psychology, counseling, human development, social work, nursing, or allied health occupations.

Three years of professional level experience providing independent living skills, special education, vocational rehabilitation, or medical rehabilitation services to individuals with disabilities. (Three years of experience in one of the following specialty areas may substitute for the required rehabilitation experience; Vocational rehabilitation, independent living, early intervention, nursing, social work, occupational therapy, audiology, nutrition, physical therapy, speech pathology, blindness/visual impairment, deafness/hard of hearing, traumatic brain injury, and learning disabilities.)

**Notes:**

Names of eligible persons on the employment register will be selectively certified to the employing agency by the specialty areas listed above.

Overnight travel, extensive local travel in a personal automobile, and out of state travel are required for this position

**50345 Rehabilitation Specialist II**

*Salary Range: (7778) \$47,805.60 - \$76,365.60*

This is advanced professional work primarily concerned with planning and conducting training programs in a specialty area.

**Qualifications:** Master's degree from an accredited college or university with a major in rehabilitation, psychology, counseling, human development, social work, nursing, or allied health occupations and four years of professional level experience providing independent living skills, special education, vocational rehabilitation, or medical rehabilitation services to individuals with disabilities including one year with responsibility for either planning and conducting organizational training programs, planning and conducting research, or assisting in the development of organizational programs in the specialty area. (Four years of experience in one of the following specialty areas may substitute for the required rehabilitation experience; Vocational rehabilitation, independent living, early intervention, nursing, social work, occupational therapy, audiology, nutrition, physical therapy, speech pathology, blindness/visual impairment, deafness/hard of hearing, traumatic brain injury, and learning disabilities.)

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**50348 Interpreter I**

*Salary Range: (72) \$37,389.60 - \$56,726.40*

This is entry level work providing interpreter services to deaf applicants or consumers during the rehabilitation process.

**Qualifications:** License or statement of eligibility from the Alabama Licensure Board for Interpreters and Transliterators – Copy must be submitted with the application

High school diploma or GED certificate and two (2) years of paid experience as an interpreter for the deaf.

OR

License or statement of eligibility from the Alabama Licensure Board for Interpreters and Transliterators – Copy must be submitted with the application

Associate degree from an accredited college or university and one (1) year of paid experience as an interpreter for the deaf

OR

License or statement of eligibility from the Alabama Licensure Board for Interpreters and Transliterators – Copy must be submitted with the application

Bachelor's degree from an accredited college or university

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**50349 Interpreter II**

*Salary Range: (73) \$39,280.80 - \$59,556.00*

This is advanced work in providing interpreter services to deaf applicants or consumers during the rehabilitation process.

**Qualifications:** License or statement of eligibility from the Alabama Licensure Board for Interpreters and Transliterators – Copy must be submitted with the application

High school diploma or GED certificate and three (3) years of paid experience as an interpreter for the deaf.

OR

License or statement of eligibility from the Alabama Licensure Board for Interpreters and Transliterators – Copy must be submitted with the application

Associate degree from an accredited college or university and two (2) years of paid experience as an interpreter for the deaf

OR

License or statement of eligibility from the Alabama Licensure Board for Interpreters and Transliterators – Copy must be submitted with the application

Bachelor's degree from an accredited college or university and one (1) year of paid experience as an interpreter for the deaf

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**50352 Rehabilitation Counselor**  
**Option: General (003)**

*Salary Range: (73) \$39,280.80 - \$59,556.00*

This is professional work in the field of rehabilitation of persons with disabilities into successful employment.

**Qualifications:** Master's degree with a major in Rehabilitation Counseling from an accredited college or university with a rehabilitation program accredited by the Council on Rehabilitation Education (CORE)

OR

Master's degree from an accredited college or university in Rehabilitation Counseling and one (1) year of professional experience providing rehabilitation counseling and services to individuals with disabilities

OR

Master's degree from an accredited college or university with a major in Counseling and two (2) years of professional experience providing rehabilitation counseling and services to individuals with disabilities

OR

Master's degree from an accredited college or university in Rehabilitation, Counseling, or a related field and possession of a Commission on Rehabilitation Counselor Certification

**Additional Requirements:** Employees must meet the eligibility requirements to sit for the Commission on Rehabilitation Counselor Certification (CRCC) by the end of the probationary period in order to obtain permanent employment.

**Notes:** In order to be placed on the employment register, the applicant must attach an original transcript issued from each accredited postsecondary academic institution attended. Applications received without a transcript will not be processed.

Applicants who possess a Commission on Rehabilitation Counselor Certification (CRCC) must submit a copy with the application.

**50352 Rehabilitation Counselor**  
**Sign Language (373)**

*Salary Range: (73) \$39,280.80 - \$59,556.00*

This is professional work in the field of rehabilitation of persons with disabilities into successful employment.

**Qualifications:** Score of intermediate or higher on the Sign Language Proficiency Interview (SLPI) – Copy must be submitted with the application

AND

Master's degree with a major in Rehabilitation Counseling from an accredited college or university with a rehabilitation program accredited by the Council on Rehabilitation Education (CORE)

OR

Master's degree from an accredited college or university in Rehabilitation Counseling and one (1) year of professional experience providing rehabilitation counseling and services to individuals with disabilities

OR

Master's degree from an accredited college or university with a major in Counseling and two (2) years of professional experience providing rehabilitation counseling and services to individuals with disabilities

OR

Master's degree from an accredited college or university in Rehabilitation, Counseling, or a related field and possession of a Commission on Rehabilitation Counselor Certification

**Additional Requirements:** Employees must meet the eligibility requirements to sit for the Commission on Rehabilitation Counselor Certification (CRCC) by the end of the probationary period in order to obtain permanent employment.

**Notes:** In order to be placed on the employment register, the applicant must attach an original transcript issued from each accredited postsecondary academic institution attended. Applications received without a transcript will not be processed.

Applicants who possess a Commission on Rehabilitation Counselor Certification (CRCC) must submit a copy with the application.

**50358 Rehabilitation Employment Specialist I**

*Salary Range:* (68) \$33,081.60 - \$50,174.40

This is responsible work in the development and coordination of activities relevant to enhancement of opportunities for individuals with disabilities and for establishing and maintaining working relationships with business and industry.

**Qualifications:** Bachelor's degree from an accredited college or university in marketing, business administration, rehabilitation, psychology, counseling, personnel management/human resources, or a closely related field and one (1) year of experience providing job placement services to individuals with disabilities, promoting the employment of individuals with disabilities directly to employers, or providing disability management services directly to employers.

**50365 District Early Intervention Coordinator**

*Salary Range:* (68) \$33,081.60 - \$50,174.40

This is administrative and professional work involving coordinating services and developing individualized family service plans for children with disabilities who qualify under a federally mandated Early Intervention Program.

**Qualifications:** Bachelor's degree from an accredited college or university in education, social science, behavioral science, health services administration, rehabilitation, nursing, or allied health occupations. One year of experience providing Part C IDEA (Individuals with Disabilities Education Act) services to infants and toddlers, special education services to children under age six, or case management services to children under age six.

**50374 Vision Rehabilitation Therapist**

*Salary Range:* (71) \$35,618.40 - \$53,976.00

This is advanced work in the field of rehabilitation of persons who are blind, and persons with visual impairments.

**Qualifications:** Bachelor's degree from an accredited college or university in Rehabilitation Counseling, Education, Counseling, Home Economics, Human Development, Social Work, Psychology, Sociology, or Visual Disabilities.

One (1) year of professional experience providing rehabilitation services to individuals with visual disabilities.

OR

Bachelor's degree from an accredited college or university in any major.

Eligible to be certified as a Vision Rehabilitation Therapist (CVRP) by the Academy for Certification of Vision Rehabilitation & Education Professionals (ACVREP) – A copy of certification or statement of eligibility from ACVREP must be included with the application.

OR

Master's degree from an accredited college or university in Vision Rehabilitation Therapy or a closely related field.

**50378 Disability Determination Psychological Consultant**

*Salary Range:* (80) \$55,327.20 - \$84,350.40

This is professional psychological work in providing advice and consultation to agency personnel regarding individual claims for Social Security and Supplemental Security Income disability benefits.

**Qualifications:** Doctoral degree from an accredited four-year college or university in Psychology with an established specialization in clinical psychology from a program approved by the American Psychological Association and two years of supervised clinical experience as a psychologist in health service to include one year of post master's degree experience.

**Special Requirement:** Licensure by the Alabama Board of Examiners in Psychology.

**50381 Psychological Associate I**

*Salary Range: (70) \$34,761.60 - \$52,653.60*

This is entry-level professional work in the performance of psychological services and research.

**Qualifications:** A Master's degree from an accredited college or university in psychology and at least one course in psychological testing.

**Note:** Applicants must submit an official college transcript for each accredited postsecondary academic institution attended. Applications received without a transcript will not be processed. Original transcripts issued to students will be accepted. Photocopies of transcripts, and or information obtained from the internet will NOT be accepted. If you have submitted a transcript after September 12, 2007, that includes completion of the appropriate coursework, it is not necessary to send additional copies.

**50382 Psychological Associate II**

*Salary Range: (74) \$41,277.60 - \$62,529.60*

This is advanced professional work in the performance of psychological services and research.

**Qualifications:** A Master's degree from an accredited college or university in psychology plus at least one course in psychological testing and three years of professional work experience in administering and interpreting psychological assessments or in conducting service or treatment programs for clients.

**50383 Psychologist**

*Salary Range: (80) \$55,327.20 - \$84,350.40*

**Options: General (003), Clinical (371)**

This is professional and administrative work in the field of psychology.

**Qualifications:** A doctoral degree from an accredited college or university in psychology from a program approved by the American Psychological Association.

**Special Requirement:** Eligibility for licensure by the Alabama Board of Examiners in Psychology.

**50387 Rehabilitation Engineering Specialist I**

*Salary Range: (77) \$47,805.60 - \$72,595.20*

This is professional and technical work in the systematic application of technologies, engineering methodologies, and scientific principles to address the needs and barriers of people with disabilities.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with a major in rehabilitation engineering, biomedical engineering, mechanical engineering, industrial engineering, electrical engineering, industrial design, or ergonomics.

**50388 Rehabilitation Engineering Specialist II**

*Salary Range: (79) \$52,653.60 - \$80,210.40*

This is professional work of a technical nature applying rehabilitation engineering, technology, and scientific principles within a statewide rehabilitation technology program.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with a major in rehabilitation engineering, biomedical engineering, mechanical engineering, industrial engineering, electrical engineering, industrial design, or ergonomics and three years of technical experience applying adaptive technologies or performing site accommodations for individuals with disabilities.

OR

A Master's degree from an accredited college or university in rehabilitation engineering, biomedical engineering, mechanical engineering, industrial engineering, electrical engineering, industrial design, or ergonomics.

**50394 Children's Rehab Social Worker**

*Salary Range: (72) \$37,389.60 - \$56,726.40*

This is professional medical social work in providing medical social services to children with disabilities.

**Qualifications:** A Bachelor's degree in social work from an accredited college or university and two years of professional social work experience.

OR

A Master's degree in social work from an accredited college or university.

**Special Requirements:** Qualified applicants must possess a social work license at the appropriate level through the Alabama State Board of Social Work Examiners. This position requires extensive local travel in a personal automobile. Occasional overnight travel is also required. Possession of or ability to obtain a valid Alabama driver's license.

**50396 Orientation and Mobility Specialist**

*Salary Range: (71) \$35,618.40 - \$53,976.00*

This is entry level professional work in the field of rehabilitation and instruction of persons who are blind or visually impaired.

**Qualifications:** Bachelor's degree from an accredited college or university in orientation and Mobility or a closely related field and Certifiable in orientation and Mobility by the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP), or the National orientation and Mobility Certification Board (NOMC).

**50397 Senior Orientation and Mobility Specialist**

*Salary Range: (73) \$39,280.80 - \$59,556.00*

This is advanced professional work in the field of rehabilitation and instruction of persons who are blind or visually impaired.

**Qualifications:** Bachelor's degree from an accredited college or university in orientation and Mobility or a closely related field and certifiable in orientation and Mobility by the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP) or the National orientation and Mobility Certification Board (NOMC) and two years of experience providing orientation and mobility services to individuals with visual impairments.

OR

Master's degree from an accredited college or university in orientation and Mobility or a closely related field and certifiable in orientation and Mobility by the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP) or the National orientation and Mobility Certification Board (NOMC) and one year of experience providing orientation and mobility services to individuals with visual impairments.

**50399 Rehabilitation Staff Nurse**

*Salary Range: (7576) \$43,346.40 - \$69,014.40*

Employees in this classification perform progressively responsible services in the field of community health nursing as applied to children with disabilities and their families.

**Qualifications:** Bachelor's degree in Nursing from an accredited college or university and one year of experience in a program for children with special health care needs or pediatric nursing; OR two years of experience in public health or community health nursing; OR three years of general nursing experience.

**Special Requirement:** Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing.

**Note:** This position requires extensive travel.

**50401 Disability Specialist, Trainee**

*Salary Range: (7172) \$35,618.40 - \$56,726.40*

This is entry-level professional work in the field of disability adjudication.

**Qualifications:** Graduation at the bachelor's degree level from an accredited four-year college or university.

**50419 Medicaid Eligibility Specialist**

*Salary Range:* (6668) \$31,468.80 - \$50,174.40

This is entry-level professional work in the determination of eligibility of persons applying for Medicaid benefits.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in social science, social work, business administration, public administration, or a closely related field.

**50420 Medical Care Benefits Specialist I**

*Salary Range:* (54) \$24,604.80 - \$35,618.40

This is responsible, technical and program support work in researching, reviewing, evaluating, and providing information and assistance on various requests pertaining to Medicaid services and related state services.

**Qualifications:** High school diploma or GED certificate, including one course in office practices, procedures, or typing and two years of experience in medical assistance, health or social services work dealing with filing, processing and reviewing requests for benefit payments of medical insurance claims.

**50433 Medicaid Eligibility Specialist, Senior**

*Salary Range:* (7071) \$34,761.60 - \$53,976.00

This is specialized administrative and technical work in the determination and review of the financial eligibility of persons applying for benefits under the Medicaid Medical Assistance Program.

**Qualifications:** A Bachelor's degree from an accredited four-year college or university in social science, social work, business administration, public administration, or a closely related field and one year of experience in the medical assistance field, health or social services work, preferably in programs utilizing Medicaid's principles of eligibility determination.

**50451 Medicaid Administrator I**

*Salary Range:* (74) \$41,277.60 - \$62,529.60

This is specialized and professional administrative work in the Medicaid medical assistance field.

**Qualifications:** Graduation from an accredited four-year college or university and one year of experience in a health services agency, or in a closely related organization performing work directly dealing with Medicaid rules and regulations, preferably including some supervisory or administrative experience.

OR

Masters' degree from an accredited college or university.

**50456 Medicaid Managed Care Financial Analyst**

*Salary Range:* (77) \$47,805.60 - \$72,595.20

This is responsible, professional level financial analysis work in auditing financial statements of Regional Care Organizations (RCOs).

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Accounting, Finance, Economics, Statistics, or a closely related field.

One (1) year of professional level experience in financial compliance auditing and analysis work in the healthcare or insurance industry.

**50457 Medicaid Managed Care Financial Analyst, Senior**

*Salary Range:* (82) \$62,529.60 - \$95,316.00

This is responsible, supervisory, and professional financial analysis work in the auditing and analysis of complex financial statements of the Regional Care Organizations (RCOs).

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Accounting, Finance, Economics, Statistics, or a closely related field.

Two (2) years of professional level experience in financial compliance auditing and analysis work in the healthcare or insurance industry.

**50520 Human Services Program Coordinator  
School Readiness Option (262)**

*Salary Range: (70) \$34,761.60 - \$52,653.60*

This is highly responsible public relations and community mobilization work in facilitating the objectives of public programs concerning school readiness.

**Qualifications:** Bachelor's degree from an accredited college or university with a major in child development, early childhood education, or a closely related field and two years of responsible experience in preschool/pre-k-administration and training or teaching preschool, pre-k, or kindergarten children.

**50542 Crime Victims Compensation Specialist  
General Option (003)**

*Salary Range: (6972) \$33,921.60 - \$56,726.40*

This is responsible investigative and administrative work in the statewide enforcement of the crime victim compensation law.

**Qualifications:** Bachelor's degree from an accredited\* four-year college or university in criminal justice, behavioral sciences, business or public administration, communications, insurance, risk management, or a related field and one year of experience in evaluating eligibility claims or closely related work, to include following specified guidelines and composing written documents

**Notes:** Occasional overnight travel is required

Applicants must possess a valid Alabama driver's license at the time of appointment



## **VI. Public Safety, Corrections and Inspection**

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**60161 Emergency Management Planner**

*Salary Range: (6971) \$33,921.60 - \$53,976.00*

This is beginning level professional planning work in statewide emergency management planning.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with a major in planning, business administration, public administration, or a related field.

**60301 Corrections Investigative Agent**

*Salary Range: (76) \$45,532.80 - \$69,014.40*

This is responsible investigative work of a confidential nature concerning incidents in state correctional jurisdiction.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Criminal Justice, Public Safety, Law, Public/Business Administration, Psychology, Forensic Sciences, Homeland Security, or a related field and two (2) years of experience conducting criminal investigations.

**Notes:** Experience conducting criminal investigations above the minimum requirement will substitute for the bachelor's degree on a year-for-year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**60320 Special Investigator**

*Salary Range: (7173) \$35,618.40 - \$59,556.00*

This is special investigative work in providing assistance in preparation for prosecuting cases and for performing highly confidential assignments.

**Qualifications:** Bachelor's degree with major coursework in Criminal Justice, Business or Public Administration, or a Social Science and one year of law enforcement experience conducting complex criminal investigations.

**Note:** Additional experience beyond the one year minimum can be substituted for the education requirement on a year-for-year basis. Extensive travel is required for some positions.

**Special Requirement:** Possession at the time of appointment of a valid Alabama driver's license.

**60347 Investigative Technician I**

*Salary Range: (61) \$27,804.00 - \$42,290.40*

This is entry level work in gathering and sorting data pertaining to missing persons, criminal investigations, and criminal intelligence.

**Qualifications:** High school diploma or GED certificate and one year of experience in collecting and processing criminal intelligence data for a law enforcement or related intelligence agency.

**60356 Forensic Technology Examiner**

*Salary Range: (7475) \$41,277.60 - \$65,695.20*

This is specialized work in performing technical forensic analysis of a variety of electronic media in order to assist law enforcement officials in conducting criminal investigations.

**Qualifications:** Two years of college coursework from an accredited college or university (90 quarter hours or 60 semester hours) with a minimum of three (3) courses related to Information Technology and two years of experience with a law enforcement agency performing criminal investigative functions

**Special Requirements:** Applicants must successfully complete a recognized Basic Computer Forensics training course in order to obtain permanent status. A background investigation will be conducted on all qualified candidates prior to appointment.

**60410 Driver License Examiner I**

*Salary Range: (57) \$25,838.40 - \$38,335.20*

This is specialized public contact and clerical work in administering examinations to persons applying for driver licenses.

**Qualifications:** High school diploma or GED certificate and six months of clerical experience.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**60501 Fingerprint Classifier I**

*Salary Range:* (64) \$29,959.20 - \$45,532.80

This is technical work in the classification, matching, and filing of individual identification material.

**Qualifications:** Graduation from high school or possession of a GED certificate and at least twelve months of experience in fingerprint classification.

**Note:** Attendance in a standard course in fingerprint classification accepted by the Department of Public Safety can substitute for experience on a month for month basis.

**60503 Latent Print Examiner**

*Salary Range* (7375) \$39,280.80 - \$65,695.20

This is technical work in locating, developing, lifting, photographing, and identifying latent prints.

**Qualifications:** Graduation from a four-year college or university with a bachelor's degree in social or natural science or a related field of study, two years of full-time work experience in latent print comparison and identification and certification as a professional latent print examiner from the International Association for Identification.

**Additional Requirement:** Applicants must possess a valid Alabama Driver License.

**Note:** Two years of the qualifying work experience may substitute for one year of the required college education.

**60609 Youth Services Security Officer**

*Salary Range:* (62) \$28,492.80 - \$43,346.40

This is responsible security work at a state institution for delinquent youth.

**Qualifications:** High school diploma or GED certificate and one year of experience working in law enforcement or working with delinquent youth.

**Special Requirement:** You must have a valid Alabama driver license in order to transport students to other Youth Services facilities, court, medical facilities, etc., and to patrol the campus.

**60611 Security Guard I**

*Salary Range:* (5456) \$24,604.80 - \$37,389.60

This is responsible security work in protecting state property and merchandise and maintaining the security of state buildings, grounds and institutions.

**Qualifications:** High school diploma or GED certificate.

**Additional Requirements:** Applicants must possess a valid Alabama driver's license.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**60612 Security Guard II**

*Salary Range:* (5861) \$26,474.40 - \$42,290.40

This is responsible supervisory security work in protecting state property and maintaining the security of state buildings, grounds and institutions.

**Qualifications:** High school diploma or GED certificate, and two years of experience in police or security work. To qualify for the **promotional** register, qualified applicants must also have current, permanent status as a Security Guard I.

**Note:** Some positions require a valid Alabama driver's license at time of appointment.

**60614 Military Security Guard I**

*Salary Range:* (46) \$20,671.20 - \$29,215.20

This is responsible security work in the protection of military equipment and buildings.

**Qualifications:** High school diploma or GED certificate, and six months of experience as a security guard or in a related law enforcement field.

OR

Achievement of the Military Specialty Code in Security or Law Enforcement

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**60615 Military Security Guard II**

*Salary Range: (59) \$27,129.60 - \$40,286.40*

This is highly responsible security and/or supervisory work in the protection of military aircraft, equipment, facilities, and resources.

**Qualifications:** High school diploma or GED certificate, and one year of experience as a security guard or in a related law enforcement field.

OR

Achievement of the Military Specialty Code in Security or Law Enforcement

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**60616 Military Security Guard III**

*Salary Range: (64) \$29,959.20 - \$45,532.80*

This is highly responsible security and/or supervisory work in the protection of military aircraft, equipment, facilities and resources.

**Qualifications:** High school diploma or GED certificate, and two (2) years of experience as a security guard or in a related law enforcement field, to include one (1) year of supervisory experience.

OR

Achievement of the Military Security Code in Security or Law Enforcement and one (1) year of supervisory experience as a security guard or in a related law enforcement field.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**60631 Port Police Officer**

*Salary Range: (6568) \$30,703.20 - \$50,174.40*

This is responsible law enforcement work relating to the security and protection of maritime facilities at the Alabama State Port Authority.

**Qualifications:** Graduation from a standard senior high school or GED certificate.

**Notes:** A background investigation will be conducted prior to making hiring decisions. Employees will be required to work after hours and/or weekends/holidays/emergencies.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**60670 ALEA Trooper Trainee**

*Salary Range: (72) \$37,389.60 - \$56,726.40*

This is the entry-level law enforcement classification for the State of Alabama Law Enforcement Agency's (ALEA) Department of Public Safety.

**Qualifications:** High school diploma or GED certificate certificate. Applicants must be 21 years of age or older.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**60685 ALEA Pilot**

*Salary Range: (7879) \$50,174.40 - \$80,210.40*

This is technical work of a professional and responsible nature in the piloting of single-engine and multi-engine aircraft and helicopters for law enforcement work.

**Qualifications:** High school diploma or GED certificate.

1,000 hours of Pilot-in-Command flight time to include 150 hours of recent experience in piloting single-engine or multi-engine aircraft with 50 hours being in helicopter.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**60618 Correctional Security Guard**

*Salary Range: (5456) \$24,604.80 - \$37,389.60*

This is non-law enforcement correctional security work assigned to general population areas within the prison facilities.

**Qualifications:** High school diploma or GED certificate.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**60710 Correctional Officer Trainee**

*Salary Range: (66) \$31,468.80 - \$47,805.60*

This is correctional security work as a trainee that consists of formal and on-the-job training of the policies and procedures associated with the custody and rehabilitation of inmates within a correctional institution.

**Qualifications:** High school diploma or GED certificate and nineteen years of age.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**60801 Youth Services Aide**

*Salary Range: (57) \$25,838.40 - \$38,335.20*

The Youth Services Aide is a permanent full-time position with the Department of Youth Services. This position is located at various facilities throughout the state. This is non-professional work involving the supervision, observation, security and rehabilitation of youth in a group living situation. No examination is required. No employment register is maintained. Applicants meeting the qualifications below may apply directly to the Department of Youth Services or to the State Personnel Department to be placed on the direct appointment list for Youth Services Aide.

**Qualifications:** High school diploma or GED certificate.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**60805 Youth Services Senior Aide**

*Salary Range: (59) \$27,129.60 - \$40,286.40*

This is beginning level professional work involving the supervision and social development of delinquent youth.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in a social or behavioral science.

**60811 Youth Services Team Leader**

*Salary Range: (6769) \$32,280.00 - \$51,400.80*

This is professional work to include the supervision of staff and daily oversight of a unit or dormitory in order to provide guidance and supervision of youth in programs of rehabilitation and social development.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in psychology, sociology, criminal justice, or a related field with two years of experience working directly with juvenile offenders or juvenile delinquents in a correctional setting.

OR

High school diploma or GED certificate and six years of experience working directly with juvenile offenders or juvenile delinquents in a correctional setting.

**60824 Youth Services Case Manager**

*Salary Range: (71) \$35,618.40 - \$53,976.00*

This is advanced professional work in case management, professional counseling and therapeutic work for juvenile offenders in the custody of the Department of Youth Services.

**Qualifications:** Master's degree from an accredited four-year college or university in psychology, counseling, behavioral science, social work, criminal justice, juvenile justice, criminology, or a related field.

**60899 Probation and Parole Officer, Trainee**

*Salary Range: (72) \$37,389.60 - \$56,726.40*

This is specialized probation and parole work as a trainee that consists of formal on-the-job training of the policies and procedures associated with the supervision and rehabilitation of supervised adult offenders throughout the state of Alabama.

**Qualifications:** Graduation from an accredited four-year college or university.

**Special Requirements:** Applicants must possess a valid driver license at the time of their appointment.

Applicants must successfully complete a background investigation.

**Notes:** Applicants must meet the minimum standards of the Alabama Peace Officers' Standards and Training Act during their probationary period.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**60932 Probation and Parole Specialist**

*Salary Range:* (6366) \$29,215.20 - \$47,805.60

This is administrative work in preparing investigations to include pre-sentence and post-sentence investigation reports as required by the Department.

**Qualifications:** Bachelor's degree from an accredited four-year college or university.

⇒ **Note:** Please review announcement for additional requirements needed to qualify for this classification.

**61101 Cosmetology and Barber Inspector**

*Salary Range:* (5460) \$24,604.80 - \$41,277.60

This is field work in the inspection of cosmetology salons and schools of cosmetology for compliance with state licensing laws and regulations.

**Qualifications:** High school diploma or GED certificate.

**Special Requirements:** Applicants must possess, or have the ability to obtain, an Alabama driver's license.

**61140 Home Builders Licensure Board Investigator**

*Salary Range:* (7173) \$35,618.40 - \$59,556.00

This is professional work of a specialized and complex nature in a statewide program for home builder licensure, certification and regulation.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in building science or a related field and two years of responsible experience in different phases/trades of residential construction.

OR

High school diploma/GED certificate and six years of responsible experience in different phases/trades of residential construction.

**61155 Licensing/Regulatory Compliance Field Officer**

**Heating/Air Conditioning Option (409)**

*Salary Range:* (6970) \$33,921.60 - \$52,653.60

This is skilled, technical work performing inspections, investigations, and evaluations to ensure compliance with appropriate laws, regulations, or standards. Employees specialize in residential and light commercial heating, air conditioning, and refrigeration.

**Qualifications:** High school diploma or GED certificate and three years of experience in the installation, inspection, service, or repair of heating and air conditioning equipment.

**Special Requirements:** Qualified applicants must possess a Valid Alabama Driver's License. Qualified applicants must possess a State of Alabama Heating and Air Conditioning Certification. Qualified applicants must possess a State of Alabama Refrigeration Certification.

Extensive and/or overnight travel may be required.

**Note:** Applicants must include a copy of all certifications with their application.

**61155 Licensing/Regulatory Compliance Field Officer**

**Liquefied Petroleum Gas Option (411)**

*Salary Range:* (6970) \$33,921.60 - \$52,653.60

This is skilled, technical work performing inspections, investigations, surveys, and evaluations to ensure compliance with appropriate laws, regulations, or standards.

**Qualifications:** Graduation from High School or GED certificate, and three years of experience as a liquefied petroleum service repairman or inspector, or as a liquefied petroleum gas fuel truck deliveryman OR three years of experience as a certified fire investigator with experience in conducting investigations involving gas fires, explosions, or accidents.

**Additional Requirement:** Must be eligible for APOST certification from the Alabama Peace Officers Standards and Training Commission

**Notes:** Candidates who have current APOSTC certification may substitute that certification for one year of the required experience. Qualifying experience must have occurred within the past five years. This position requires extensive travel. Occasional overnight travel is required.

**61155 Licensing/Regulatory Compliance Field Officer  
Veterinary Option (486)**

*Salary Range: (6970) \$33,921.60 - \$52,653.60*

This is skilled, technical work performing inspections, investigations, and evaluations to ensure compliance with appropriate laws, regulations, or standards. Employees specialize in residential and light commercial heating, air conditioning, and refrigeration.

**Qualifications:** High school diploma or GED certificate and two years of criminal/civil investigations or license/regulatory compliance.

**Special Requirements:** Qualified applicants must possess a Valid Alabama Driver's License.

**Note:** Extensive and/or overnight travel may be required.

**61201 Loss Control Specialist**

*Salary Range: (76) \$45,532.80 - \$69,014.40*

This is professional field work surveying state insured buildings and properties in order to identify physical hazards, report on any properties not yet insured, and investigate insurance claims resulting from property loss or damage.

**Qualifications:** Bachelor's degree from an accredited four-year college or university. Two years of experience in insurance property and casualty loss control/prevention or in related building construction.

**Notes:** Applicants who do not meet the above educational requirement may substitute appropriate full-time experience on a year-for-year basis. Extensive travel is required. Valid Alabama driver's license at time of appointment.

**61210 Deputy State Fire Marshal/Insurance Fraud Investigator**

*Salary Range: (7375) \$39,280.80 - \$65,695.20*

This is responsible investigational work in obtaining evidence as to the cause and origin of fires where arson is suspected or independently investigating suspected cases of insurance fraud.

**Qualifications:** High school diploma or GED certificate and five (5) years of experience conducting in-depth criminal or fire investigations.

**Additional Requirements:** Must meet the established requirements of the Alabama Peace Officers Standards and Training Act during the probationary period

Valid Alabama driver's license at time of appointment

**Note:** Completion of college-level coursework from an accredited college or university can substitute for up to four years of the required experience on a one year of college for one year of experience basis.

**61309 Land Reclamation Inspector I**

*Salary Range: (68) \$33,081.60 - \$50,174.40*

This is entry level inspection work assisting in the enforcement of state surface mining reclamation laws in an assigned district of the state.

**Qualifications:** Graduation from an accredited four-year college or university with major course work in agronomy, botany, agriculture, forestry, biology, conservation, geology, hydrology, ecology, mining engineering, environment, silviculture, chemistry, water resources or related natural sciences. Candidates not possessing the four-year degree can substitute experience in one of the above fields for the required degree on a year-for-year basis.

**Special Requirements:** Possession of a valid Alabama driver's license. Applicants may be required to complete a 40-hour certification blasting training program during the probationary period.

**61311 Land Reclamation Inspector II  
Hydrology Option (035)**

*Salary Range: (7273) \$37,389.60 - \$59,556.00*

This is responsible technical work in enforcing the state surface mine reclamation laws.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with major coursework in hydrology. At least one year of experience in the practice of hydrology or work closely related to the study and analysis of water on land surfaces, in soil, and in underlying rock strata and water tables.

**Note:** Experience in the practice of hydrology or closely related work above the minimum will substitute for the required four-year degree on a year-for-year basis.

**Special Requirements:** Possession of a valid Alabama driver's license. Applicants may be required to complete a 40-hour certification blasting training program during the probationary period.

**61311 Land Reclamation Inspector II  
Geology Option (036)**

*Salary Range: (7273) \$37,389.60 - \$59,556.00*

This is responsible technical work in enforcing the state surface mine reclamation laws.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with major coursework in geology. At least one year of experience in geology or work closely related to the study of rock and mineral formations and strata and properties associated with the occurrence of various geological structures.

**Note:** Experience in geology or closely related work above the minimum will substitute for the required four-year degree on a year-for-year basis.

**Special Requirements:** Possession of a valid Alabama driver's license. Applicants may be required to complete a 40-hour certification blasting training program during the probationary period.

**61311 Land Reclamation Inspector II  
Mining Engineering Option (037)**

*Salary Range: (7273) \$37,389.60 - \$59,556.00*

This is responsible technical work in enforcing the state surface mine reclamation laws or in developing projects for restoration of abandoned mine lands.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with major coursework in mining engineering. At least one year of experience in mining engineering or work closely related to planning and implementing carefully engineered and executed mining designs, time tables, and associated plans.

**Note:** Experience in mining engineering or closely related work above the minimum will substitute for the required four-year degree on a year-for-year basis.

**Special Requirements:** Possession of a valid Alabama driver's license. Applicants may be required to complete a 40-hour certification blasting training program during the probationary period.

**61311 Land Reclamation Inspector II  
Science Option (074)**

*Salary Range: (7273) \$37,389.60 - \$59,556.00*

This is responsible technical work in enforcing the state surface mine reclamation laws or in developing projects for restoration of abandoned mine lands.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with major coursework in agronomy, botany, agriculture, forestry, biology, fish/wildlife biology, conservation, environment, silviculture, ecology, chemistry, water resources, or a closely related field. At least one year of experience in one of the above fields related to land reclamation or environmental restoration.

**Note:** Experience in one of the above fields related to land reclamation or environmental restoration above the minimum will substitute for the required four-year degree on a year-for-year basis.

**Special Requirements:** Possession of a valid Alabama driver's license. Applicants may be required to complete a 40-hour certification blasting training program during the probationary period.

**61321 Mine Inspector**

*Salary Range: (73) \$39,280.80 - \$59,556.00*

This is technical work involving the responsibility for inspection of mines and for enforcing state laws, rules, and regulations concerning health safety.

**Qualifications:** High school diploma or GED certificate and 8 years of experience in coal mining operations.

**Special Requirements:** Possession of a Mine Foreman Certificate of Competency issued by the State of Alabama. Must be at least 28 years of age.

**61405 School Bus Equipment Inspector**

*Salary Range: (71) \$35,618.40 - \$53,976.00*

This is technical fieldwork in the inspection of school buses for compliance with construction, maintenance, and safety standards as required by state and federal laws and regulations.

**Qualifications:** Eight years of experience as an auto or truck mechanic OR six years of experience as a school bus mechanic's helper OR Completion of technical school training in automotive mechanics.

**Special Requirements:** Eligibility to obtain a valid Commercial Driver's License (CDL), School Bus Driver's Certificate, and an Alabama School Bus Mechanic's Certificate. Considerable overnight travel required.

**61407 Revenue Motor Vehicle Inspector**

*Salary Range: (67) \$32,280.00 - \$48,974.40*

This is responsible technical field inspection work ensuring compliance with applicable revenue laws concerning salvage automobiles.

**Qualifications:** Graduation from high school with a diploma or GED certificate and completion of technical school training in automotive mechanics

OR

One year of automotive mechanic experience in areas such as inspection, repair, and identification of motor vehicle parts.

**61451 Pipeline Safety Investigator**

*Salary Range: (6972) \$33,921.60 - \$56,726.40*

This is technical work in enforcing standards for the transportation of natural hazardous liquids and other gas by pipelines.

**Qualifications:** Bachelor's degree from an accredited college or university in engineering.

**Note:** Applicants must possess a valid Alabama driver license at the time of appointment. Extensive statewide and nationwide overnight travel is required.

**61610 Child Labor Inspector**

*Salary Range: (66) \$31,468.80 - \$47,805.60*

This is inspectional work in enforcing the standards of the state child labor laws.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with a degree in any major.

**61618 Manufactured Housing Inspector**

*Salary Range: (70) \$34,761.60 - \$52,653.60*

This is skilled journey-level inspection work of manufactured housing and buildings.

**Qualifications:** High School Diploma or GED certificate.

AND

Three years of experience working in the manufactured housing industry as a certified (by the Alabama Manufactured Housing Commission) installer, certified heating and air conditioning technician, certified electrical technician, certified plumbing technician, quality control inspector, service manager, service representative, or salesperson; a HUD approved agency employee whose primary responsibility is enforcing federal and state construction and safety standards in manufactured homes; or an operator of earth moving equipment to prepare sites for manufactured housing.

OR

Six years of experience as a supervisory detective/investigator for a law enforcement agency.

**61640 Elevator/Boiler Inspector**

*Salary Range: (7374) \$39,280.80 - \$62,529.60*

This is specialized regulatory work in performing inspections of boilers, pressure vessels, and/or public elevators and related equipment to ensure compliance with required operational and safety codes and standards.

**Qualifications:** High school diploma or GED certificate and two years of experience in the maintenance, repair, installation, or inspection of boilers and pressure vessels and/or public elevators and similar equipment.

**Additional Requirements:** Some positions require the ability to obtain, during the probationary period, and maintain certification as a Boiler and Pressure Vessel Inspector by the National Board Commission.

Some positions require the ability to obtain, during the probationary period, and maintain the State Elevator Inspector Certificate.

**Special Requirement:** Possession of a valid Alabama driver license at the time of appointment.

**61660 ABC Licensing Inspector**

*Salary Range: (68) \$33,081.60 - \$50,174.40*

This is administrative and field inspection work coordinating with business owners, civic groups, law enforcement agencies, and the general public as required to provide guidance and ensure compliance with state alcoholic beverage laws and ABC Board Rules and Regulations.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Business Administration, Public Administration, or a closely related field.

**Special Requirements:** Extensive Travel and Valid Alabama driver license at time of appointment.

**61661 ABC Licensing Inspector, Senior**

*Salary Range: (72) \$37,389.60 - \$56,726.40*

This is fully-functioning professional and administrative field inspection work coordinating with business owners, civic groups, law enforcement agencies, and the general public as required to provide guidance and ensure compliance with state alcoholic beverage laws and ABC Board Rules and Regulations.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Business Administration, Public Administration, or a closely related field and two years of responsible experience performing alcohol/tobacco licensing and compliance work.

**Special Requirements:** Extensive Travel and Valid Alabama driver license at time of appointment.



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## VII. Agriculture, Forestry and Conservation

**70106 Consumer Food Safety Protection Specialist  
Meat Inspection Option (209)**

*Salary Range: (6468) \$29,959.20 - \$50,174.40*

Meat Inspectors perform inspections to determine sanitary conditions of slaughtering and processing establishments in enforcing state laws, standards and regulations pertaining to livestock and poultry and their by-products for human consumption.

**Qualifications:** High school diploma or GED certificate and two years of experience in the meat or poultry industry performing duties such as production or quality control work in a poultry plant, slaughtering, meat cutting, meat processing, boning or curing, sausage making or packaging in wholesale or retail meat plants including one year of experience administering and/or monitoring a Hazard Analysis Critical Control Point (HACCP) inspection system or similar perishable food product quality control system.

**Note:** A Bachelor's degree from an accredited four-year college or university in microbiology, food technology, meat science, food science or food sanitation may substitute for the required work experience.

**70106 Consumer Food Safety Protection Specialist  
Food and Drug Inspection Option (257)**

*Salary Range: (6468) \$29,959.20 - \$50,174.40*

This is inspectional work in determining compliance with federal and state laws and regulations regarding foods and drugs.

**Qualifications:** High school diploma or GED certificate and two years in the manufacture or sale of food or drug products.

**Note:** College coursework from an accredited college or university including at least one (1) course in Microbiology, Biology, Chemistry, Environmental Science, or Physical Science may substitute for the required experience on a year-for-year basis. One year of college coursework is equivalent to 30 semester hours or 45 quarter hours.

⇒ **Note:** *Please review announcement for additional requirements needed to qualify for this classification.*

**70107 Agricultural and Consumer Protection Specialist  
Plant and Pesticide Option (258)**

*Salary Range: (6468) \$29,959.20 - \$50,174.40*

Agricultural Inspectors conduct inspections and surveys of one or more types of agriculture or related industries to determine regulatory compliance in such areas as registration, labeling, and handling.

**Qualifications:** High school diploma or GED certificate and two years of pesticide experience or experience in an agricultural related position such as producing, processing, manufacturing, marketing, inspecting, or quality control of agricultural commodities.

**Note:** College coursework from an accredited college or university, including at least three courses in Chemistry, Biology, Plant Science, or a closely related field, may substitute for the required experience on a year-for-year basis. One year of college coursework is equivalent to 30 semester hours or 45 quarter hours.

⇒ **Note:** *Please review announcement for additional requirements needed to qualify for this classification.*

**70107 Agricultural and Consumer Protection Specialist  
Seed Analyst Option (259)**

*Salary Range: (6468) \$29,959.20 - \$50,174.40*

This is standardized laboratory and sampling work in performing agricultural seed analysis. Employees conduct seed germination and purity tests.

**Qualifications:** High school diploma or GED certificate and two years of technical laboratory experience.

**Note:** College coursework from an accredited college or university, including at least four courses in Plant or Agricultural Science or a closely related science field may substitute for the required experience on a year-for-year basis. One year of college coursework is equivalent to 30 semester hours or 45 quarter hours.

**70107 Agricultural and Consumer Protection Specialist  
Gins and Warehouses Option (301)**

*Salary Range:* (6468) \$29,959.20 - \$50,174.40

This is field investigative work in the enforcement of laws and regulations governing gins and warehouses.

**Qualifications:** High school diploma or GED certificate and two years of warehouse inventory experience OR two years of experience in the grain or cotton industry to include six months of bookkeeping experience

**Note:** College coursework from an accredited college or university, including at least one course in accounting or mathematics, may substitute for the required experience on a year-for-year basis. One year of college coursework is equivalent to 30 semester hours or 45 quarter hours.

**Special Requirement:** Applicants must possess a valid Driver License.

**70107 Agricultural and Consumer Protection Specialist  
Livestock and Poultry Option (303)**

*Salary Range:* (6468) \$29,959.20 - \$50,174.40

This is technical and specialized work involving a variety of animal disease prevention, control, education, and marketing activities.

**Qualifications:** High school diploma or GED certificate and two years of experience in the production, health care, grading, inspecting, or marketing of livestock and/or poultry.

**Note:** College coursework from an accredited college or university, including at least three (3) courses in Animal Health Technology, Animal Science, or Livestock Production may substitute for the required experience on a year-for-year basis. One year of college coursework is equivalent to 30 semester hours or 45 quarter hours.

⇒ **Note:** Please review announcement for additional requirements needed to qualify for this classification.

**70108 Consumer Weights and Measures Protection Specialist  
Heavy Duty Weights and Measures Option (249)**

*Salary Range:* (6468) \$29,959.20 - \$50,174.40

This is specialized work in the inspection and enforcement of laws and regulations concerning weights and measures.

**Qualifications:** High school diploma or GED certificate and two years of experience installing, calibrating, and repairing heavy weight scales such as truck scales, stockyard scales and poultry scales.

**Note:** College coursework from an accredited college or university, including at least 3 courses in mathematics and/or physical science, may substitute for the required experience on a year-for-year basis.

**70108 Consumer Weights and Measures Protection Specialist  
Light Weights and Measures Option (250)**

*Salary Range:* (6468) \$29,959.20 - \$50,174.40

This is specialized work in the inspection and enforcement of laws and regulations concerning weights and measures.

**Qualifications:** High school diploma or GED certificate and two (2) years of experience in weights and measures inspection work or in the repair and maintenance of mechanical weights and measuring devices such as meters, gauges, pumps, scales or similar mechanical measuring devices (Light Weights & Measures Option). College coursework from an accredited college or university, including at least 3 courses in mathematics and/or physical science, may substitute for the required experience on a year-for-year basis.

**70115 Agriculture and Industries Supervisor  
Plant and Pesticide Option (258)**

*Salary Range: (7174) \$35,618.40 - \$62,529.60*

This is professional and administrative inspection and supervisory work in a plant and pesticide program.

**Qualifications:** Bachelor's degree from an accredited college or university with major coursework in Agricultural Sciences, Biological Science, Physical Science, Food Science, Botany, Plant Pathology, Entomology, or a closely related field.

Three (3) years of experience performing inspection/enforcement or compliance review activities in a plant and pesticide program area.

NOTE: Applicants who do not meet the above educational requirement may substitute appropriate full-time experience on a year-for-year basis (e.g., one year of experience equals one year of education). One year of substituted experience is equivalent to 30 semester hours of college coursework (please list appropriate coursework on application).

⇒ **Note:** Please review announcement for additional requirements needed to qualify for this classification.

**70180 Shipping Point Inspector**

*Salary Range: (6468) \$29,959.20 - \$50,174.40*

This is entry to journey level regulatory enforcement work in the grading and weighing of grain and in the grading of produce, peanuts and tree nuts.

**Qualifications:** High school diploma or GED certificate and one-year full-time experience in sampling or inspecting grain, produce, peanuts, tree nuts or fruits and vegetables

**Special Requirements:** Qualified applicants must have a valid Alabama Driver's License. In addition, applicants must have a valid license issued by the U.S. Department of Agriculture to inspect commodities to be graded and/or Good Handling Agricultural Auditor License.

**70230 Animal Industry Veterinarian**

*Salary Range: (80) \$55,327.20 - \$84,350.40*

This is professional veterinary work in the identification, prevention and control of livestock and poultry diseases.

**Qualifications:** Graduation from an accredited school of veterinary medicine with a degree as a Doctor of Veterinary Medicine. Eligibility for licensure as a registered veterinarian issued by the Alabama State Board of Veterinary Medical Examiners.

**70410 Forest Ranger/Technician**

*Salary Range: (61) \$27,804.00 - \$42,290.40*

This is beginning through full performance level forestry work in the fields of forest management, fire prevention and suppression, forest resource planning, forest insect and disease control and information and education.

**Qualifications:** High school diploma or GED certificate and one year of experience in the operation and maintenance of equipment such as trucks, tractors, transports, crawlers, and bulldozers. *Applicants must list the equipment they have operated and describe the maintenance they have performed on their application.*

OR

An associate degree in Forestry, Forestry Technology, or a closely related field

⇒ Please review announcement for additional requirements needed to qualify for this classification.

**70413 Forestry Specialist**

*Salary Range: (65) \$30,703.20 - \$46,663.20*

This is specialized and/or supervisory work in developing, coordinating and/or implementing forestry programs within an assigned county.

**Qualifications:** Graduation from an approved two-year college with a degree in Forest Technology, Forestry, Forest Management, or a closely related forestry field and Two (2) years of experience in forestry work. For the promotional register, applicants must have current permanent status as a Forest Ranger/Technician.

**Note:** Education or experience above the minimum may be substituted for the required education/experience on a year for year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**70428 Natural Resources Specialist**

*Salary Range: (63) \$29,215.20 - \$44,404.80*

This is entry level professional work in the development and control forest conservation, environmental protection and participating in the protection of forest resources.

**Qualifications:** Graduation from an accredited four-year college or university with a degree in timber harvesting management, forestry, forest management, or other closely related forestry field.

**Special Requirement:** Possession of a valid Alabama driver's license.

**70429 Forester**

*Salary Range: (7273) \$37,389.60 - \$59,556.00*

This is beginning through full performance level professional work in the fields of forest protection, management, or nursery management.

**Qualifications:** Bachelor's degree in Forestry, Forest Management, or a closely related field from an accredited four-year college or university.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**70509 Lands Inspector Trainee**

*Salary Range: (47) \$21,194.40 - \$29,959.20*

This is responsible manual field work.

**Qualifications:** High school diploma or GED certificate and six months experience in the timber or forest land management field. Courses in silviculture, mensuration and fire control may substitute for experience.

**Special Requirements:** Must be able to obtain a State of Alabama commercial driver's license within completion of probationary period. Must be able to obtain certification as a pesticide applicator during the probationary period.

**70632 Park Ranger**

*Salary Range: (6367) \$29,215.20 - \$48,974.40*

This is skilled work in supervising and participating in providing services to the public, and in the maintenance, security, and operations of a state park or historical site.

**Qualifications:** Graduation from a standard high school or GED certificate and two years' experience in service or assistance to the public in an outdoor recreational facility with experience in maintenance or repair OR two years of experience in law enforcement.

**Special Requirements:** Applicants must possess a valid driver's license at the time of appointment.

**Note:** Employees work odd, irregular hours and are subject to transfer.

**70637 Park Naturalist**

*Salary Range: (50) \$22,821.60 - \$32,280.00*

This is professional work in the interpretation of the biological, geological, scenic and historical features of the state.

**Qualifications:** Graduation from an accredited college or university with a bachelor's degree in Park Management, Forestry, Biological Science, Wildlife Management or a closely related field.

**Note:** Experience in planning, organizing, or conducting natural resource interpretive environmental/cultural/historical programs, special events, or activities will substitute for the required bachelor's degree on a year-for-year basis.

**70640 Parks Facilities Operator**

*Salary Range: (50) \$22,821.60 - \$32,280.00*

This is work in the operation and maintenance of a state park facility.

**Qualifications:** High School diploma or GED certificate; plus, three years of experience in meeting and dealing with the public to include at least one year of lead responsibility for resort or recreational facility management.

**Note:** Some positions require applicants to possess a valid driver's license at the time of appointment.

**70661 Park Manager I**

*Salary Range: (66) \$31,468.80 - \$47,805.60*

This is responsible supervisory work in directing the operation, maintenance, and security of a small state park.

**Qualifications:** Graduation from an accredited four-year college or university with a bachelor's degree in any major.

**Note:** Responsible professional or supervisory experience in hotel, motel, resort, recreational facility, or park management will substitute for the required bachelor's degree on a year for year basis.

**70677 Lodge General Manager**

*Salary Range: (72) \$37,389.60 - \$56,726.40*

This is responsible work in planning and directing the operation and management of a state park lodge/hotel and its facilities to insure an efficient and profitable operation.

**Qualifications:** A Bachelor's degree from an accredited college or university in Business Administration, Public Administration, Hotel Management, or a closely related field and two years responsible professional experience in hotel, motel, or resort management.

**Note:** Responsible professional experience in hotel, motel, or resort management will substitute for the required bachelor's degree on a year-for-year basis.

**70705 Biologist Aide**

*Salary Range: (5461) \$24,604.80 - \$42,290.40*

This is management or research work in the study, development and improvement of state wildlife resources

**Qualifications:** High School Diploma or GED certificate and two (2) years of experience performing fish hatchery duties; obtaining census data from fishermen or hunters; assisting in life history studies of fish, wildlife, or marine life; collecting water or ambient air samples; assisting in wildlife, land or forestry management; conducting related biological field research.

**70721 Biologist I**

**Option – Wildlife (045)**

*Salary Range: (6973) \$33,921.60 - \$59,556.00*

This is management or research work in the study, development and improvement of state wildlife resources

**Qualifications:** Bachelor's degree from an accredited four-year college or university with major course work in wildlife management, wildlife biology, biology, wildlife science, wildlife and fisheries, ecology, wildlife ecology, zoology, or wildlife resources

**Special Requirements:** Qualified applicants must meet the education requirements for certification as an Associate Wildlife Biologist by the Wildlife Society. The Wildlife Society's requirements for certification as an Associate Wildlife Biologist can be found at <http://wildlife.org/>.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**70721 Biologist I**

**Inland Fish Option (046)**

*Salary Range:* (6973) \$33,921.60 - \$59,556.00

This is limited management and scientific research work in the study, development, and improvement of state inland fish resources.

**Qualifications:** Bachelor's degree from an accredited four-year college or university with major course work in Fisheries Management, Fisheries Science, Aquaculture, Aquatic Biology, Ichthyology, or a closely related field.

**Special Requirements:** Qualified applicants must meet the education requirements for certification as an Associate Fisheries Professional (AFP) by the American Fisheries Society. The American Fisheries Society's requirements for certification as an Associate Fisheries Professional can be found at <http://fisheries.org/>.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**70721 Biologist I**

**Marine Option (047)**

*Salary Range:* (6973) \$33,921.60 - \$59,556.00

This is limited management and scientific research work in the study, development, and improvement of marine resources.

**Qualifications:** Graduation at the bachelor's degree level from an accredited four-year college or university with major course work in marine biology, fisheries biology or closely related field.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**70721 Biologist I**

**Ecology Option (048)**

*Salary Range:* (6973) \$33,921.60 - \$59,556.00

This is limited management and scientific research work in the study, development, and improvement of state's water and biological marine resources.

**Qualifications:** Bachelor's degree from an accredited four-year college with major course work in wildlife management, limnology, botany, zoology, field biology, ecology or a closely related field.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**70721 Biologist I**

**Natural Resources Option (319)**

*Salary Range:* (6973) \$33,921.60 - \$59,556.00

This is limited management and scientific research work in the study, development, and improvement of state fish, wildlife, marine, and plant resources.

**Qualifications:** Graduation at the bachelor's degree level from an accredited four-year college or university with major course work in wildlife management, fisheries management, marine biology, zoology, botany, ecology, limnology, or field biology.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**Special Requirements:** Some options may require professional certification in the area of specialization.

**70721 Biologist I**

**Non-Game Wildlife Option (462)**

*Salary Range:* (6973) \$33,921.60 - \$59,556.00

This is limited management and scientific research work in the study, development, and improvement of state fish, wildlife, marine, and plant resources.

**Qualifications:** Bachelor's degree from an accredited college or university in Wildlife Science, Wildlife Management, Zoology, Ecology, Biology, or a closely related field.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**70722 Biologist II**  
**Option – Wildlife (045)**

*Salary Range: (7475) \$41,277.60 - \$65,695.20*

This is management or research work in the study, development and improvement of state wildlife resources

**Qualifications:** Bachelor's degree from an accredited college or university in Wildlife Science, Wildlife Management or a closely related field and two years of professional experience in wildlife management and/or wildlife research

OR

Master's degree from an accredited college or university in Wildlife Science, Wildlife Management or a closely related field

**Special Requirements:** Qualified applicants must meet the education requirements for certification as an Associate Wildlife Biologist by the Wildlife Society. The Wildlife Society's requirements for certification as an Associate Wildlife Biologist can be found at <http://wildlife.org/>.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**70722 Biologist II**  
**Inland Fish Option (046)**

*Salary Range: (7475) \$41,277.60 - \$65,695.20*

This is management and scientific research work in the study, development, and improvement of state aquatic resources.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Fisheries Management, Fisheries Science, Aquaculture, or a closely related biological field and two years of professional experience in inland fish research, management, or aquaculture (qualifying experience includes work with fish, mussels, snails, and/or crayfish)

OR

Master's degree from an accredited college or university in Fisheries Management, Fisheries Science, or Aquaculture.

**Special Requirements:** Qualified applicants must meet the education requirements for certification as an Associate Fisheries Professional (AFP) by the American Fisheries Society. The American Fisheries Society's requirements for certification as an Associate Fisheries Professional can be found at <http://fisheries.org/>.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**70722 Biologist II**  
**Marine Option (047)**

*Salary Range: (7475) \$41,277.60 - \$65,695.20*

This is management and scientific research work in the study, development, and improvement of state marine resources.

**Qualifications:** Graduation from an accredited college or university with a bachelor's degree in Marine Biology, Fisheries Biology, or a closely related field and two years of experience performing biological research in marine biology.

OR

Graduation from an accredited college or university with a master's degree in Marine Biology, Fisheries Biology, or a closely related field.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**70722 Biologist II  
Ecology Option (048)**

*Salary Range: (7475) \$41,277.60 - \$65,695.20*

This is management and resource work in the study, development, and improvement of state wildlife and plant resources.

**Qualifications:** Bachelor's degree from an accredited four-year college or university in Wildlife Management, Limnology, Botany, Zoology, Field Biology, Ecology, or a closely related field, and two years of experience performing biological research in field biology or in a plant or animal ecology.

OR

Master's Degree in Wildlife Management, Limnology, Botany, Zoology, Field Biology, Ecology, or a closely related field.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**70722 Biologist II  
Plant and Pesticide Option (258)**

*Salary Range: (7475) \$41,277.60 - \$65,695.20*

This is management and research work in an agricultural pesticide or plant protection program.

**Qualifications:** Bachelor's Degree from an accredited college or university in Biology, Environmental Science, Ecology or a closely related field, and two years of experience conducting plant and pesticide biological research or enforcing pesticide related agricultural laws related to the manufacture, storage, sale and/or use of chemical pesticides

OR

Graduation from an accredited college or university with a master's degree in Biology, Environmental Science, Ecology or a closely related field.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**70722 Biologist II  
Natural Resources Option (319)**

*Salary Range: (7475) \$41,277.60 - \$65,695.20*

This is management and scientific research work in the study, development, and improvement of state fish, wildlife, marine, and plant resources.

**Qualifications:** Graduation at the bachelor's degree level from an accredited four-year college or university with major course work in wildlife management, fisheries management, marine biology, zoology, botany, ecology, limnology, or field biology.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**70722 Biologist II  
Entomology Option (327)**

*Salary Range: (7475) \$41,277.60 - \$65,695.20*

This is management and scientific research work in monitoring and controlling vector borne infectious diseases as the State Vector Control Coordinator.

**Qualifications:** Bachelor's degree from an accredited college or university in Animal Science, Entomology, Biology, Zoology, , Field Biology, or a closely related field and two years of experience in the general area of medical entomology performing such duties as conducting a program of vector control or conducting ecological research related to vector management and abatement.

OR

Master's degree from an accredited college or university in Entomology.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**70722 Biologist II**

**Non-Game Wildlife Option (462)**

*Salary Range: (7475) \$41,277.60 - \$65,695.20*

This is management and scientific research work in the study, development, and improvement of wildlife resources.

**Qualifications:** Bachelor's degree from an accredited college or university in Wildlife Science, Wildlife Management, Zoology, Ecology, Biology, or a closely related field and two years of professional experience in wildlife management and/or wildlife research

OR

Master's degree from an accredited college or university in Wildlife Science, Wildlife Management, Zoology, Ecology, Biology, or a closely related field

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

**70798 Conservation Enforcement Officer, Trainee**

*Salary Range: (72) \$37,389.60 - \$56,726.40*

This is specialized work in the enforcement of state conservation laws pertaining to game and fish, seafood, water safety, and parks and limited management and scientific research work in the study, development and improvement of state wildlife resources.

**Qualifications:** High school diploma or GED certificate.

**Special Requirements:** Possession of a valid Alabama driver license. Applicants must be 21 years of age at the time of application. Applicants must meet requirements of the Alabama Peace Officers' Standards and Training Act and pass a physical examination during the probationary period.



## VIII. Services

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**80101 Custodial Worker**

*Salary Range:* (39) \$18,288.00 - \$24,604.80

This is manual work involving the custodial care of state buildings and premises, including cleaning, maintenance, and minor repair work on buildings, equipment, fixtures, and grounds.

**Qualifications:** Six months of experience in janitorial work, grounds, maintenance or related work.

**Note:** Application should be made directly to the agency of interest.

**80111 Building Custodian I**

*Salary Range:* (48) \$21,715.20 - \$30,703.20

This is responsible semi-skilled work supervising the custodial care and maintenance of a public building.

**Qualifications:** One year of experience in janitorial or general cleaning work and routine building maintenance tasks.

**Note:** Application should be made directly to the agency of interest.

**80211 Laundry Worker I**

*Salary Range:* (39) \$18,288.00 - \$24,604.80

This is routine work in performing repetitive manual or machine operation tasks in an institution laundry.

**Qualifications:** Completion of the eighth school grade.

**Note:** Application should be made directly to the agency of interest.

**80221 Laundry Manager I**

*Salary Range:* (55) \$25,207.20 - \$36,492.00

This is responsible supervisory work over the operation of an institutional laundry.

**Qualifications:** High school diploma or GED certificate and two years' experience in laundry operations.

**80301 Food Service Worker**

*Salary Range:* (38) \$17,848.80 - \$23,997.60

This is routine work in the preparation and serving of food and related manual tasks in kitchens, dining rooms, and wards.

**Qualifications:** Completion of the eighth school grade.

**Special Requirement:** Possession of or the ability to obtain a valid health certificate issued by the county health department.

**Note:** Application should be made directly to the agency of interest.

**80321 Cook I**

*Salary Range:* (42) \$19,214.40 - \$26,474.40

This is routine cooking in an institutional kitchen.

**Qualifications:** Completion of the eighth school grade and 6 months experience in cooking or food preparation in a commercial or institutional kitchen.

**80341 Steward I**

*Salary Range:* (61) \$27,804.00 - \$42,290.40

This is supervisory work in the preparation and service of food in a state prison, work release center, or other institution.

**Qualifications:** High school diploma or GED certificate and two years of experience preparing full course meals in full-service food establishment.

**Note:** Fast food experience is NOT considered qualifying experience.

**80342 Steward II**

*Salary Range:* (64) \$29,959.20 - \$45,532.80

This is supervisory work in the preparation and service of food in a state prison, work release center, or other state institution.

**Qualifications:** High school diploma or GED certificate and three years of experience in preparing full course meals in a full-service food establishment.

**Note:** Fast food experience is NOT considered qualifying experience.

**80401 Barber**

*Salary Range: (4952) \$22,276.80 - \$33,921.60*

This is skilled barbering work in a state mental institution.

**Qualifications:** Graduation from a recognized barber college or completion of a state approved technical school program of barber training.

**80412 Beautician**

*Salary Range: (4952) \$22,276.80 - \$33,921.60*

This is skilled work in providing hair care and personal grooming to patients in an institution beauty shop.

**Qualifications:** High school diploma or GED certificate supplemented by graduation from a recognized school of beauty or cosmetology.

**Special Requirement:** Possession of a license as a cosmetologist as issued by the Alabama State Board of Cosmetology.



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**IX. Maintenance and Operations**

**90103 Utility Laborer**

*Salary Range: (44) \$20,174.40 - \$27,804.00*

This is semi-skilled and manual labor.

**Qualifications:** One year of semi-skilled work experience in a building or mechanical trade OR one year of semi-skilled work experience operating equipment such as tractors or forklifts.

**Note:** Application should be made directly to the agency of interest.

**90140 Grounds Worker**

*Salary Range: (46) \$20,671.20 - \$29,215.20*

This is semi-skilled work in the care of the grounds of a state institution, public building, state park, or historical site.

**Qualifications:** Completion of the sixth school grade and two years of experience in grounds keeping and gardening work.

**Note:** Application should be made directly to the agency of interest.

**90142 Grounds Maintenance Crew Leader**

*Salary Range: (52) \$23,397.60 - \$33,921.60*

This is skilled work and involves supervising the care of landscaped grounds at state institutions, office building complexes, and park areas.

**Qualifications:** High school diploma or GED certificate and two (2) years of recent experience in caring for, planting, and cultivating plants and shrubs in landscaped grounds (Recent work experience is experience gained within the last ten (10) years)

**Special Requirements:** Applicants must possess a valid driver's license issued by the Alabama Department of Public Safety at time of appointment.

**90219 Underwater Bridge Inspector I**

*Salary Range: (69) \$33,921.60 - \$51,400.80*

This is specialized work in the commercial diving field of underwater bridge inspection.

**Qualifications:** A High School course in English and a course in math supplemented by graduation from a commercial diving school or equivalent military diving school.

**Notes:** This position requires extensive overnight travel. Applicants must also possess an Alabama Driver's License and be eligible for an Alabama boat operator license at the time of appointment. Acceptable commercial diving schools are those accredited by the Association of Commercial Diving Educators or their equivalency.

**90230 Automated Transportation System Maintenance Specialist**

*Salary Range: (6768) \$32,280.00 - \$50,174.40*

This is responsible work performing installation, maintenance, and repair of electrical, electronic, and mechanical systems and devices that are utilized in the operation of an Automated Transportation System.

**Qualifications:** High School Diploma or GED certificate and three years of experience in the maintenance and repair in at least two of the following areas: industrial electrical, electronic, or mechanical systems. Experience should include the maintenance and repair of equipment such as pumps, generators, power distribution systems, AC/DC electrical systems, and electronic systems and controls.

OR

Successful completion of an associate degree at an accredited institution in Industrial Electricity/Electronics and two years of experience in the maintenance and repair in at least two of the following areas: industrial electrical, electronic, or mechanical systems. Experience should include the maintenance and repair of equipment such as pumps, generators, power distribution systems, AC/DC electrical systems, and electronic systems and controls.

**Special Requirements:** Applicants may be required to possess a valid Commercial Driver's License (CDL) at the time of employment.

**90234 Automated Transportation System Operator**

*Salary Range:* (66) \$31,468.80 - \$47,805.60

This is responsible work monitoring traffic flow and dispatching appropriate response personnel to incidents within the Automated Transportation System (ATS) coverage area.

**Qualifications:** High School Diploma or GED certificate.

OR

One year of experience in the operation of electronic equipment such as surveillance systems, motor controls, communications equipment, computer systems, and emergency power systems as needed to monitor roadways and/or facilities and dispatch appropriate personnel in accordance to departmental rules and regulations.

OR

One year of experience responding to emergency traffic situations and incidents to include experience communicating with emergency response personnel and establishing emergency traffic control procedures.

OR

One year of experience responding to routine or emergency traffic situations and incidents to include experience managing traffic on scene and setting up temporary traffic control devices

**Note:** Communications equipment is defined as two-way radio systems and/or public-address systems.

**90241 Transportation Worker**

*Salary Range:* (48) \$21,715.20 - \$30,703.20

This is varied manual work performing a variety of routine tasks ranging from simple unskilled manual work to the operation of various pieces of simple mechanized equipment at the Alabama Department of Transportation.

**Qualifications:** Completion of Eighth Grade

**Note:** In order to be considered for employment in this class, applicants must apply directly to the Alabama Department of Transportation. State Personnel does not accept applications for this job class.

**90244 Transportation Maintenance Technician I**

*Salary Range:* (5657) \$25,207.20 - \$38,335.20

This is skilled light to heavy equipment operation in connection with the maintenance and construction of highway facilities.

**Qualifications:** Completion of Eighth Grade

**Notes:** Applicants must apply directly to the Alabama Department of Transportation. State Personnel does not accept applications for this job class. Appointment to this class will be made on a conditional basis. A Commercial Driver License (CDL) must be obtained during the probationary period. In order to remain in this class, an employee must maintain a valid CDL.

**90311 Equipment Operator I**

*Salary Range:* (48) \$21,715.20 - \$30,703.20

This is semi-skilled work in the operation of automotive type equipment and heavy equipment.

**Qualifications:** Completion of the Eighth grade and one year of experience in commercial truck/bus driving, heavy equipment operation, forklift, wrecker or related experience.

**Notes:** Some positions will require a valid Alabama Driver License and/or Commercial Driver License (CDL). To be considered (selectively certified) for positions that require a Commercial Driver License, you must possess a valid license and complete the "Professional License or Certificate" section of the application. Employees may work irregular hours and be subject to 24 hour on-call. Overnight travel may be required by some departments. There may also be special licenses that the department will require.

**90312 Equipment Operator II**

*Salary Range: (54) \$24,604.80 - \$35,618.40*

This is semi-skilled work in the operation of automotive type equipment and heavy equipment.

**Qualifications:** Completion of the eight grade and one year of combined experience operating at least two of the pieces of equipment listed below

OR

Two years of experience operating one of the pieces of equipment listed below

PIECES OF EQUIPMENT

Tractor Trailer/Semi	Bulldozer	Backhoe	Front-End Loader
Grader	Forklift	Dump Truck	
Skid-steer Loader	Pallet Jack	Bush Hog	
Cherry Picker	Cutter	Lift Bucket	

**Notes:** Some positions will require possession of or performance of the following: Alabama Driver’s License, Commercial Driver’s License, Alabama Boat Operator’s License, Travel/Overnight Travel, Ability to lift and carry 50 pounds, Work in all weather conditions, Traverse uneven terrain, Use, surveying equipment, Swimming, Stand for long periods of time in heat and humidity, Construct and inspect boat ramps.

To be considered (selectively certified) for positions that require a CDL, you must possess a valid CDL and you must complete the “professional License or Certificate” section of the application.

**90356 Unmanned Aerial System Operator, Senior**

*Salary Range: (7578) \$43,346.40 - \$76,365.60*

This is specialized work in the operation of Unmanned Aerial Systems.

**Qualifications:**

- High school diploma or GED certificate
- Six (6) months of experience in collecting data utilizing an Unmanned Aerial System
- Possession of a Remote Pilot Certificate (Part 107) from the FAA

**Note:** Must possess a valid Alabama Driver’s License at the time of appointment.

**90356 Unmanned Aerial System Operator, Senior**

*Salary Range: (81) \$58,128.00 - \$88,538.40*

This is responsible technical and administrative work directing the Unmanned Aerial System (UAS) Program for the Alabama Department of Transportation.

**Qualifications:**

- High school diploma or GED certificate
- Bachelor’s degree from an accredited four-year college or university in any major
- Two (2) years of experience in collecting data utilizing an Unmanned Aerial System
- One (1) year of supervisory experience • Possession of a Remote Pilot Certificate (Part 107) from the FAA

**Note:** Experience above the minimum can be substituted for the required education on the basis of one year of experience for each year of college.

**Additional Requirement:** Possession of a valid Alabama driver license at the time of appointment.

**90405 Auto Body Repairer**

*Salary Range: (58) \$26,474.40 - \$39,280.80*

This is skilled body and fender work at the journeyman level.

**Qualifications:** High school diploma or GED certificate and two years of experience as a body and fender mechanic.

**Additional Requirement:** Qualified applicants are required to acquire and maintain a valid Alabama Driver’s License.

**Note:** An associate degree in Automotive Technology – Body Repair from an accredited technical school can substitute for up to one year of the required experience.

**90422 Aircraft Mechanic**

*Salary Range:* (7476) \$41,277.60 - \$69,014.40

This is specialized work in the mechanical maintenance and repair aircraft.

**Qualifications:** High school diploma or GED certificate.

Possession of an Airframe and Powerplant License issued by the Federal Aviation Administration (FAA) (copy must be included with the application.) and two (2) years of experience in the maintenance and repair of fixed and/or rotary wing aircraft.

**Notes:** Some positions may require a Class B Commercial Driver License (CDL) with Hazardous Tank Endorsement be obtained during the probationary period. Some positions may require a Class D Driver License. Some positions may require successful completion of a background investigation.

**90428 Service Patrol Operator**

*Salary Range:* (5860) \$26,474.40 - \$41,277.60

This is repair and service patrol work in curtailing traffic congestion and providing incident control until proper authorities arrive.

**Qualifications:** High school diploma or GED certificate.

**Special Requirement:** Applicants must possess a valid Alabama driver's license at the time of their appointment.

**Notes:** (1) At the time of appointment, applicants must have the ability to climb, stoop, or crouch. (2)

Employees in this classification work day or evening shifts, and/or weekends, holidays, and emergencies. (3)

Employees must be able to work in all weather conditions.

**Special Requirement:** Applicants must possess a valid Alabama driver's license at the time of their appointment.

**90445 Equipment Mechanic**

**Options– General (003), Marine (047)**

*Salary Range:* (6364) \$29,215.20 - \$45,532.80

This is skilled, journeyman level mechanical work in the maintenance and repair of various types of automotive, heavy construction and/or marine equipment and patrol vehicle.

**Qualifications:** Completion of the 10<sup>th</sup> school grade and two years of experience in the maintenance and repair of heavy construction and/or automobile equipment.

OR

Associate degree or Certificate from an approved technical or trade school in diesel or auto mechanics.

**90446 Equipment Mechanic, Senior**

**Option – General (003)**

*Salary Range:* (6668) \$31,468.80 - \$50,174.40

This is advanced journeyman level work performing the most complex maintenance and repairs on automotive, heavy construction, and/or patrol vehicles and equipment.

**Qualifications:** Completion of the 10<sup>th</sup> school grade and four years of experience in the maintenance and repair of heavy construction and/or automobile equipment.

OR

Associate degree or Certificate from an approved technical or trade school in diesel or auto mechanics and two years of experience in the maintenance and repair of heavy construction and/or automobile equipment.

**90446 Equipment Mechanic, Senior**

**Option – Marine (047)**

*Salary Range:* (6668) \$31,468.80 - \$50,174.40

This is advanced journeyman level work performing maintenance and repairs on marine engines and equipment.

**Qualifications:** Completion of the 10<sup>th</sup> grade and four years of experience in the maintenance and repair of marine engines and equipment.

OR

Associate degree or Certificate from an approved technical or trade school in marine equipment maintenance and repair, and two years of experience in the repair of marine engines and equipment.

**90450 Equipment Repair Supervisor**

*Salary Range: (7072) \$34,761.60 - \$56,726.40*

This is skilled and supervisory mechanical work in directing and participating in the maintenance and repair of a wide variety of automotive equipment.

**Qualifications:** High school diploma or GED certificate and considerable recent experience as a journeyman mechanic in the maintenance of diesel and gasoline-powered equipment.

**90501 Maintenance Repairer**

*Salary Range: (50) \$22,821.60 - \$32,280.00*

This is semi-skilled maintenance and repair work in the building, mechanical or electrical trades.

**Qualifications:** One year of experience in general maintenance work involving the building, electrical or mechanical trades.

**Note:** Applicants must provide a detailed description of their experience to include listing the trade and the general maintenance work performed in the trade.

**Additional Requirement:** Valid Alabama driver's license at time of appointment.

**90503 Plant Maintenance Worker**

*Salary Range: (58) \$26,474.40 - \$39,280.80*

This is semi-skilled general maintenance and repair work performing building repair or installation work.

**Qualifications:** Completion of tenth grade and two years of experience in at least 2 building trades.

**90507 Heating and Air Conditioning Technician I**

*Salary Range: (60) \$27,804.00 - \$41,277.60*

This is responsible technical work in the installation, operation, and maintenance of air conditioning, heating, and ventilating systems in state buildings.

**Qualifications:** High school diploma or GED certificate; three years of experience in the maintenance and repair of commercial heating and cooling equipment. Possession of Type I and Type II EPA Certification for Proper Refrigeration Practices.

**90508 Heating and Air Conditioning Technician II**

*Salary Range: (62) \$28,492.80 - \$43,346.40*

This is advanced technical work in the efficient operation and maintenance of large and complex central air conditioning, heating, and ventilating equipment in a group of State buildings.

**Qualifications:** High school diploma or GED certificate and five years of experience in the maintenance and repair of commercial heating and cooling equipment.

**Notes:** Graduation from a trade school with an associate degree in heating and cooling technology will substitute for one year of the experience. Possession of Type III EPA or Universal EPA Certification for Proper Refrigeration Practices.

**90530 Painter**

*Salary Range: (59) \$27,129.60 - \$40,286.40*

This is skilled work at the journeyman level in painting and finishing buildings and other structures of equipment.

**Qualifications:** Completion of the tenth school grade and completion of a two-year apprenticeship in the painter trade.

**90540 Plumber**

*Salary Range: (60) \$27,804.00 - \$41,277.60*

This is skilled plumbing work at the journeyman level performing maintenance and repairs of water, gas, sewage, and steam heating plumbing facilities.

**Qualifications:** High school diploma or GED certificate and completion of a four-year apprenticeship in the plumbing trade.

**90542 Plumber Supervisor**

*Salary Range:* (64) \$29,959.20 - \$45,532.80

This is skilled and supervisory work in the plumbing trade determining work methods and participating in the work of the trade.

**Qualifications:** High school diploma or GED certificate and three years of experience in the plumbing trade at the journeyman level.

**90552 Maintenance and Repair Supervisor**

*Salary Range:* (61) \$27,804.00 - \$42,290.40

Employees in this class are responsible for maintenance work involving a variety of mechanical, electrical, and building trades.

**Qualifications:** High School diploma/GED certificate and two years of experience in a “building trade” or small engine repair.

OR

Trade school graduation in a “building trade”.

**Note:** “Building trade” is defined as fields such as electricity, carpentry, plumbing, and heating/air conditioning.

**90564 Traffic Sign Painter I**

*Salary Range:* (4856) \$21,715.20 - \$37,389.60

This is semi-skilled work in connection with the fabrication of highway signs.

**Qualifications:** Completion of high school level courses in English and Math.

**Note:** Completion of one of each of the courses listed is required.

**90570 Carpenter**

**General Option (003)**

*Salary Range:* (59) \$27,129.60 - \$40,286.40

This is skilled work at the journeyman level involving rough and finished carpentry.

**Qualifications:** General Option High school diploma or GED certificate plus at least six months experience as a journeyman carpenter.

**90570 Carpenter**

**Restoration Option (375)**

*Salary Range:* (59) \$27,129.60 - \$40,286.40

This is skilled work at the journeyman level involving rough and finished carpentry.

**Qualifications:** High school diploma or GED certificate plus at least six months experience as a journeyman carpenter on a recognized historic building restoration under the direction of a historical agency or foundation or an architect specializing in historic restoration.

**90574 Cabinetmaker**

*Salary Range:* (62) \$28,492.80 - \$43,346.40

Employees in this class perform skilled hand and bench cabinetmaking duties including the operation of power-drawn woodworking machinery and may involve various types of finish carpentry work on buildings.

**Qualifications:** Graduation from high school or GED certificate and 2 years of experience in cabinetmaking or furniture making and 2 years of supervisory experience.

**90582 Electrician**

*Salary Range:* (61) \$27,804.00 - \$42,290.40

This is skilled work at the journeyman level in directing and performing work involving the installation, alteration, maintenance, and repair of electrical systems, equipment, and fixtures.

**Qualifications:** Graduation from high school or GED certificate and completion of a three-year apprenticeship in the trade.

**Note:** Graduation from a two-year vocational-technical school in the electrical trade may substitute for the required experience.

**90584 Electrician Supervisor**

*Salary Range: (65) \$30,703.20 - \$46,663.20*

Employees in this class are responsible for planning, organizing, and directing the work of all personnel engaged in the installation, maintenance, and repair of electrical and electronic equipment and systems at a large state facility.

**Qualifications:** High school diploma/GED certificate and five (5) years' experience as a Journey level electrician.

**Notes:** Graduation from a two-year vocational/technical school as an HVAC Technician or an Electronics Technician may substitute for one year of the required experience. Some positions require supervision of inmates at a state correctional facility.

**90594 Docks Production Maintenance Supervisor**

**Option: General (003)**

*Salary Range: (7475) \$41,277.60 - \$65,695.20*

This is responsible supervisory work in the maintenance, repair, adjustment, and replacement of mechanical and/or electrical components for equipment used in maritime/port operations.

**Qualifications:** High school diploma or GED certificate and five years of experience in the maintenance, repair, adjustment and replacement of mechanical and/or electrical components for equipment used in maritime/port operations such as heavy cranes, conveyor systems, generators, compressors, front end loaders, bull dozers, dump trucks and other diesel and gasoline powered rolling stock including three of the above five years in a supervisory capacity which included assigning tasks, evaluating employees, and recommending hiring, discharge, and discipline of employees.

**Notes:** Candidates must list on their application any training they have had in the maintenance, repair, adjustment, and replacement of mechanical and/or electrical components for equipment used in maritime/port operations. At the time of appointment, applicants must have the ability to stoop, bend, climb, reach, and work at varied heights and in small spaces as needed to maintain, repair, adjust, and replace mechanical and/or electrical components. Employees in this class may be required to work shifts and/or weekends/holidays/emergencies.

**90597 Plant Maintenance Supervisor I**

*Salary Range: (68) \$33,081.60 - \$50,174.40*

This is supervisory and skilled work in a building maintenance program at a state building or institution.

**Qualifications:** High school diploma or GED certificate and two years of experience in the operation and maintenance of commercial building heating, cooling and refrigeration equipment and in the maintenance and repair of buildings to include one year of supervisory experience.

**90598 Plant Maintenance Supervisor II**

*Salary Range: (71) \$35,618.40 - \$53,976.00*

This is supervisory and skilled work in a building maintenance program at a state building or institution.

**Qualifications:** High school diploma or GED certificate and four years of experience in the operation and maintenance of commercial building heating, cooling and refrigeration equipment and in the maintenance and repair of buildings to include two years of supervisory experience.

**90722 Cold Storage Supervisor**

*Salary Range: (61) \$27,804.00 - \$42,290.40*

This is responsible work in directing the receipt, storage, and shipment of specialized stores in a cold storage warehouse.

**Qualifications:** High school diploma or GED certificate and two (2) years of responsible experience in the operation of cold storage facilities.

**90870 Correctional Industries Assistant Plant Supervisor  
Metal Fabrication Option (471)**

*Salary Range: (62) \$28,492.80 - \$43,346.40*

This is skilled supervisory work assisting in directing manufacturing operations of a specialized correctional industries program.

**Qualifications:** High school diploma or GED certificate and two years of experience in a textile production manufacturing operation

**Notes:** Work involves the supervision and training of a considerable number of inmates.

**90870 Correctional Industries Assistant Plant Supervisor  
Clothing and Textile Production Option: (472)**

*Salary Range: (62) \$28,492.80 - \$43,346.40*

This is skilled supervisory work assisting in directing manufacturing operations of a specialized correctional industries program.

**Qualifications:** High school diploma or GED certificate and two years of experience in a textile production manufacturing operation

**Notes:** An associate degree in Fashion/Textiles, Plant Management, Management Technology, or Industrial Engineering from an accredited college or university will substitute for the required experience.

**90870 Correctional Industries Assistant Plant Supervisor  
Option: Upholstery (474)**

*Salary Range: (62) \$28,492.80 - \$43,346.40*

This is skilled supervisory work assisting in directing manufacturing operations of a specialized correctional industries program.

**Qualifications:** High school diploma or GED certificate and two years of progressively responsible experience in upholstery operations.

**Notes:** An associate degree in Business Administration, Fashion/Textiles, Plant Management, Management Technology, or Industrial Engineering from an accredited college or university will substitute for the required experience.

**90871 Correctional Industries Plant Supervisor  
Option: Upholstery (474)**

*Salary Range: (70) \$34,761.60 - \$52,653.60*

This is responsible technical and supervisory work overseeing the manufacturing operations of a specialized correctional industries program.

**Qualifications:** High school diploma or GED certificate and five years of responsible experience in upholstery operations, including two (2) years of responsible management experience in plant operations.

## **QUICK REFERENCE GUIDE TO ENTRY LEVEL JOBS**

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**Quick Reference Guide to Classification Requiring One Year or Less of Experience**

This section of the book contains a list of classified jobs arranged primarily by education level. The listings shown may require a high school diploma, or an associate, Bachelor's degree or master's degree. The last category lists other classified jobs that require limited work experience. You can visit our website at [www.personnel.alabama.gov](http://www.personnel.alabama.gov) "employment" tab to view continuous and current open job announcements as well as to place your name on the mailing list for job classifications not currently open for application or You may fill out a "Job Opening Notification Request" form on page 10 of this book.

**Jobs Requiring a Bachelor's Degree**

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**DEGREE IN ANY MAJOR**

**Code Title**

- 10601 Account Clerk *(2 courses in accounting)*
- 10875 Retirement Counselor
- 11408 Employment Security Representative
- 20652 Public Health Environmentalist *(20 semester hours in science and mathematics)*
- 21231 Planning and Economic Development Specialist I
- 30503 Library Technician
- 40641 Disease Intervention Specialist
- 50246 Social Service Caseworker I *(30 semester hours in social science)*
- 50247 Financial Support Worker I
- 50401 Disability Specialist, Trainee
- 60504 Latent Print Examiner Trainee
- 60899 Probation and Parole Officer, Trainee
- 60932 Probation and Parole Specialist
- 61610 Child Labor Inspector
- 30405 Cultural Resources Assistant *(60 semester hours of college in any field)*

**ACCOUNTING**

- 10601 Account Clerk *(2 courses in accounting or 1 year of bookkeeping experience)*
- 10611 Accountant
- 10660 Budget Analyst
- 10713 Revenue Compliance Officer I
- 10721 Tax Valuation Analyst I
- 10641 Accounts Examiner I
- 10701 Revenue Examiner I
- 10830 Personnel Assistant I
- 10829 Departmental Personnel Specialist
- 11251 Public Utility Analyst I
- 40761 Health Services Administrator I
- 70107 Agricultural and Consumer Protection Specialist/Gins and Warehouses Option - 301 *(Two years of college with 1 course in accounting or math)*

**AGRICULTURE**

**Code Title**

- 20652 Public Health Environmentalist *(20 semester hours in science and mathematics)*
- 61309 Land Reclamation Inspector I

**Code Title**

- 21026 Agronomist
- 70106 Consumer Food Safety Protection Specialist/Meat Inspection Option - 209 *Bachelor's Degree from an accredited college or university in Microbiology, Animal Science, Food Sanitation, Food Science, Food Technology, Meat Science or closely related field may substitute for the required work experience)*
- 70106 Consumer Food Safety Protection Specialist/Food and Drug Inspection Option - 257 *(College coursework from an accredited college or university including at least one (1) course in Microbiology, Biology, Chemistry, Environmental Science, or Physical Science may substitute for the required experience on a year-for-year basis. One year of college coursework is equivalent to 30 semester hours)*
- 70107 Agricultural and Consumer Protection Specialist/Plant and Pesticide Option - 258 *(associate degree or two years of college coursework, including at least three (3) courses in Chemistry, Biology, Plant Science, or a closely related field may substitute for the required two years of pesticide experience or experience in an agricultural related position such as producing, processing manufacturing, marketing, inspecting, or quality control of agricultural commodities)*
- 70107 Agricultural and Consumer Protection Specialist/Seed Analysis Option - 259 *(High School Diploma or GED certificate and two years of technical laboratory experience; Note: College coursework, including at least four (4) courses in Plant or Agricultural Science or a closely related field may substitute for the required experience on a year-for-year basis)*
- 70107 Agricultural and Consumer Protection Specialist/Gins and Warehouses Option - 301 *(Two years of college with 1 course in accounting or math)*
- 70107 Agricultural and Consumer Protection Specialist/Livestock & Poultry Option - 303 *(Two years of college including at least four (4) courses in Animal Science or a closely related agricultural field)*

**BUSINESS ADMINISTRATION**

**(Accounting, Economics, Marketing, Finance, Personnel or Human Resources Management, Office Administration, Secretarial Administration, and Business Education)**

- 10660 Budget Analyst
- 10731 Revenue Research Analyst I *(courses in statistics and public finance)*
- 10829 Departmental Personnel Specialist
- 10830 Personnel Assistant I
- 10951 Buyer, Associate
- 10713 Revenue Compliance Officer I
- 11251 Public Utility Analyst I
- 11970 Elections Specialist
- 21210 ALDOT Environmental Specialist/Planning Option - 215
- 40761 Health Services Administrator I
- 50282 Surplus Commodity Administrator
- 50419 Medicaid Eligibility Specialist
- 60307 Transportation Enforcement Agent
- 61660 ABC Licensing Inspector

**COMPUTER SCIENCE/INFORMATION SYSTEMS**

- 10421 IT Operations Technician/Telecommunications Option - 008
- 10421 IT Operations Technician/Computer Option - 449
- 10422 IT Operations Specialist/Telecommunications Option - 008
- 10422 IT Operations Specialist/Computer Option - 449
- 10515 Programmer *(minimum of 2 courses in programming languages)*

**Code Title**

- 10516 Programmer Analyst, Associate/General Option - 003 (*minimum of 2 courses in programming*)
- 10516 Programmer Analyst, Associate/Quality Management Option – 465 (*minimum of 2 courses in programming*)
- 10516 Programmer Analyst, Associate/Geographic Information Systems Option - 484 (*minimum of 2 courses in programming*)
- 10525 IT Systems Technician/Telecommunications Option - 008
- 10525 IT Systems Technician/Personal Computer Option - 448
- 10526 IT Systems Technician, Senior/Telecommunications Option - 008
- 10526 IT Systems Technician, Senior/Personal Computer Option - 448
- 10527 IT Systems Specialist, Associate/Telecommunications Option - 008
- 10527 IT Systems Specialist, Associate/Mainframe-Midrange Option - 399
- 10527 IT Systems Specialist, Associate/Networking Option - 400
- 10527 IT Systems Specialist, Associate/Database Option - 401
- 10527 IT Systems Specialist, Associate/Generalist Option - 402

**CRIMINAL JUSTICE**

- 20830 Forensic Pathology Specialist, Associate (*9 semester hours in Criminal Justice*)
- 20831 Forensic Pathology Specialist (*18 semester hours in Criminal Justice*)
- 50340 Classification Specialist
- 60307 Transportation Enforcement Agent
- 60347 Investigative Technician I
- 60801 Youth Services Senior Aide
- 60805 Youth Services Child Care Worker
- 60899 Probation and Parole Officer, Trainee

**ECONOMICS**

- 10660 Budget Analyst
- 11251 Public Utility Analyst I
- 21210 ALDOT Environmental Specialist/Planning Option - 215

**EDUCATION**

- 30405 Cultural Resources Assistant (*60 semester hours of college in any field*)
- 40641 Disease Intervention Specialist

**ENGINEERING**

- 11671 Military Construction Specialist I
- 20425 Engineering Graduate *Degrees: engineering or engineering technology*
- 20429 Professional Civil Engineer Trainee
- 20430 Civil Engineering Graduate
- 20439 Civil Engineer, Licensed (*Professional Engineers license as issued by the Alabama Engineers and Land Surveyors Board of Registration*) *Degree: Civil Engineering*
- 20481 Transportation Technologist/Analysis and Planning Option - 439 *Degrees: Civil Engineering, Civil Engineering Technology or Geomatics*
- 20481 Transportation Technologist/Bridge Design Option - 005 *Degrees: Civil Engineering or Civil Engineering Technology*
- 20481 Transportation Technologist/Construction Option - 438 *Degrees: Civil Engineering, Civil Engineering Technology or Geomatics*

<b>Code</b>	<b>Title</b>
20481	Transportation Technologist/Design Option - 007 <i>Degrees: Civil Engineering, Civil Engineering Technology or Geomatics</i>
20481	Transportation Technologist/Materials and Tests Option - 006 <i>Degrees: Civil Engineering, Civil Engineering Technology or Geomatics</i>
20481	Transportation Technologist/Underwater Bridge Inspection Option - 498
20614	Environmental Scientist
20621	Radiation Physicist <i>Degree: Nuclear Engineering</i>
20652	Public Health Environmentalist <i>(20 semester hours in science and mathematics)</i>
20671	Environmental Engineering Specialist
20811	Chemist I <i>Degree: Chemical Engineering</i>
21062	Docks Professional Facilities Engineer/Civil Option - 162
21062	Docks Professional Facilities Engineer/Electrical Option - 374
21081	Petroleum Engineer I <i>Degrees: Petroleum or Mineral Engineering</i>
50387	Rehabilitation Engineering Specialist I <i>Degree: Industrial, Rehabilitation, Electrical, or Mechanical Engineering</i>
61309	Land Reclamation Inspector I <i>Degree: Mining Engineering</i>
61451	Pipeline Safety Investigator <i>Degree: Any Engineering degree</i>
<b>ENGLISH</b>	
11042	Public Information Specialist
11970	Elections Specialist
<b>FINANCE</b>	
10660	Budget Analyst
10713	Revenue Compliance Officer I
11251	Public Utility Analyst I
<b>FORESTRY</b>	
20652	Public Health Environmentalist
61309	Land Reclamation Inspector I
70428	Natural Resources Specialist
70429	Forester
70509	Lands Management Trainee <i>(courses in silviculture, mensuration and fire control)</i>
70637	Park Naturalist
<b>GUIDANCE AND COUNSELING</b>	
50352	Rehabilitation Counselor/General Option – 003
50352	Rehabilitation Counselor/Sign Language Option - 373 <i>(Special Requirement: A score of intermediate or higher on the Sign Communication Proficiency Interview)</i>
60805	Youth Services Child Care Worker
60899	Probation and Parole Officer, Trainee
<b>HISTORY</b>	
21210	ALDOT Environmental Specialist/Planning Option - 215
30430	Archivist I <i>(two graduate courses in archival administration)</i>

**JOURNALISM, PUBLIC SPEAKING, MASS COMMUNICATION**

**Code Title**

11042 Public Information Specialist

11970 Elections Specialist

**LAW ENFORCEMENT**

50340 Classification Specialist

60307 Transportation Enforcement Agent

60347 Investigative Technician I

60805 Youth Services Child Care Worker

60899 Probation and Parole Officer, Trainee

**MATHEMATICS AND STATISTICS**

10516 Programmer Analyst, Associate/General Option – 003 *(2 courses in programming)*

10516 Programmer Analyst, Associate/Quality Management Option - 465 *(2 courses in programming)*

10516 Programmer Analyst, Associate/Geographic Information Systems Option - 484 *(2 courses in programming)*

20621 Radiation Physicist

20652 Public Health Environmentalist *(20 semester hours in science and mathematics)*

20830 Forensic Pathology Specialist, Associate *(9 semester hours in Mathematics)*

20831 Forensic Pathology Specialist *(18 semester hours in Mathematics)*

**NURSING**

20830 Forensic Pathology Specialist, Associate *(9 semester hours in Nursing)*

20831 Forensic Pathology Specialist *(18 semester hours in Nursing)*

40203 Nurse Practitioner *(Completion of a nurse practitioner course from an approved school of nursing or medicine)*

40229 Home Care Services Nurse

40240 Staff Nurse

40251 Nurse - Hourly *(RN license, in good standing, by the Alabama Board of Nursing)*

**NUTRITION (also Foods and Nutrition, Community Nutrition, or Dietetics)**

40601 Nutrition Associate

40660 Nutritionist

**PERSONNEL (see also Business Administration)**

10830 Personnel Assistant I

**POLITICAL SCIENCE**

11970 Elections Specialist

10829 Departmental Personnel Specialist

21210 ALDOT Environmental Specialist/Planning Option - 215

30430 Archivist I *(two graduate courses in archival administration)*

**PSYCHOLOGY**

50246 Social Service Caseworker I

50247 Financial Support Worker I

50340 Classification Specialist

50419 Medicaid Eligibility Specialist

**Code Title**

60805 Youth Services Child Care Worker

60801 Youth Services Senior Aide

**PUBLIC ADMINISTRATION**

10660 Budget Analyst

10713 Revenue Compliance Officer I

10829 Departmental Personnel Specialist

11970 Elections Specialist

21210 ALDOT Environmental Specialist/Planning Option - 215

30430 Archivist I (*two graduate courses in archival administration*)

40761 Health Services Administrator I

50282 Surplus Commodity Administrator

50419 Medicaid Eligibility Specialist

60307 Transportation Enforcement Agent

61660 ABC Licensing Inspector

**SOCIAL SCIENCES**

21210 ALDOT Environmental Specialist/Planning Option - 215

40641 Disease Intervention Specialist

50246 Social Service Caseworker I

50247 Financial Support Worker I

50282 Surplus Commodity Administrator

50340 Classification Specialist

50419 Medicaid Eligibility Specialist

60805 Youth Services Child Care Worker

60801 Youth Services Senior Aide

**SOCIAL WORK (See also SOCIAL SCIENCES)**

40681 Public Health Social Worker

50419 Medicaid Eligibility Specialist

50248 Social Worker I

60801 Youth Services Senior Aide

**SCIENCES**

**BIOLOGICAL SCIENCE**

20614 Environmental Scientist

20652 Public Health Environmentalist (20 semester hours in science and mathematics)

20751 Microbiologist (*12 semester hours in microbiology, biochemistry, immunology, parasitology, virology, or hematology. Note: one course must be in microbiology*)

20830 Forensic Pathology Specialist, Associate (*9 semester hours in Natural Sciences*)

20831 Forensic Pathology Specialist (*18 semester hours in Natural Sciences*)

20911 Laboratory Technician I

20912 Laboratory Technician II

21210 ALDOT Environmental Specialist/Biology Option – 457 (*Biology, Ecology, Wildlife, Fisheries, Environmental Science, Botany, or Zoology; OR Forestry and two advanced level courses in Field Biology and/or Plant Biology*)

<b>Code</b>	<b>Title</b>
61309	Land Reclamation Inspector I
70106	Consumer Food Safety Protection Specialist/Meat Inspection Option – 209 ( <i>Bachelor’s Degree from an accredited college or university in Microbiology, Animal Science, Food Sanitation, Food Science, Food Technology, Meat Science or closely related field may substitute for the required work experience</i> )
70106	Consumer Food Safety Protection Specialist/Food and Drug Inspection Option - 257 ( <i>College coursework from an accredited college or university including at least one course in Microbiology, Biology, Chemistry, Environmental Science, or Physical Science may substitute for the required experience on a year-for-year basis</i> )
70107	Agricultural and Consumer Protection Specialist/ Plant and Pesticide Option – 258 ( <i>College coursework from an accredited college or university including at least three courses in botany, agriculture science, plant science, soil science, biology, chemistry, horticulture, or physical science may substitute for the required experience on a year-for-year basis</i> )
70107	Agricultural and Consumer Protection Specialist/ Seed Analysis Option – 259 ( <i>College coursework from an accredited college or university including at least four courses in botany, agriculture science, plant science, soil science, biology, chemistry, horticulture, or physical science may substitute for the required experience on a year-for-year basis</i> )
70107	Agricultural and Consumer Protection Specialist/Gins and Warehouses Option - 301 ( <i>College coursework from an accredited college or university, including at least one (1) course in accounting or mathematics, may substitute for the required experience on a year-for-year basis</i> )
70107	Agricultural and Consumer Protection Specialist/Livestock and Poultry Option - 303 ( <i>College coursework from an accredited college or university, including at least four (4) courses in Animal Science or a closely related agricultural field, may substitute for the required experience on a year-for-year basis</i> )
70428	Natural Resources Specialist
70637	Park Naturalist
70705	Biologist Aide I/II
70721	Biologist I/Option: Wildlife Option - 045
70721	Biologist I/Inland Fish Option - 046
70721	Biologist I/Marine Option - 047
70721	Biologist I/ Ecology Option - 048
70721	Biologist I/Natural Resources Option - 319
70721	Biologist I/Non-Game Wildlife Option - 462
<b>CHEMISTRY</b>	
20614	Environmental Scientist
20621	Radiation Physicist ( <i>one college level course in Calculus</i> )
20652	Public Health Environmentalist
20751	Microbiologist ( <i>12 semester hours in microbiology, biochemistry, immunology, parasitology, virology, or hematology. Note: one course must be in microbiology</i> )
20811	Chemist I
20911	Laboratory Technician I
20912	Laboratory Technician II
70106	Consumer Food Safety Protection Specialist/Food and Drug Inspection Option - 257 ( <i>College coursework from an accredited college or university including at least one course in Microbiology, Biology, Chemistry, Environmental Science, or Physical Science may substitute for the required experience on a year-for-year basis</i> )

**Code Title**

- 70107 Agricultural and Consumer Protection Specialist/ Plant and Pesticide Option – 258 (*College coursework from an accredited college or university including at least three courses in botany, agriculture science, plant science, soil science, biology, chemistry, horticulture, or physical science may substitute for the required experience on a year-for-year basis*)
- 70107 Agricultural and Consumer Protection Specialist/ Seed Analysis Option – 259 (*College coursework from an accredited college or university including at least four courses in botany, agriculture science, plant science, soil science, biology, chemistry, horticulture, or physical science may substitute for the required experience on a year-for-year basis*)

**ENVIRONMENTAL SCIENCE**

- 20614 Environmental Scientist
- 20652 Public Health Environmentalist
- 20751 Microbiologist (*12 semester hours in microbiology, biochemistry, immunology, parasitology, virology, or hematology. Note: one course must be in microbiology*)
- 21210 ALDOT Environmental Specialist/Biology Option - 457 (*Biology, Ecology, Wildlife, Fisheries, Environmental Science, Botany, or Zoology; or Forestry and two advanced level courses in Field Biology and/or Plant Biology*)
- 70106 Consumer Food Safety Protection Specialist/Food and Drug Inspection Option - 257 (*College coursework from an accredited college or university including at least one course in Microbiology, Biology, Chemistry, Environmental Science, or Physical Science may substitute for the required experience on a year-for-year basis*)
- 70107 Agricultural and Consumer Protection Specialist/ Plant and Pesticide Option – 258 (*College coursework from an accredited college or university including at least three courses in botany, agriculture science, plant science, soil science, biology, chemistry, horticulture, or physical science may substitute for the required experience on a year-for-year basis*)
- 70107 Agricultural and Consumer Protection Specialist/ Seed Analysis Option – 259 (*College coursework from an accredited college or university including at least four courses in botany, agriculture science, plant science, soil science, biology, chemistry, horticulture, or physical science may substitute for the required experience on a year-for-year basis*)
- 70428 Natural Resources Specialist
- 70637 Park Naturalist

**GENERAL SCIENCE**

- 20652 Public Health Environmentalist
- 20751 Microbiologist (*12 semester hours in microbiology, biochemistry, immunology, parasitology, virology, or hematology. Note: one course must be in microbiology*)
- 20830 Forensic Pathology Specialist, Associate (*9 semester hours in Natural Sciences*)
- 20831 Forensic Pathology Specialist (*18 semester hours in Natural Sciences*)
- 20911 Laboratory Technician I
- 20912 Laboratory Technician II
- 70106 Consumer Food Safety Protection Specialist/Food and Drug Inspection Option - 257 (*College coursework from an accredited college or university including at least one course in Microbiology, Biology, Chemistry, Environmental Science, or Physical Science may substitute for the required experience on a year-for-year basis*)
- 70107 Agricultural and Consumer Protection Specialist/ Plant and Pesticide Option – 258 (*College coursework from an accredited college or university including at least three courses in botany, agriculture science, plant science, soil science, biology, chemistry, horticulture, or physical science may substitute for the required experience on a year-for-year basis*)

**Code Title**

70107 Agricultural and Consumer Protection Specialist/ Seed Analysis Option - 259 (*College coursework from an accredited college or university including at least four courses in botany, agriculture science, plant science, soil science, biology, chemistry, horticulture, or physical science may substitute for the required experience on a year-for-year basis*)

**GEOLOGY**

20614 Environmental Scientist  
 20652 Public Health Environmentalist (*20 semester hours in science and mathematics*)  
 21091 Geologist I  
 61309 Land Reclamation Inspector I  
 70428 Natural Resources Specialist

**MEDICAL TECHNOLOGY**

20751 Microbiologist (*12 semester hours in microbiology, biochemistry, immunology, parasitology, virology, or hematology. Note: one course must be in microbiology*)  
 20911 Laboratory Technician I  
 20912 Laboratory Technician II

**MICROBIOLOGY**

20751 Microbiologist (*12 semester hours in microbiology, biochemistry, immunology, parasitology, virology, or hematology. Note: one course must be in microbiology*)  
 20911 Laboratory Technician I  
 20912 Laboratory Technician II  
 70106 Consumer Food Safety Protection Specialist/Meat Inspection Option – 209 (*Bachelor’s Degree from an accredited college or university in Microbiology, Animal Science, Food Sanitation, Food Science, Food Technology, Meat Science or closely related field may substitute for the required work experience*)  
 70106 Consumer Food Safety Protection Specialist/Food and Drug Inspection Option - 257 (*College coursework from an accredited college or university including at least one course in Microbiology, Biology, Chemistry, Environmental Science, or Physical Science may substitute for the required experience on a year-for-year basis*)  
 70107 Agricultural and Consumer Protection Specialist/ Plant and Pesticide Option – 258 (*College coursework from an accredited college or university including at least three courses in botany, agriculture science, plant science, soil science, biology, chemistry, horticulture, or physical science may substitute for the required experience on a year-for-year basis*)  
 70107 Agricultural and Consumer Protection Specialist/ Seed Analysis Option – 259 (*College coursework from an accredited college or university including at least four courses in botany, agriculture science, plant science, soil science, biology, chemistry, horticulture, or physical science may substitute for the required experience on a year-for-year basis*)

**PHARMACY**

20742 Pharmacist (license issued by the Alabama State Board of Pharmacy)  
 20830 Forensic Pathology Specialist, Associate (9 semester hours in Pharmacy)  
 20831 Forensic Pathology Specialist (18 semester hours in Pharmacy)  
 40726 Licensure and Certification Surveyor (*MQ 5 Bachelor’s Degree in Pharmacy and one year of pharmacy experience. Special Requirement: Current license to practice pharmacy in the State of Alabama as issued by the Alabama Board of Pharmacy*)

**PHYSICAL SCIENCE**

20621 Radiation Physicist (*one college level course in Calculus*)  
 20652 Public Health Environmentalist (*20 semester hours in science and mathematics*)

**Code Title**

- 70106 Consumer Food Safety Protection Specialist/Food and Drug Inspection Option - 257 (*College coursework from an accredited college or university including at least one course in Microbiology, Biology, Chemistry, Environmental Science, or Physical Science may substitute for the required experience on a year-for-year basis*)
- 70107 Agricultural and Consumer Protection Specialist/ Plant and Pesticide Option – 258 (*College coursework from an accredited college or university including at least three courses in botany, agriculture science, plant science, soil science, biology, chemistry, horticulture, or physical science may substitute for the required experience on a year-for-year basis*)
- 70107 Agricultural and Consumer Protection Specialist/ Seed Analysis Option – 259 (*College coursework from an accredited college or university including at least four courses in botany, agriculture science, plant science, soil science, biology, chemistry, horticulture, or physical science may substitute for the required experience on a year-for-year basis*)

**Jobs Requiring Some College Courses or a Degree in a Specialized Field**

**10000 Clerical, Administrative, Fiscal and Information Technology**

**Code Title**

- 10516 Programmer Analyst, Associate/Geographic Information Systems Option - 484 (*Bachelor's degree in Geomatics, Geographic Information Systems, or Geography including 2 courses in programming*)
- 11671 Military Construction Specialist I (*Bachelor's degree in Engineering, Building Science, Building Construction or a related field*)

**20000 Engineering, Science and Allied**

- 20211 Artist Illustrator I (*Bachelor's degree in Graphic Arts or closely related field*)
- 20607 Air Pollution Meteorologist I (*Bachelor's degree in Meteorology*)
- 21026 Agronomist (*Bachelor's degree in Agronomy, Horticulture, or a closely related field*)
- 20751 Microbiologist (*Bachelor's degree in chemical, physical or biological science including 12 semesters or 18 quarter hours in microbiology, biochemistry, immunology, parasitology, virology, or hematology. Note: one course must be in microbiology*)
- 20830 Forensic Pathology Specialist, Associate (*One year of college coursework including 30 semester hours in Natural Sciences, Math, Nursing, Pharmacy, Forensic Science, Anthropology, Criminal Justice or closely related field; 9 semesters hours must be in specified major*)
- 20831 Forensic Pathology Specialist (*Two years of college coursework (60 semester hours) in Natural Sciences, Math, Nursing, Pharmacy, Forensic Science, Anthropology, Criminal Justice or closely related field; 18 semesters hours must be in specified major*)
- 21075 Geographic Information Systems Specialist (*Bachelor's degree in Geometrics, Geographic Information Systems, Geography, or a closely related field, including the completion of at least two college-level courses in Geographic Information Systems*)
- 21091 Geologist I (*Bachelor's in Geology*)
- 21154 Communications Technician I (*Graduation from an accredited technical/trade school in Electronics*)
- 21210 ALDOT Environmental Specialist (Architectural History - 175) (*Bachelor's degree in Architectural History*)
- 21210 ALDOT Environmental Specialist (Planning Option - 215) (*Bachelor's degree in Business Administration, Economics, Political Science, Public Administration, Sociology, History, Environmental Science, or Urban Planning*)
- 21210 ALDOT Environmental Specialist (Biology Option - 457) (*Bachelor's degree in Biology, Ecology, Wildlife, Fisheries, Environmental Science, Botany, or Zoology; OR Bachelor's degree in Forestry and two advanced level courses in Field Biology and/or Plant Biology*)
- 21220 Transportation Planner (*Bachelor's degree in Transportation Planning or Urban Planning/Studies*)

**40000 Medical and Public Health**

**Code Title**

- 40541 Physical Therapist (*Bachelor's degree with major coursework in Physical Therapy plus eligibility for or possession of a license to practice physical therapy in the State of Alabama*)
- 40601 Nutrition Associate (*Bachelor's degree in Foods and Nutrition, Community Nutrition, or Dietetics*)
- 40761 Health Services Administrator I (*Bachelor's degree in Health Services Administration, Hospital Administration or Public Health*)

**50000 Social Services, Rehabilitation Counseling and Allied**

- 50396 Orientation and Mobility Specialist (*Bachelor's degree in Orientation and Mobility or a closely related field and certifiable in Orientation and Mobility by the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP)*)

**60000 Public Safety, Corrections and Inspection**

- 60161 Emergency Management Planner (*Bachelor's degree in Planning*)
- 61309 Land Reclamation Inspector I (*Bachelor's degree in Agronomy, Botany, Agriculture, Forestry, Biology, Conservation, Geology, Hydrology, Ecology, Mining Engineering, or related natural sciences*)
- 61407 Revenue Motor Vehicle Inspector (*High school diploma or GED certificate plus completion of technical school training in automotive mechanics*)

**70000 Agriculture, Forestry and Conservation**

- 70106 Consumer Food Safety Protection Specialist/Food and Drug Inspection Option - 257 (*College coursework from an accredited college or university including at least one course in Microbiology, Biology, Chemistry, Environmental Science, or Physical Science may substitute for the required experience on a year-for-year basis*)
- 70107 Agricultural and Consumer Protection Specialist/ Plant and Pesticide Option – 258 (*College coursework from an accredited college or university including at least three courses in botany, agriculture science, plant science, soil science, biology, chemistry, horticulture, or physical science may substitute for the required experience on a year-for-year basis*)
- 70107 Agricultural and Consumer Protection Specialist/ Seed Analysis Option – 259 (*College coursework from an accredited college or university including at least four courses in botany, agriculture science, plant science, soil science, biology, chemistry, horticulture, or physical science may substitute for the required experience on a year-for-year basis*)
- 70428 Natural Resources Specialist (*Bachelor's degree in Timber Harvesting Management, Forestry, Forest Management, Biology, Environmental Science, Environmental Management, Geology, or closely related natural science field*)
- 70429 Forester (*Bachelor's degree in Forestry, Forestry Management or closely related field*)
- 70510 Lands Management Officer (*Bachelor's degree in Forestry, Forest Science, Forestry Management, or closely related field*)
- 70637 Park Naturalist (*Bachelor's degree in Environmental Science, Ecology, or Wildlife Biology*)
- 70661 Park Manager I (*Bachelor's degree in Park Management and Recreation*)

**Jobs Requiring Graduate Degree or Graduate Course Work**

**ANY GRADUATE DEGREE**

- 11102 Statistician (*One college-level course in statistics, one college-level course in math & one college-level course in computer science*)
- 50451 Medicaid Administrator I

**BUSINESS ADMINISTRATION**

- 40741 Health Planner I

**Code Title**

50325 Employee Assistance Program Coordinator

**GUIDANCE AND COUNSELING**

50325 Employee Assistance Program Coordinator

50352 Rehabilitation Counselor/General Option - 003

50352 Rehabilitation Counselor/Sign Language Option - 373 *(Note: For the Sign Language Option only: A score of intermediate or higher on the Sign Language Proficiency Interview (SLPI))*

60824 Youth Services Case Manager

**HISTORY**

30422 Cultural Resources Specialist/Architectural History Option - 175

30422 Cultural Resources Specialist/History Option - 176

30422 Cultural Resources Specialist/Preservation Planning Option - 177

30430 Archivist I *(including two graduate courses in archival administration)*

**LAW**

11503 Legal Research Assistant *(Graduation from a recognized school of law and eligibility to be admitted to the Alabama State Bar Examination)*

11504 Paralegal *(Graduation from an ABA accredited school of law with eligibility to be admitted to the Alabama State Bar Examination)*

11531 Attorney I *(Graduation from an approved school of law and possession of a certificate of admission to the Bar of the Supreme Court of the State of Alabama)*

**LIBRARY SCIENCE**

30511 Librarian

**MISCELLANEOUS**

**10000 Clerical, Administrative, Fiscal and Information Technology**

10704 Revenue Tax Specialist *(Master's degree in Tax Accounting or Master of Laws (L.L.M.) degree in Taxation)*

**20000 Engineering, Science and Allied**

20608 Air Pollution Meteorologist II *(Master's degree in Meteorology)*

21082 Petroleum Engineer II *(Master's degree in Petroleum or Mineral Engineering)*

21092 Geologist II/Petroleum Geology Option – 194 *(PhD in Geology)*

21220 Transportation Planner *(Master's degree in Urban Planning/ Transportation Planning)*

21242 Natural Resource Planner *(Master's degree in Environmental Engineering, Geology, Mineralogy, Hydrology, Environmental Science, Forestry, Biological Sciences, Natural Resource Planning, or a closely related field)*

**40000 Medical and Public Health**

40554 Audiologist *(Master's Degree from an accredited college or university with a major in audiology and certificate of Clinical Competence in Audiology as issued by the American Speech-Language-Hearing Association (ASHA) and current license as an audiologist by the Alabama Board of Examiners for Speech Pathology and Audiology)*

40622 Public Health Educator *(MBA or MPA, must have an undergraduate degree in Health Education, Public Health, Health Promotion, Community Health or other health education related field)*

40677 Epidemiologist *(Master's degree in Public Health, Master of Science in Public Health or Master of Science or a closely related field including 20 semester hours in epidemiology, biostatistics, or biometrics)*

40678 Epidemiologist, Senior *(Doctorate degree with a concentration in Epidemiology, Biometrics, Biostatistics, or Public Health)*

40687 Public Health Research Analyst I *(Master's degree in Public Health, Epidemiology, Biostatistics, or Biometrics)*

**50000 Social Services, Rehabilitation Counseling and Allied**

**Code Title**

- 50325 Employee Assistance Program Coordinator *(Master's degree in Counseling, Behavioral Science, Public Administration or Business Administration)*
- 50352 Rehabilitation Counselor/General Option – 003
- 50352 Rehabilitation Counselor/Sign Language Option - 373 *(Special Requirement: A score of intermediate or higher on the Sign Communication Proficiency Interview. Note: For the Sign Language Option only: A score of intermediate or higher on the Sign Language Proficiency Interview (SLPI))*
- 50374 Vision Rehabilitation Therapist *(Master's degree in Visual Disabilities or a closely related field)*
- 50381 Psychological Associate I *(Master's degree in Clinical, Education, and/or Vocational Psychology)*
- 50387 Rehabilitation Engineering Specialist I *(Master's degree in Industrial Design; Rehabilitation, Electrical, Industrial, Mechanical Engineering or Ergonomics)*
- 50388 Rehabilitation Engineering Specialist II *(Masters in Rehabilitation, Bio-Medical Engineering, Mechanical, Industrial, Electrical Engineering, Industrial Design, Ergonomics)*

**70000 Agriculture, Forestry and Conservation**

- 70722 Biologist II/Wildlife Option - 045 *(Master's degree in Wildlife Sciences, Wildlife Management, or closely related field)*
- 70722 Biologist II/Inland Fish Option - 046 *(Master's degree in Fisheries Management, Fisheries Science, or Aquaculture)*
- 70722 Biologist II/Marine Option - 047 *(Master's degree in Marine Biology, Fisheries Biology, or a closely related field)*
- 70722 Biologist II/Ecology Option - 048
- 70722 Biologist II/Non-Game Wildlife Option - 462 *(Wildlife Science, Wildlife Management, Zoology, Ecology, Biology, or closely related)*

**PUBLIC ADMINISTRATION**

- 30430 Archivist I *(Two graduate courses in archival administration)*
- 50325 Employee Assistance Program Coordinator

**SOCIAL WORK**

- 40681 Public Health Social Worker *(Alabama Social Work License)*
- 40682 Public Health Social Worker, Senior *(Master's degree in Social Work from a program accredited by the Council on Social Work Education and Alabama Social Work License)*
- 50221 Senior Social Worker
- 50394 Children's Rehabilitation Social Worker

**STATISTICS**

- 11102 Statistician

**PSYCHOLOGY**

- 50381 Psychological Associate I *(Master's degree in Psychology)*
- 50383 Psychologist/General Option - 003 *(Ph.D. in Psychology One-year internship or equivalent supervised experience required)*

**Classified Position Requiring Two Years of College or Less**

**10000 Clerical, Administrative, Fiscal and Information Technology**

- 10180 Medical Records Technician *(High school graduation/GED certificate and Completion of a Medical Records Technician or Accredited Records Technician course accredited by the American Health Information Management Association)*
- 10312 Graphic Arts Technician *(associate degree at an approved technical or trade school in graphic arts/communications technology)*

<b>Code</b>	<b>Title</b>
10421	IT Operations Technician/Telecommunications Option - 008 (6 months experience in telecommunications working with voice and data communications equipment OR college/technical school credit in Information Systems can substitute for the required experience)
10421	IT Operations Technician/Computer Option - 449 (6 months experience working with computers for a business, organization or government OR college/technical school credit in Information Systems can substitute for the required experience)
10422	IT Operations Specialist/Telecommunications Option - 008 (2 years of experience in telecommunications working with voice and data communications equipment OR two years of college/technical school credit in Information Technology)
10422	IT Operations Specialist/Computer Option - 449 (2 years of experience in computer operations OR two years of college/technical school credit in Information Technology)
10515	Programmer (1-year college/technical school courses in Information Technology (at least 2 courses in programming languages), plus 6 months experience in computer programming using high level languages for databases, outputs and reports OR college/technical school credit in Information Systems beyond the minimum requirement can substitute for the required experience)
10525	IT Systems Technician/Telecommunications Option – 008 (one year of experience in troubleshooting and installing telecommunications systems OR one-year college/technical school in Information Systems)
10525	IT Systems Technician/Personal Computer Option – 448 (One (1) year of experience in troubleshooting and installing Business and/or Government applications software and/or hardware. Note: college/technical school credit in Information Systems may be substituted for the required experience on a year-for-year basis)
10601	Account Clerk (high school diploma, plus 2 courses in accounting or 1 year of bookkeeping experience)
10605	Accounting Technician (High School Diploma/GED certificate and completion of five (5) college-level accounting courses AND two (2) years of work experience performing accounting, bookkeeping, or fiscal clerical work. Note: Two (2) years of college in Business or a closely related field will substitute for each year of experience. No substitution will be allowed for the five (5) college-level accounting courses. Income Tax courses will not count toward the five accounting courses.)
10830	Personnel Assistant I (high school diploma or GED certificate, plus 2 years clerical exp., including 1 year of exp. in personnel administration – college course work in business administration, human resources or English can be substituted for exp. on a year-for-year basis)
10905	Canteen Manager (associate degree in accounting finance, economics, management information systems, business administration, or a related field)
10930	Inventory Control Officer (Two (2) years of college majoring in Accounting, MIS, Finance, Economics, Business Administration or a related field and one (1) year if experience in inventory control)
10971	Real Estate Specialist I (high school diploma or GED certificate plus one year of responsible administrative or managerial experience to include six months of experience in real estate management)
11503	Legal Research Assistant (graduate of accredited legal assistant program or paralegal program, possession of a legal asst./paralegal certificate, and one year of experience in legal research work)
<b>20000 Engineering, Science and Allied</b>	
20118	Engineering Assistant III (associate degree in Civil Engineering, Civil Engineering Technology, Drafting, or a directly related field)
20830	Forensic Pathology Specialist, Associate (one year of college coursework (30 semester hours or 45 quarter hours) in Natural Sciences, Math, Nursing, Pharmacy, Forensic Science, Anthropology, Criminal Justice or closely related field; 9 semesters or 20 quarter hours must be in specified major)
20831	Forensic Pathology Specialist (Two years of college coursework (60 semester hours or 90 quarter hours) in Natural Sciences, Math, Nursing, Pharmacy, Forensic Science, Anthropology, Criminal Justice or closely related field; 18 semesters or 40 quarter hours must be in specified major)

<b>Code</b>	<b>Title</b>
21059	Electrical Engineer Technician ( <i>Graduation from an accredited vocational/trade school or junior college with a major in the electrical or electronics trade</i> )
21130	Traffic Signal Technician ( <i>Completion of two (2) years in a vocational, trade or technical school in the Electronics or Electrical field</i> )
21144	Electronic Technician/General Option - 003 ( <i>associate degree in Electronic Repair or a closely related field</i> )
21144	Electronic Technician/Security Systems - 489 ( <i>associate degree in Electronic Repair or a closely related field</i> )
<b>30000 Education, Museum and Library</b>	
30405	Cultural Resources Assistant ( <i>60 semester hours of college in any field</i> )
30661	Television Technician/Transmitter Equipment - 145 ( <i>Graduation from a junior college or technical school</i> )
30661	Television Technician/Network Operations - 146 ( <i>Graduation from a junior college or technical school</i> )
<b>40000 Medical and Public Health</b>	
40120	Licensed Practical Nurse ( <i>licensed by Alabama Board of Nursing</i> )
40122	Licensed Practical Nurse - Hourly ( <i>license, in good standing, by the Alabama Board of Nursing</i> )
40251	Nurse - Hourly ( <i>RN license, in good standing, by the Alabama Board of Nursing</i> )
40320	Dental Hygienist ( <i>licensed by Alabama Board of Dental Examiners</i> )
40512	Physical Therapy Assistant ( <i>associate degree as a physical therapist assistant</i> )
<b>60000 Public Safety, Corrections and Inspection</b>	
60347	Investigative Technician I ( <i>associate degree in Criminal Justice, Criminology, Forensic Sciences or a closely related field may substitute for the required two years of experience in collecting and processing criminal intelligence data for a law enforcement or related intelligence agency</i> )
61201	Loss Control Specialist ( <i>Bachelor's degree plus two years of experience in insurance property and casualty loss control/prevention or in related building construction</i> )
<b>70000 Agriculture, Forestry and Conservation</b>	
70106	Consumer Food Safety Protection Specialist/Meat Inspection Option – 209 ( <i>Bachelor's Degree from an accredited college or university in Microbiology, Animal Science, Food Sanitation, Food Science, Food Technology, Meat Science or closely related field may substitute for the required work experience</i> )
70106	Consumer Food Safety Protection Specialist/Food and Drug Inspection Option - 257 ( <i>College coursework from an accredited college or university including at least one course in Microbiology, Biology, Chemistry, Environmental Science, or Physical Science may substitute for the required experience on a year-for-year basis</i> )
70107	Agricultural and Consumer Protection Specialist/ Plant and Pesticide Option – 258 ( <i>College coursework from an accredited college or university including at least three courses in botany, agriculture science, plant science, soil science, biology, chemistry, horticulture, or physical science may substitute for the required experience on a year-for-year basis</i> )
70107	Agricultural and Consumer Protection Specialist/ Seed Analysis Option – 259 ( <i>College coursework from an accredited college or university including at least four courses in botany, agriculture science, plant science, soil science, biology, chemistry, horticulture, or physical science may substitute for the required experience on a year-for-year basis</i> )
70107	Agricultural and Consumer Protection Specialist/Gins and Warehouses Option - 301 ( <i>College coursework from an accredited college or university, including at least one (1) course in accounting or mathematics, may substitute for the required experience on a year-for-year basis</i> )
70107	Agricultural and Consumer Protection Specialist/Livestock and Poultry Option - 303 ( <i>College coursework from an accredited college or university, including at least four (4) courses in Animal Science or a closely related agricultural field, may substitute for the required experience on a year-for-year basis</i> )
70410	Forest Ranger/Technician ( <i>associate degree in forestry, forest technology, or a closely related field</i> )

**Code Title**

- 70510 Lands Management Officer (*associate degree in Forestry, Forestry Science, Forestry Management, or a closely related field which includes courses in silviculture, mensuration, and fire control*)
- 70705 Biologist Aide I/II (*Two years of college with a course in biology*)
- 70722 Biologist II/Entomology Option – 327 (*Master’s degree from an accredited college or university in Entomology*)
- 80000 Services**
- 80401 Barber (*Completion of an approved program in barbering*)
- 80411 Beautician I (*graduation from a recognized Beauty/Cosmetology School, Possession of a license as a Cosmetologist by Ala. Board of Cosmetology*)
- 90403 Welder (*Successful completion of one (1) year prescribed coursework at an approved technical or trade school in Welding*)
- 90405 Auto Body Repairer (*Completion of a two-year trade school course in Body and Fender Repair*)
- 90445 Equipment Mechanic/General Option - 003 (*Associates degree or certificate from an approved technical or trade school in diesel or auto mechanics*)
- 90552 Maintenance and Repair Supervisor (*High School Diploma/GED certificate, plus one (1) year of experience in a building trade or small engine repair OR trade school graduation in a building trade*)
- 90597 Plant Maintenance Supervisor I (*high school diploma or GED certificate plus two years of experience in the operation and maintenance of commercial building, heating, cooling, and refrigeration equipment and in the maintenance and repair of buildings to include one year of supervisory experience*)
- 90582 Electrician (*Graduation from a two-year vocational-technical school in the electrical trade may substitute for the required three years of apprenticeship in the electrical trade*)
- 90870 Correctional Industries Assistant Plant Supervisor/Clothing & Textile Production Option - 472 (*Associates Degree in Fashion/Textiles, Plant Management, Management Technology, or Industrial Engineering*)

**Jobs Requiring a High School Diploma or Less**

**10000 Clerical, Administrative, Fiscal and Information Technology**

- 10101 Occupational Student Trainee (*Enrollment in high school as a junior or senior with good standing*)
- 10103 Clerical Aide
- 10121 Clerk
- 10920 Warehouse Worker (*8th grade and one-year manual labor experience in a large warehouse*)
- 11403 Employment Security Temporary Clerk (temporary job)
- 11706 ABC Sales Associate I (*Minimum age 21; possession of a valid driver’s license; direct appointment, apply directly with ABC store*)

**20000 Engineering, Science and Allied**

- 20649 Animal/Vector Control Technician

**40000 Medical and Public Health**

- 40102 Clinic Aide
- 40109 Health Specialist - Hourly
- 40111 Home Health Aide
- 40131 Mental Health Worker
- 40501 Activity Program Aide

**60000 Public Safety, Corrections and Inspection**

- 60611 Security Guard I
- 60618 Correctional Security Guard

**Code Title**

- 60631 Port Police Officer (*meet minimum standards for law enforcement officers. Minimum age 19*)
- 60670 ALEA Trooper, Trainee (*meet minimum standards for law enforcement officer. Minimum age 21*)
- 60710 Correctional Officer Trainee (*Minimum age 19*)
- 60801 Youth Services Aide (*direct appointment*)
- 61101 Cosmetology & Barber Inspector

**70000 Agriculture, Forestry and Conservation**

- 70798 Conservation Enforcement Officer, Trainee (*minimum age 21*)

**80000 Services**

- 80101 Custodial Worker I (*6 months exp. in janitorial work, grounds or maintenance*)
- 80111 Building Custodian I (*one-year exp. in janitorial or maintenance*)
- 80211 Laundry Worker I (*8th grade*)
- 80301 Food Service Worker (*8th grade*)

**90000 Maintenance and Operations**

- 90103 Utility Laborer (*one year of semi-skilled work in a building or mechanical trade OR one year of semi-skilled work operating equipment such as tractors or forklifts*)
- 90140 Grounds Worker (*2 years exp. in grounds keeping and gardening work. (6th grade)*)
- 90147 Golf Course Maintenance Worker (*6 months exp. in golf course maintenance*)
- 90241 Transportation Worker (*Completion of the eighth grade*)
- 90244 Transportation Maintenance Technician I (*Completion of the eighth grade*)
- 90428 Service Patrol Operator (*High School Diploma or GED certificate*)
- 90564 Traffic Sign Painter I (*Completion of one High School level course in English and math*)

**Jobs Requiring Two Years of Experience or Less**

**10000 Clerical, Administrative, Fiscal and Information Technology**

- 10196 Administrative Support Assistant I (*high school diploma or GED certificate plus 6 months of clerical experience*)
- 10117 Mail Clerk, Senior (*high school diploma or GED certificate plus 2 years of responsible experience in mail processing or courier work, to include one year of experience in mail processing*)
- 10312 Graphic Arts Technician (*High School Diploma or GED certificate, plus one year of experience in the skilled operation of composition, press, pre-press, and/or bindery equipment or a production printer*)
- 10314 Graphic Arts Specialist 10314 (*High school diploma/GED certificate and two years of graphic arts experience in the skilled operation of composition, pre-press, press, and/or bindery equipment or a production printer*)
- 10516 Programmer Analyst, Associate/General Option - 003 (*Two-year degree (AS/AA) in Computer Science, Math, Information Technology or a related field, including 2 courses in programming plus two years of experience in computer programming utilizing high level languages to manipulate databases or files and produce output or reports*)
- 10516 Programmer Analyst, Associate/Quality Management Option- 465 (*Two-year degree (AS/AA) in Computer Science, Math, Information Technology or a related field, including 2 courses in programming plus two years of experience in Quality Management activities such as Quality Assurance, Quality Control, or Configuration Management utilizing Quality Management tools and techniques, to analyze, verify, and validate software, and ensure programmatic changes will integrate with production*)

<b>Code</b>	<b>Title</b>
10516	Programmer Analyst, Associate/Geographic Information Systems Option – 484 <i>(Two-year degree (AS/AA) in Geomatics, Geographic Information Systems, Geography, Computer Science, Math, Information Technology or a closely related field, including 2 courses in programming plus two years of computer programming experience in Geographic Information Systems (GIS) utilizing high level languages to manipulate databases or files and produce outputs and reports)</i>
10582	IT Functional Systems Analyst <i>(Bachelor's degree in Computer Science, Information Systems, or a related field or a bachelor's degree in Business Administration or a related field with at least three courses in computer science or information systems, plus two years of experience in performing IT coordinator or office management functions and liaison activities, and user testing and/or functional systems training for information technology-related projects/agencies/departments)</i>
10601	Account Clerk <i>(high school diploma, plus 2 courses in accounting or 1 year of bookkeeping experience)</i>
10605	Accounting Technician <i>(High School Diploma/GED certificate and completion of five (5) college-level accounting courses AND two (2) years of work experience performing accounting, bookkeeping, or fiscal clerical work. Note: Two (2) years of college in Business or a closely related field will substitute for each year of experience. No substitution will be allowed for the five (5) college-level accounting courses. Income Tax courses will not count toward the five accounting courses)</i>
10702	Revenue Examiner II <i>(Bachelor's degree from an accredited four-year college or university in Accounting and at least two years of professional auditing experience in accounting)</i>
10711	Foreign Audit Specialist <i>(Bachelor's degree in Accounting, plus one year of professional level auditing experience in complex taxation or commercial accounting, including six months of experience in tax auditing)</i>
10801	Equal Employment Officer <i>(Bachelor's degree in a Business or Public Administration or a behavioral or social science plus two (2) years of professional experience in human resources or personnel administration or two (2) years of professional experience in equal employment or civil rights work)</i>
10841	State Personnel Analyst I <i>(Bachelor's degree from an accredited four-year college or university in Human Resource Management, Psychology, Public Administration, Business Administration, or a closely related field including one or more courses in statistics and Two years of experience in performing technical personnel work in developing employee selection devices and promotional tools and/or conducting compensation and classification studies)</i>
11803	Cargo Billing Clerk <i>(High School Diploma or GED certificate, including or supplemented by courses in business practice and two years of experience in computerized billing work and customer service with ports, steamship lines, freight forwarders, stevedoring companies, customhouse brokers or common carriers, including one year of experience in interpreting and billing related tariff charges for services performed by cargo handling permittees)</i>
11904	State Law Enforcement Certification Coordinator <i>(High school diploma or GED certificate and Two (2) years of experience in law enforcement administration including one (1) year of experience in professional/occupational certification procedures with a law enforcement agency or with a regulatory agency responsible for professional/occupational licensing and regulations)</i>
10901	Canteen Clerk <i>(high school diploma, plus six months retail store experience)</i>
10911	Stock Clerk I <i>(high school diploma, plus six months of experience in stockroom, including shipping and receiving)</i>
10912	Stock Clerk II <i>(high school diploma, plus one year of experience performing stockroom duties)</i>
10924	Warehouse Supervisor <i>(High school diploma or GED certificate and two years of experience in receiving, storing, and issuing a large variety of stored materials including one year of supervisory experience in a large warehouse)</i>
10930	Inventory Control Officer <i>(high school diploma or GED certificate plus two years of experience in property inventory and control work)</i>
10932	State Audit Inventory Officer <i>(high school diploma or GED certificate plus two years of experience in computerized property and inventory control work on a large scale or statewide basis)</i>
10935	Supply Officer <i>(high school diploma or GED certificate plus two (2) years of progressively responsible experience in all of the following areas: stores management, bookkeeping, and inventory control work)</i>

Code	Title
10940	Surplus Property Agent I ( <i>high school diploma or GED certificate plus two years of experience in procuring and distributing a wide variety of surplus property, materials, and equipment</i> )
10948	Departmental Procurement Officer I ( <i>High School Diploma or GED certificate plus one year of work experience in purchasing to include performing duties such as writing specifications, processing bids and requisitions, comparing quality of products, and word processing</i> )
11001	Capital Receptionist ( <i>High School Diploma plus one year of experience in work involving contact with the public</i> )
11030	Tourist Promotion Representative ( <i>Welcome Center Option - 343</i> ) ( <i>High school graduation or GED certificate a plus two (2) years of experience in promotional work with local or state tourist or travel organizations, chamber of commerce, or radio, television, or newsprint OR two (2) years of experience in the hospitality industry.</i> )
11030	Tourist Promotion Representative/Tourism Option - 345 ( <i>High School Diploma or GED certificate plus completion of three (3) college courses in public relations, speech, Alabama history, marketing, hospitality management, or a related subject plus one year of experience in promotional work with local or state tourist or travel organizations, chambers of commerce, or radio, television, or newsprint OR High School Diploma or GED certificate plus two (2) years of experience in promotional work with local or state tourist or travel organizations, chambers of commerce, or radio, television, or newsprint.</i> )
11102	Statistician ( <i>Bachelor's degree with courses in statistics, computer science and mathematics and one year of responsible experience in the analysis and presentation of statistical data. Note: A Master's degree with courses in statistics, computer science and mathematics can substitute for the required one year of experience</i> )
11109	Labor Market Analyst ( <i>Bachelor's degree including two college courses in statistics and one college course in mathematics, plus two years of experience in the statistical analysis of applied data, for example, labor market analysis or survey research analysis</i> )
11111	Managed Care Analytics Analyst ( <i>Bachelor's degree from an accredited four-year college or university in any major. Two (2) years of professional level analytic, evaluative, and planning experience using statistical and quantitative data analysis including relational data sets.</i> )
11202	Loan Examinations Specialist ( <i>Graduation from an accredited four-year college or university and two (2) years of professional experience in one or more of the following areas: consumer lending, consumer lending compliance regulation, consumer lending compliance management, accounting/auditing with a consumer finance institution, financial institution management, or bank safety and soundness regulation</i> )
11212	Bank Examinations Specialist/Credit Union Option ( <i>Graduation from a four-year college or university with a degree in Accounting, Finance, Economics, Business Administration, or a related field and Two years of professional experience with a financial institution regulatory agency, federally insured financial institution, or other financial/fiscal establishment in one of the following areas: regulatory examination, internal bank auditing, loan underwriting/management, asset-liability management, capital markets, analysis/evaluation/audit of information technology or management information systems, or financial institution management; or two years of experience as a Certified Public Accountant performing audits of financial institutions</i> )
11221	Public Utility Analyst I ( <i>Bachelor's degree plus two years of experience in life, disability, and/or property and casualty insurance work including policy and contract interpretation, claim review, and/or underwriting responsibilities.</i> )
11232	Insurance Examiner, Specialist/Financial Examiner Option – 463 Market Conduct Option – 329 ( <i>A Bachelor's degree from an accredited college or university in Business Administration, Accounting, Finance, Information Systems, Actuarial Science, Economics or other related fields and Two years of experience examining or analyzing the operation and financial condition of insurance companies or other related entities for a State Insurance Department (Financial Examiner Option), OR, two years of experience examining or analyzing the market conduct activities of insurance companies or other related entities for a State Insurance Department (Market Conduct Option)</i> )
11227	Insurance Rate Analyst I ( <i>Bachelor's degree to include 15 semesters hours in Insurance, Business Administration, Finance, Math, Statistics, or Accounting plus two years of professional experience in the insurance field.</i> )

<b>Code</b>	<b>Title</b>
11231	Insurance Examiner ( <i>Bachelor's degree in Accounting, Finance, Business Administration, Insurance, Actuarial Science, or closely related field and one year of professional accounting, auditing, finance or insurance experience</i> )
11238	Bank Examiner ( <i>Bachelor's degree from an accredited four-year college or university with a major in Accounting, Finance, Business Administration, Economics or a closely related field and two (2) one year of professional experience with a financial institution regulatory agency, federally insured financial institution or other financial fiscal/establishment in one of the following areas: regulatory examination, internal bank auditing, loan underwriting/management, trust, asset-liability management, capital markets, analysis/evaluation/audit of information technology or management information systems, or financial institution management.</i> )
11239	Loan Examiner ( <i>Bachelor's degree from an accredited four-year college or university with a major in Accounting, Finance, Business Administration, Economics or a closely related field and One year of professional experience in one or more of the following areas: consumer lending, consumer lending compliance regulation, consumer lending compliance management, accounting/auditing with a consumer finance institution, financial institution management, or bank safety and soundness regulation</i> )
11275	ALEA Special Agent ( <i>Graduation from an accredited four-year college or university with a bachelor's degree in criminal justice, public or business administration, or a closely related field, and Two (2) years of experience conducting criminal investigations and/or performing terrorist and all-hazards analysis and investigations with a law enforcement or regulatory agency</i> )
11280	Special Agent/Financial Option - 391 ( <i>Bachelor's degree in accounting, finance, business administration or public administration including at least two college level courses in accounting, plus two years' responsible experience in financial examination and analysis of accounting records. Note: Experience in financial examination and analysis of accounting records will substitute for the required bachelor's degree on a year for year basis</i> )
11280	Special Agent/Securities Option - 406 ( <i>Bachelor's degree in business or public administration, criminal justice, or a related major, plus two years' experience conducting economic criminal investigations with a law enforcement agency or securities regulatory agency. Note: Experience in conducting criminal investigations with a law enforcement agency or securities regulatory agency will substitute for the required bachelor's degree on a year-for-year basis</i> )
11280	Special Agent/Ethics Option - 443 ( <i>Bachelor's degree from an accredited four-year college or university in any field, and Two years of experience conducting criminal investigations with a law enforcement or regulatory agency.</i> )
11280	Special Agent/Homeland Security Option - 487 ( <i>Bachelor's degree plus two years of experience conducting criminal investigations with a law enforcement or regulatory agency.</i> )
11280	Special Agent/Arson Option - 492 ( <i>Bachelor's degree in any field plus two years of experience conducting arson/fire investigations with a law enforcement agency.</i> )
11280	Special Agent/Insurance Fraud Option - 493 ( <i>Bachelor's degree in any field plus two years of experience conducting insurance fraud investigations with a law enforcement agency or insurance agency.</i> )
11309	Agriculture Development Specialist - 11309 ( <i>Bachelor's degree from an accredited college or university with a major in Agribusiness, Agri-Economics, Accounting, Business Management, Food Nutrition or closely related field and Two (2) years of experience as an economic development specialist/coordinator OR Two (2) years of professional experience in agricultural business, agricultural finance or law, farm management (to include total production, planning, and financial oversight) OR Two (2) years of experience as a vocational agriculture instructor OR Two (2) years of experience working in a governmental agricultural related agency or private concern providing agricultural outreach/assistance to farmers or directing a volunteer program involving recruiting and training in agricultural issues.</i> )
11313	Agricultural Marketing Specialist ( <i>Bachelor's degree with a major in Public Relations, Communications, Marketing, Advertising, Agricultural Economics, or Agricultural Business plus one year of experience in the marketing and promotion of fruits, vegetables and nuts.</i> )

<b>Code</b>	<b>Title</b>
11340	Foreign Trade Specialist ( <i>B.S. in business administration, international trade, marketing, economics, or a closely related field, plus at least 2 years of experience in the field of foreign trade with an emphasis in export trade, and three college-level classes in a foreign language or equivalent.</i> )
11349	Economic Development Representative Associate ( <i>Bachelor's degree in Economic Development, Business Administration, Marketing, Engineering, Geography or a related field plus two years of experience in economic development.</i> )
11451	Unemployment Insurance Field Deputy ( <i>Bachelor's degree in Accounting or Business Administration from a four-year college or university, including completion of five (5) college-level accounting courses and at least two years of professional experience in auditing, accounting, or related business management</i> )
11471	Workers' Compensation Examiner ( <i>Bachelor's degree in Business Administration, Accounting, or a closely related field plus one year of experience in examining, adjusting, and/or investigating claims to include life, health, property, or workers' compensation.</i> )
11501	Docket Clerk ( <i>High School Diploma or GED certificate, plus two years of experience in responsible legal clerk work such as court clerk, paralegal, or legal secretary.</i> )
11503	Legal Research Assistant ( <i>Graduation from an accredited legal assistant or paralegal program, possession of a legal assistant or paralegal certificate, and one year of experience in legal research work</i> )
11504	Paralegal ( <i>graduation from an ABA accredited paralegal program in paralegal studies or a closely related field or a four-year degree in paralegal studies or a closely related field plus one (1) year of experience conducting paralegal research work.</i> )
11921	Administrative Analyst I ( <i>Bachelor's degree, plus two years of experience in a professional position that requires conducting studies such as cost analysis, management analysis, systems and procedures analysis, feasibility studies, and methods analysis</i> )
11934	Patient Accounts Manager ( <i>Bachelor's Degree in Business Administration, Public Administration, Hospital Administration, Health Services Administration, or a closely related field, plus two years of experience in analyzing health related data or utilizing statistical or data management techniques in insurance and other third-party claims and collections processing in a health care setting, including one year of administrative or management experience</i> )
11672	Military Construction Specialist II ( <i>Bachelor's degree in Engineering, Building Science, Building Construction, or a related field plus two years of technical experience in construction</i> )
11743	ABC Compliance Specialist I ( <i>Bachelor's degree in any field plus two years of experience in the field of public relations or marketing program development</i> )
11930	General Services Supervisor ( <i>Bachelor's degree in any major plus two years of progressively responsible experience in a support services function, including two years of supervisory experience</i> )
11943	SEIB Communication Specialist ( <i>Bachelor's degree in Business Administration, Public Administration, or a related field plus two years of experience in marketing health insurance programs for a large company or government entity such as a city, county, or state.</i> )
11904	State Law Enforcement Certification Coordinator ( <i>High school diploma or GED certificate. Two (2) years of experience in law enforcement administration including one (1) year of experience in professional/occupational certification procedures with a law enforcement agency or with a regulatory agency responsible for professional/occupational licensing and regulations.</i> )
11949	Health Insurance Assistant ( <i>High school diploma or GED certificate, plus one year of health insurance experience such as reviewing client applications to determine eligibility, updating client information, responding to client questions with a large company or a branch of government such as city, county or state</i> )
11950	Underwriter ( <i>Bachelor's degree in any major plus two years of insurance underwriting experience in the property, worker's compensation, or liability insurance field.</i> )
11953	Claims Representative, Senior/General Option - 003 ( <i>Bachelor's degree plus two years of experience in the adjusting of property or automobile claims</i> )

<b>Code</b>	<b>Title</b>
11953	Claims Representative, Senior/Employee Injury Option - 398 ( <i>Bachelor's degree plus two years of responsible experience in the adjustment of worker's compensation or employee injury claims.</i> )
11957	Claims Representative ( <i>Bachelor's degree plus one year of experience in the adjusting of property, general liability, automobile, or worker's compensation claims.</i> )
11972	Supervisor of Voter Registration ( <i>Bachelor's degree with major coursework in public administration or political science, plus two years of experience in developing and implementing compliance programs for voter registration including the development and coordinator of training programs.</i> )
11973	Elections Analyst ( <i>Bachelor's degree from an accredited four-year college or university in political science, public or business administration, or a related field and two years responsible professional experience in elections processes, laws, and procedures.</i> )
11980	Departmental Program Manager ( <i>Bachelor's degree plus two years of professional experience in program management.</i> )
<b>20000</b>	<b><i>Engineering, Science and Allied</i></b>
20114	Engineering Assistant II ( <i>High School Diploma or GED certificate and one year of experience at the level of an Engineering Assistant I or Engineering Assistant OR associate degree in Civil Engineering, Civil Engineering Technology, Drafting, or a directly related field.</i> )
20130	Structural Steel Inspector ( <i>High school diploma and one year of structural steel inspection experience in bridge construction/fabrication. Possession of certified Welding inspector certificate required.</i> )
20201	Photographic Laboratory Technician ( <i>high school diploma, plus 6 months experience in developing and processing film</i> )
20205	Photography Technician I ( <i>High School Diploma or GED certificate supplemented by coursework in photography and film processing, plus one year of experience in commercial or new photography.</i> )
20211	Artist Illustrator I ( <i>High School Diploma or GED certificate plus two (2) years of graphic arts experience.</i> )
20521	Public Utility Technical Specialist ( <i>Bachelor's degree in Electrical, Mechanical, Industrial, Civil, Chemical, or Nuclear Engineering, or a closely related engineering field plus two years of professional engineering experience to include one year of experience in the electric, natural gas, water, or telecommunication utility field or in an agency regulating utilities.</i> )
20647	Animal Control Officer ( <i>High school diploma or GED certificate plus 6 months of experience in the care and handling of domesticated animals</i> )
20672	Environmental Engineering Specialist Senior/003 - General Option ( <i>Bachelor's degree in engineering plus two years of professional, post-degree experience in environmental engineering</i> )
20802	Forensic Scientist, Associate ( <i>Bachelor's degree in Chemistry, Biology, Biochemistry, Medical Technology, Pharmacology, Medicinal Chemistry, Genetics, Physics, Toxicology, Chemical Engineering, Mathematics, or a closely related field plus two (2) years of scientific laboratory experience (refer to announcement).</i> )
20812	Chemist II ( <i>Bachelor's degree in chemistry or chemical engineering, plus two (2) years of experience processing and analyzing chemical solutions and samples</i> )
20830	Forensic Pathology Specialist, Associate ( <i>high school diploma or GED certificate plus one year of experience in the forensic or medical field to include nursing, pathology, autopsy/surgical assisting, emergency medical services, and/or work as a corner/deputy coroner or evidence, hospital or laboratory technician OR one year of experience as an APOST certified law enforcement officer.</i> )
20831	Forensic Pathology Specialist ( <i>high school diploma or GED certificate plus two years of experience in the forensic or medical field to include nursing, pathology, autopsy/surgical assisting, emergency medical services, and/or work as a corner/deputy coroner or evidence, hospital or laboratory technician OR two years of experience as an APOST certified law enforcement officer.</i> )

## Quick Reference Guide to Entry Level Jobs

<b>Code</b>	<b>Title</b>
20832	Forensic Pathology Specialist, Senior ( <i>Bachelor's degree in Natural Sciences, Math, Nursing, Pharmacy, Forensic Science, Anthropology, Criminal Justice or closely related field plus one year of experience in the forensic or medical field to include nursing, pathology, autopsy/surgical assisting, emergency medical services, and/or work as a corner/deputy coroner or evidence, hospital or laboratory technician OR one year of experience as an APOST certified law enforcement officer.</i> )
21003	Conservation Construction Inspector I ( <i>Bachelor's degree in Building Science, Engineering, or Architecture, plus two years of experience in construction on construction inspection. NOTE: experience above the minimum can be substituted for the required education on the basis of two years' experience for each year of college.</i> )
21010	Oil and Gas Field Agent ( <i>high school diploma/GED certificate plus two (2) years of experience in On/Offshore Oil/Gas drilling or Oil/Gas production operations or Oil/Gas processing plant operation or a combination therein.</i> )
21026	Agronomist ( <i>associate degree in Agronomy, Horticulture, or related field plus two years of experience in turf development and management, landscaping development and management, or roadside vegetation development and management.</i> )
21060	Electrical Engineer ( <i>Graduation from a regionally accredited four-year college or university with a bachelor's degree in Electrical Engineering. and eighteen months of experience in electrical design, construction, installation, and/or maintenance work.</i> )
21075	Geographic Information Systems Technician ( <i>High school diploma or a GED certificate and one year of experience performing Geographic Information Systems activities</i> )
21076	Geographic Information Systems Specialist, Senior ( <i>Bachelor's degree in Geometrics, Geographic Information Systems, Geography, or a closely related field, including the completion of at least two college-level courses in Geographic Information Systems, plus 18 months of professional experience performing Geographic Information Systems activities</i> )
21092	Geologist II/Hydrology Option - 035 ( <i>Bachelor's degree in Geology plus two years of hydro-geological experience to include one year of field experience or master's degree in Geology plus one year of hydro-geological field experience.</i> )
21092	Geologist II/General Option - 003 ( <i>Bachelor's degree in Geology plus two years of experience in geology to include one year of field experience or a master's degree in Geology plus one year of field experience in geology.</i> )
21092	Geologist II/Petroleum Geology Option - 194 ( <i>Bachelor's degree in Geology plus two years of experience in petroleum geology to include one year of field experience or a master's degree in Geology plus one year of field experience in petroleum geology.</i> )
21092	Geologist II/Stratigraphy/Sedimentology Option - 196 ( <i>Bachelor's degree in Geology plus two years of experience in stratigraphy/sedimentology to include one year of field experience or a master's degree in Geology plus one year of field experience in stratigraphy/sedimentology.</i> )
21110	Radio Operator ( <i>high school diploma, plus one year of experience operating a field or base two-way radio</i> )
21121	Police Communications Officer I/Corrections Option - 032 ( <i>High school diploma or GED certificate and 12 months experience operating a two-way radio</i> )
21121	Police Communications Officer I/Forestry Option - 219 ( <i>High school diploma or GED certificate and 12 months experience operating a two-way radio</i> )
21121	Police Communications Officer I/ALEA Option - 220 ( <i>High school diploma or GED certificate and 12 months experience operating a two-way radio</i> )
21121	Police Communications Officer I/State Port Authority Option - 275 ( <i>High school diploma or GED certificate and 12 months experience operating a two-way radio</i> )
21122	Police Communications Officer II/Forestry Option – 219 ( <i>High school diploma or GED certificate plus two years of experience in radio communication work in a fire suppression, first responder, or other similar governmental or private agency communications center.</i> )
21130	Traffic Signal Technician ( <i>Completion of the 10th grade including two years of work experience performing electrical, electronics, and/or signal work.</i> )

<b>Code</b>	<b>Title</b>
21133	Traffic Signal Technician, Senior ( <i>Completion of two years in a vocational, trade, or technical school in Electronics or Electrical field plus one year of work experience performing the maintenance, repair, inspection and installation of traffic signals</i> )
21144	Electronics Technician/Security Systems - 489 ( <i>high school diploma/GED certificate plus two years of experience installing, maintaining, and/or repairing electronic security and emergency systems</i> )
21154	Communications Technician I ( <i>one year of experience in the repair of two-way radios/communication equipment.</i> )
21156	Communications Technician II ( <i>graduation from technical/trade school in electronics plus one year of experience in the repair of two-way radios or high school diploma/GED certificate plus two years of experience in the repair of two-way radios.</i> )
21205	Workforce Development Specialist ( <i>Bachelor's degree from an accredited four-year college or university and one year of professional experience in grants management and/or monitoring, preferably involving state or federal programs</i> )
21210	ALDOT Environmental Specialist/Architectural History - 175 ( <i>Architectural History or bachelor's degree in Architecture, American Studies, Historic Preservation or a closely related field and one year of experience in federal, state, or other historic preservation program conducting architectural surveys</i> )
21210	ALDOT Environmental Specialist/Planning Option - 215 ( <i>Bachelor's degree in Business Administration, Economics, Political Science, Public Administration, Sociology, History, Environmental Science, or Urban Planning; or bachelor's degree in any field and two years of experience in managing environmental impact assessments in transportation projects to include dealing with the public, coordinating with local, state and federal agencies, and compiling data in a narrative report.</i> )
21210	ALDOT Environmental Specialist/Biology Option - 457 ( <i>Bachelor's degree in Biology, Ecology, Wildlife, Fisheries, Environmental Science, Botany, or Zoology; or bachelor's degree in Forestry and two advanced level courses in Field Biology and/or Plant Biology; or bachelor's degree in Forestry and one advanced level course in Field or Plant Biology and one year of experience performing biological research in field biology or plant biology</i> )
21210	ALDOT Environmental Specialist/Archaeology Option - 458 ( <i>Bachelor's degree in Archaeology or bachelor's degree in Anthropology and six months of experience in archaeological field work.</i> )
21210	ALDOT Environmental Specialist/Cultural Resources Option - 459 ( <i>Bachelor's degree with a major in architecture, architectural history, American studies, historic preservation or a closely related field AND one year of experience in a federal, state or other historic preservation program conducting architectural surveys or one year of full-time experience in research, writing or teaching American architectural history which includes Sections 106 and 110 of the National Historic Preservation Act with an academic institution, historical organization or agency, museum, or other professional institution OR Master's degree in architecture, architectural history, American studies, history, preservation architecture or historical preservation and 6 months of experience in a federal, state or other historic preservation program conducting architectural surveys</i> )
21213	ALDOT Environmental Specialist, Senior/Archeology Option – 458 ( <i>Master's Degree from an accredited college or university in Anthropology or Archaeology, or closely related field with a specialization in archaeology and two (2) years of experience performing archaeological work to include: analysis, report writing, surveying, evaluative testing, and data recovery.</i> )
21220	Transportation Planner ( <i>Bachelor's degree in any major plus one year of responsible experience in planning to include transportation planning, urban planning, and/or community planning in a state, federal, or local agency.</i> )
21242	Natural Resources Planner ( <i>Bachelor's degree in environmental engineering, geology, mineralogy, hydrology, environmental science, forestry, biological sciences, natural resource planning, or a closely related field, plus one year of experience managing and/or monitoring natural resource programs with emphasis on regional or statewide planning.</i> )

**30000 Education, Museum and Library**

**Code Title**

- 30410 Historic Artisan/Restoration Option - 375 (*High School Diploma or GED certificate plus two years of carpentry work experience to include restoration and/or repair*)
- 30422 Cultural Resources Specialist/Architectural History Option- 175 (*Bachelor's degree from an accredited college or university Architectural History, American History, Historic Preservation, Art History, Preservation Architecture, American Studies, or a closely related field and one year of professional experience working in a federal or state agency or other historic preservation program conducting architectural surveys or registering national or state historic properties. Master's degree from an accredited college or university in one of the fields of study listed above may be substituted for the required year of experience.*)
- 30422 Cultural Resources Specialist/History Option -176 (*Bachelor's degree from an accredited college or university in Architectural History, American History, Historic Preservation, Preservation Planning, or a closely related field and one year of professional experience in historical preservation work with a state historic preservation office, a certified local government historic preservation office, or historic preservation program. Master's degree from an accredited college or university in one of the fields of study listed above may be substituted for the required year of experience.*)
- 30422 Cultural Resources Specialist/Preservation Planning Option - 177 (*Bachelor's degree from an accredited college or university in Architectural History, American History, Historic Preservation, Preservation Planning, Architecture, American Studies, or a closely related field and one year of professional preservation planning experience with a federal or state historic preservation agency, local government, historic preservation program, or private consulting firm surveying historic resources, monitoring a register of historic properties, or developing/monitoring a comprehensive preservation plan for a state or municipality. Master's degree from an accredited college or university in one of the fields of study listed above may be substituted for the required year of experience.*)
- 30451 Curator/General Option - 003 (*Bachelor's degree in museum studies, public history, history, anthropology, archaeology, American studies, or a closely related field plus one year of curatorial work experience in a museum or historic site working with artifact collections.*)
- 30451 Curator/Education/Interpretation Option - 358 (*Bachelor's degree in museum education, museum studies, public history, history, social sciences education, archaeology, heritage resources, folklore, or a closely related field plus one year of work experience with educational or interpretative programs at a museum, archives, or historic site.*)
- 30550 Arts Program Manager/Folk Art Option - 178 (*Bachelor's degree in folklore, cultural resources, anthropology, or a closely related field plus two years of experience developing and managing work in a folk arts program in the promotion of arts and cultural resources for a city, county, or state, or for an arts center, university arts facility, art museum, or similar organization.*)
- 30611 APT Services Coordinator/081-Art Option (*Bachelor's degree in graphic arts, commercial art, or a closely related field plus two years of experience in commercial art/graphic design or illustrating work in print, web, and/or broadcast.*)
- 30661 Television Technician/145 - Transmitter Equipment Option (*High School Diploma or GED certificate plus two years of experience operating and maintaining broadcast transmitter equipment.*)
- 30661 Television Technician/146 - Network Operations Option (*High School Diploma or GED certificate plus two years of experience performing technical work at a commercial television station.*)
- 30672 Radio Program Producer (*High School Diploma or GED certificate plus 6 months of on-air experience in a commercial or non-commercial broadcasting operation.*)
- 30677 Radio Fine Arts Specialist (*Bachelor's degree in Music, Communications, Journalism, Public Relations, English, or Theater Arts including 2 courses in music plus two years of experience as a fine arts radio program producer*)

**Code Title**

**40000 Medical and Public Health**

- 40244 Nurse Coordinator (*Master's degree from an accredited four-year college or university in Nursing, Public Health, or a closely related field, Bachelor's degree from an accredited four-year college or university in Nursing and one year of professional nursing experience. OR Bachelor's degree from an accredited four-year college or university in Nursing and two years of professional nursing experience. OR associate degree from an accredited college or university in Nursing or diploma in Nursing and four years of professional nursing experience.*)
- 40537 Occupational Therapist (*Bachelor's degree in Occupational Therapy, and one year of experience as an Occupational Therapist*)
- 40543 Physical Therapist, Senior (*Bachelor's degree from an accredited college or university with major course work in physical therapy and two years' experience in physical therapy including six months' supervisory experience*)
- 40552 Speech-Language Pathologist (*Master's degree from an accredited college or university with a major in Speech-Language Pathology and one year of experience in Speech-Language Pathology with a concentration in diagnosing and treating speech-language disorders*)
- 40663 Nutritionist, Senior (*Bachelor's degree in Nutrition, Food and Nutrition, Dietetics, or Community Nutrition plus two years of professional nutrition experience or a master's degree in Nutrition, Food and Nutrition, Dietetics, or Community Nutrition plus one year of professional nutrition experience.*)
- 40687 Public Health Research Analyst I (*Bachelor's degree in any major including two courses in statistics plus two years of experience in conducting complex data analysis or bachelor's degree in any major including two courses in statistics plus one year of experience conducting complex health-related data analysis*)
- 40721 Emergency Medical Services Specialist (*Bachelor's degree plus two years of field experience providing pre-hospital emergency medical care*)
- 40726 Licensure and Certification Surveyor
- MQ 1 *Bachelor's Degree in Medical Technology or closely related field and two years of experience in a clinical laboratory performing testing in the specialties of immunohematology, hematology, serology, microbiology, and chemistry.*  
*Special Requirement: Registration by the American Society of Clinical Pathologists as a medical technologist.*
- MQ 2 *Bachelor's Degree in nursing, plus two years of direct patient care nursing experience. or Graduation from an approved school of nursing with an associate degree or diploma, plus five years of direct patient care nursing experience.*  
*Special Requirement: Current license to practice professional nursing as issued by the Alabama Board of Nursing.*
- MQ 3 *Bachelor's Degree in Social Work in a program accredited by the Council on Social Work Education and two years of professional social work experience.*  
*Special Requirement: Current license to practice social work by the Alabama State Board of Social Work Examiners.*
- MQ 4 *Bachelor's Degree in Nutrition/Dietetics and two years of professional clinical nutrition experience.*  
*Special Requirement: Registration by the American Dietetic Association and licensed as a Dietitian/Nutritionist by the State of Alabama.*
- MQ 5 *Bachelor's Degree in Pharmacy and one year of pharmacy experience.*  
*Special Requirement: Current license to practice pharmacy in the State of Alabama as issued by the Alabama Board of Pharmacy.*
- MQ 6 *Bachelor's Degree in Therapeutic Recreation or Recreation Administration and two years of professional experience in recreational therapy, mental retardation, or occupational therapy.*

**Code Title**

40735 Licensure and Certification Coordinator

*MQ 1 Bachelor's degree from an accredited four-year college or university in Medical Technology or a closely related field, two years of experience in a clinical laboratory performing testing in the specialties of immunohematology, hematology, serology, microbiology, and chemistry, and one year of experience performing licensure and certification survey related duties in a public health agency.*

*Special Requirement: Registration by the American Society of Clinical Pathologists as a medical technologist.*

*MQ 2 Bachelor's degree from an accredited college or university in Nursing, two years of direct patient care nursing experience, and one year of experience performing licensure and certification survey related duties in a public health agency or Associates degree from an accredited college or university in Nursing or diploma in Nursing, five years of direct patient care nursing experience, and one year of experience performing licensure and certification survey related duties in a public health agency*

*Special Requirement: Current license to practice professional nursing as issued by the Alabama Board of Nursing.*

*MQ 3 Bachelor's Degree in Social Work in a program accredited by the Council on Social Work Education, two years of professional social work experience, and one year of experience performing licensure and certification surveyor related duties in a public health agency*

*Special Requirement: Current license to practice social work by the Alabama State Board of Social Work Examiners.*

*MQ 4 Bachelor's degree from an accredited college or university in Nutrition/Dietetics, two years of professional clinical nutrition experience, and one year of experience performing licensure and certification surveyor related duties in a public health agency*

*Special Requirement: Registration by the American Dietetic Association and licensed as a Dietician/Nutritionist by the State of Alabama.*

*MQ 5 Bachelor's degree from an accredited college or university in Pharmacy, one year of pharmacy experience, and one year of experience performing licensure and certification surveyor related duties in a public health agency*

*Special Requirement: Current license to practice pharmacy in the State of Alabama as issued by the Alabama Board of Pharmacy.*

*MQ 6 Bachelor's degree from an accredited college or university in Therapeutic Recreation or Recreation Administration or a closely related field, two years of professional experience in recreational therapy, mental retardation, or occupational therapy, and one year of experience performing licensure and certification surveyor related duties in a public health agency*

40762 Health Services Administrator II (*Bachelor's degree in Health Services Administration, Public Administration, Public Health, Business Administration, Hospital Administration, or a closely related field plus, two (2) years of professional experience in a public health or health services agency including one-year experience in supervision or program management.*)

40741 Health Planner I (*Bachelor's degree in Hospital Administration, Health Services Administration, Business Administration, Public Administration, or a closely related field PLUS one year of administrative experience in the planning or development of health care programs, facilities, and/or services*)

**50000 Social Services, Rehabilitation Counseling and Allied**

**Code Title**

- 50212 Child Care Consultant (*Bachelor's degree from an accredited college or university in Child Development, Early Childhood Education, Elementary Education, Home Economics with major coursework in Child Development, or a closely related field and two years of professional experience in teaching preschool or elementary children, directing day care activities, or in licensing day care facilities OR Master's degree from an accredited college or university in Child Development, Early Childhood Education, Elementary Education, Home Economics with major coursework in Child Development, or a closely related field One year of professional experience in teaching preschool or elementary children, directing day care activities, or in licensing day care facilities OR Bachelor's degree from an accredited college or university in any major Four years of professional experience in licensing day care or nighttime facilities in a public agency (ADD- Link needed to the announcement)*)
- 50242 Crime Victims Compensation Specialist - General Option – 003 (*Bachelor's degree from an accredited four-year college or university in criminal justice, behavioral sciences, business or public administration, communications, insurance, risk management, or a related field and one year of experience in evaluating eligibility claims or closely related work to include following specified guidelines and composing written documents*)
- 50304 Language Interpreter (*High School Diploma or GED certificate plus one (1) year of experience in language translation and interpretation in a work environment.*)
- 50335 Drug Treatment Counselor (*Bachelor's degree, plus one year of experience in substance abuse counseling. Note: Substance abuse counseling experience above the minimum will substitute for the required degree on a year for year basis (minimum education: High School diploma/GED certificate)*)
- 50339 Drug Program Specialist (*Bachelor's degree in any field, plus two years of experience in substance abuse counseling*)
- 50348 Interpreter I (*High school diploma/GED certificate, plus two years of paid experience as an interpreter for the deaf and statement of eligibility from the Alabama Licensure Board for Interpreters and Transliterations*)
- 50365 District Early Intervention Coordinator (*Bachelor's degree in education, social science, behavioral science, health services administration, rehabilitation, nursing, or allied health occupations plus one year of experience providing Part C IDEA services to infants and toddlers, special education services to children under age six, or case management services to children under age six.*)
- 50386 Rehabilitation Technology Assistant (*High school diploma/GED certificate, plus two (2) years of experience operating tools for metal, wood, or plastic fabrication.*)
- 50374 Vision Rehabilitation Therapist (*Bachelor's degree in Rehabilitation Counseling, Visual Disabilities, or a closely related field and one year of experience providing rehabilitation services to individuals with visual disabilities.*)
- 50420 Medical Care Benefits Specialist I (*High school diploma/GED certificate and one course in office practices, procedures or typing, plus two years of experience in medical assistance, health or social services work dealing with filing, processing and reviewing requests for benefit payments or medical insurance claims.*)
- 50456 Medicaid Managed Care Financial Analyst (*Bachelor's degree in Accounting, Finance, Economics, Statistics, or a closely related field plus one (1) year of professional level experience in financial compliance auditing and analysis work in the healthcare or insurance industry.*)
- 50457 Medicaid Managed Care Financial Analyst, Senior (*Bachelor's degree in Accounting, Finance, Economics, Statistics, or a closely related field plus two (2) years of professional level experience in financial compliance auditing and analysis work in the healthcare or insurance industry.*)
- 50531 Human Services Program Specialist/Senior Services Option - 225 (*Bachelor's degree in planning, public administration, political science, social science, or related field, plus one year of experience in community organization, program planning, and/or program operations*)
- 50531 Human Services Program Specialist/262 – School Readiness Option (*Bachelor's degree in Child Development, Early Childhood Education, or a closely related field plus one year of professional experience in preschool/pre-k administration, program planning, and program organization.*)

**Code Title**

- 50531 Human Services Program Specialist/Children’s Services Option - 442 (*Bachelor’s degree in planning, public administration, political science, social science, or related field, plus one year of experience in community organization, program planning, and program operations*)
- 60000 Public Safety, Corrections and Inspection**
- 60106 Emergency Management Associate (*associate degree or two years of college from an accredited community college or accredited four-year college or university and two years of experience in emergency management programs or operations. (Link needed to the announcement)*)
- 60149 Emergency Management Specialist (*Bachelor’s degree from an accredited four-year college or university in Business or Public Administration or a closely related and two years of experience in emergency management activities*)
- 60320 Special Investigator (*Bachelor’s degree in criminal justice, business or public administration, or a social science and one year of law enforcement experience conducting complex criminal investigations. Note: Additional experience beyond the one year minimum can be substituted for the education requirement on a year-for-year basis*)
- 60351 Criminal Intelligence Analyst (*two years of college coursework plus two years of technical and professional experience in collecting and analyzing criminal intelligence data for a law enforcement or governmental agency.*)
- 60410 Driver License Examiner I (*graduation from a high school or possession of a GED certificate plus six months of clerical experience*)
- 60501 Fingerprint Classifier I (*High school diploma/GED certificate, plus at least twelve months of experience in fingerprint classification. Note: Attendance in a standard course in fingerprint classification accepted by the Department of Public Safety can substitute for experience on a month-for-month basis.*)
- 60503 Latent Print Examiner (*Bachelor’s degree in social or natural science or a related field of study, plus two years of full-time work experience in latent print comparison and identification and Certification as a professional latent print examiner from the International Association for Identification. Note: Two years of the qualifying work experience may substitute for one year of the required college education*)
- 60612 Security Guard II (*High school Diploma or GED certificate plus two years of experience in police or security work.*)
- 60620 Search Party Assistant Dog Handler (*High school diploma/GED certificate, plus one year of paid experience in the training of tracking, hunting, guide, or search dogs*)
- 60609 Youth Services Security Officer (*High school diploma/GED certificate, plus one year of experience working in law enforcement or working with delinquent youth*)
- 60685 ALEA Pilot (*High school diploma/GED certificate, plus 1,000 hours of Pilot-in-Command flight time to include 150 hours of recent experience in piloting single-engine or multi-engine aircraft with 50 hours being in helicopter*)
- 60808 Youth Services Team Coordinator, Child Care Option – 450 (*Bachelor’s degree from an accredited four-year college or university in psychology, counseling, rehabilitation, sociology, criminal justice, or a related field and one year of experience involving the supervision, observation, security and rehabilitation of youth in a group living situation.*)
- 60811 Youth Services Team Leader (*Bachelor’s degree in Psychology, Sociology, Criminal Justice, or a related field plus one year of experience working directly with juvenile offenders or juvenile delinquents in a correctional setting*)
- 60820 Youth Services Specialist (*Bachelor’s degree with a major in Juvenile Justice, Behavioral Science, Social Work, or a closely related field plus two years of professional level experience in juvenile corrections.*)
- 60629 Archives Protection & Building Services Supervisor (*High School Diploma or GED certificate, plus two years of supervisory experience in law enforcement or security work including one year of facility or building management experience.*)
- 61106 Emergency Management Associate (*associate degree or two years of college from an accredited community college or accredited four-year college or university and two years of experience in emergency management programs or operations.*)

**Code Title**

- 61311 Land Reclamation Inspector II/Science Option - 074 (*Bachelor's degree with major coursework in agronomy, botany, agriculture, forestry, biology, fish/wildlife biology, conservation, environment, silviculture, ecology, chemistry, water resources or a closely related field plus one year of experience in one of the above fields related to land reclamation or environmental restoration.*)
- 61311 Land Reclamation Inspector II/Mine Engineering Option - 037 (*Bachelor's degree with major coursework in mine engineering plus one year of experience in mining engineering or work closely related to planning and implementing carefully engineered and executed mining designs, time tables, and associated plans.*)
- 61311 Land Reclamation Inspector II/Geology Option - 036 (*Bachelor's degree with major coursework in geology plus one year of experience in geology or work closely related to the study of rock and mineral formations and strata and properties associated with the occurrence of various geological structures.*)
- 61311 Land Reclamation Inspector II/Hydrology Option - 035 (*Bachelor's degree with major coursework in hydrology plus one year of experience in the practice of hydrology or work closely related to the study and analysis of water on land surfaces, in soil, and in underlying rock strata and water tables*)

**Code Title**

- 61407 Revenue Motor Vehicle Inspector (*high school diploma or GED certificate plus one year of automotive mechanic experience in areas such as inspection, repair, and identification of motor vehicle parts*)
- 61420 Transportation Enforcement Officer I (*Graduation from a standard senior high school or GED certificate with one year of college coursework (30 semester hours) in business administration, transportation, economics, law enforcement, or related field plus one year of responsible experience involving public contact in motor carrier operations and services or law enforcement.*)
- 61640 Elevator/Boiler Inspector (*High School Diploma or GED certificate plus two years of experience in the maintenance, repair, installation, or inspection of boilers and pressure vessels and/or public elevators and similar equipment*)
- 61661 ABC Licensing Inspector, Senior (*Bachelor's degree in Business Administration, Public Administration, or a closely related field plus two (2) years of responsible experience performing alcohol/tobacco licensing and compliance work.*)

**70000 Agriculture, Forestry and Conservation**

- 70180 Shipping Point Inspector (*High School Diploma or GED certificate plus one year of full-time experience in sampling or inspecting grain, produce, peanuts, tree nuts, or fruits and vegetables.*)
- 70424 Forest Investigator (*high school diploma or GED certificate plus two years of experience conducting criminal investigations with a law enforcement agency or experience determining the origin and cause of wild fires.*)
- 70437 Forestry Management Specialist (*Bachelor's degree in Forestry, Forestry Management, or a closely related field plus two years of responsible experience in various phases of forestry work*)
- 70510 Lands Management Officer (*high school diploma or GED certificate plus two years of experience in timber and/or land management*)
- 70722 Biologist II/Wildlife Option - 045 (*Bachelor's degree in Wildlife Science, Wildlife Management, or a closely related field plus two year of professional experience in wildlife management and/or wildlife research*)
- 70722 Biologist II/Inland Fish Option - 046 (*Bachelor's degree in Fisheries Management, Fisheries Science, Aquaculture, or a closely related biological field including two years of professional experience in inland fish research, management or aquaculture (qualifying experience includes work with fish, mussels, snails, and/or crayfish)*)
- 70722 Biologist II/Plant and Pesticide Option - 258 (*Bachelor's degree in biology, environmental science, ecology or a closely related field plus two years of experience conducting plant and pesticide biological research or enforcing pesticide related agricultural laws related to the manufacture, storage, sale and/or use of chemical pesticides*)
- 70722 Biologist II/Non-Game Wildlife Option - 462 (*Bachelor's degree in Wildlife Science, Wildlife Management, Zoology, Ecology, Biology, or a closely related field plus two years of professional experience in wildlife management and/or wildlife research*)

<b>Code</b>	<b>Title</b>
70803	Conservation Enforcement Officer Supervisor/Wildlife Biologist Option - 461 ( <i>Bachelor's degree in Wildlife Management, plus two years' experience in wildlife management and/or research OR Master's degree in Wildlife Management, plus one year of experience in wildlife management and/or research</i> )
<b>80000</b>	<b><i>Services</i></b>
80105	Custodial Worker Supervisor ( <i>completion of tenth grade plus two years' experience in cleaning office buildings; one year of which must have been in a supervisory capacity</i> )
80341	Steward I ( <i>high school diploma, plus 2 years of experience preparing full course meals in a full-service food establishment</i> )
<b>90000</b>	<b><i>Maintenance and Operations</i></b>
90142	Grounds Maintenance Crew Leader ( <i>High School Diploma or GED certificate, plus two years recent work experience in performing grounds keeping activities which must include caring for, planting, and cultivating plants and shrubs in landscaped grounds. Recent work experience is experience gained within the last ten years</i> )
90230	Automated Transportation Systems Maintenance Specialist ( <i>High School Diploma or GED certificate and two years of experience in maintenance and repair in at least two of the following areas: Industrial, electrical, and mechanical systems OR associate degree in Industrial Electricity/Electronics and one year of experience in maintenance and repair in at least two of the above-mentioned areas</i> )
90234	Automated Transportation Systems Operator ( <i>High School Diploma or GED certificate and eighteen months of experience monitoring and/or responding to routine or emergency traffic situations, communicating with emergency or other appropriate personnel, and operating electronic equipment such as surveillance systems and/or communication equipment.</i> )
90246	Transportation Maintenance Technician III ( <i>completion of the 8th grade plus two years of experience in highway maintenance work at the level of a Transportation Maintenance Technician I</i> )
90311	Equipment Operator I ( <i>Completion of 8th grade and one (1) year of experience in commercial truck/bus driving, heavy equipment operation, forklift, wrecker, or related experience</i> )
90312	Equipment Operator II ( <i>Completion of eighth grade plus one year of combined experience operating at least two of the pieces of equipment listed on the job announcement OR Completion of eighth grade plus two years of experience operating one of the pieces of equipment listed on the job announcement</i> )
90350	Aeronautics Specialist ( <i>Bachelor's degree in Aviation Management, Civil Engineering, Public Administration or a closely related field plus two years of experience in airport construction, design, inspection, or management.</i> )
90422	Aircraft Mechanic/049 - Fixed Wing Option ( <i>High School Diploma or GED certificate, plus two years of experience in the repair and maintenance of fixed wing aircraft.</i> )
90445	Equipment Mechanic/003 - General ( <i>Completion of the 10th grade and two years of experience in the maintenance and repair of heavy construction and/or automobile equipment</i> )
90446	Equipment Mechanic, Senior ( <i>Completion of the 10th school grade and FOUR years of experience in the maintenance and repair of heavy construction and/or automobile equipment OR Associates Degree or Certificate from an approved technical or trade school in diesel or auto mechanics and two years of experience in the maintenance and repair of heavy construction and/or automobile equipment.</i> )
90450	Equipment Repair Supervisor ( <i>High School Diploma or GED certificate, plus two years of experience as a journeyman mechanic in the maintenance and repair of diesel and gasoline-powered equipment</i> )
90501	Maintenance Repairer ( <i>one-year experience in general maintenance involving building, electrical, or mechanical trades</i> )
90503	Plant Maintenance Worker ( <i>Completion of 10th grade, plus two (2) years of experience in at least two (2) building trades</i> )
90524	Mason Supervisor ( <i>High School diploma/GED certificate, plus two (2) years of experience as a mason</i> )
90530	Painter ( <i>Completion of 10th grade and a two-year apprenticeship in the painter trade</i> )

<b>Code</b>	<b>Title</b>
90532	Painter Supervisor ( <i>Completion of 10th grade, plus two years' experience as a journeyman painter to include one year of supervisory experience in the painting trade</i> )
90552	Maintenance and Repair Supervisor ( <i>High School Diploma/GED certificate, plus one (1) year of experience in a building trade or small engine repair OR trade school graduation in a building trade</i> )
90570	Carpenter/General Option - 003 ( <i>High school graduation plus six months' experience as a journeyman carpenter</i> )
90570	Carpenter/Restoration Option - 375 ( <i>High school graduation plus six months' experience as a journeyman carpenter on a recognized historic building restoration under the direction of a historical agency or foundation or an architect specializing in historic restoration</i> )
90830	Correctional Industries Manager/Production Option - 252 (Bachelor's degree, plus two years of experience in production management including one year of experience in quality control and one year of experience in supervising technical and skilled personnel. Note: Experience above the minimum may be substituted for the education on a year-for-year basis.)
90830	Correctional Industries Manager/Sales Option - 253 (Bachelor's degree in marketing, business administration, or a related field, plus two years of experience in the sale of products to governmental agencies or other governmental institutions, including one year of experience in supervising a sales staff. Retail sales experience is NOT acceptable. Note: Experience above the minimum may be substituted for the education on a year-for-year basis.)
90870	Correctional Industries Assistant Plant Supervisor/Metal Fabrication Option – 471 (High school diploma/GED certificate and two (2) years of progressively responsible experience in metal fabrication.)

## **HIGH DEMAND OR DIFFICULT TO RECRUIT JOBS**

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**Hot Jobs Listings as of March 1, 2020**

Listed below are several job titles which are either in high demand or difficult to recruit. The State of Alabama Personnel Department is now accepting applications for these positions. There is continuous hiring occurring throughout the year for each of these jobs. If you are interested in applying, simply go to [www.personnel.alabama.gov/JobsHot.aspx](http://www.personnel.alabama.gov/JobsHot.aspx) and click the job title above its description and you will access the recruitment announcement for that job. This announcement will describe the minimum qualifications required of successful applicants, how to apply, the selection procedure and other employment skills.

**Important Note:** Job classifications listed in this section were in high demand or difficult to recruit as of **January 1, 2020**. For an up-to-date job listing, please check our website.

**Accountant (10611-000)**

**Salary Range: (71) \$35,618.40 - \$53,976.00**

This is beginning professional level accounting work in the application of accounting and auditing principles, methods, and procedures in the establishment, analysis, and maintenance of fiscal records. Employees in this class perform professional accounting and auditing work of routine difficulty according to established procedures and regulations. Employees may also assist higher-level accountants in providing specific analysis, interpretation, and preparation of complex financial reports. Other employees in this class perform various phases of complex audits and make professional decisions and judgments in accordance with generally accepted auditing and accounting practices.

**Accounting Technician (10605-000)**

**Salary Range: (67) \$32,280.00 - \$48,974.40**

The Accounting Technician is a permanent; full-time position used by various agencies. Positions are located throughout the state. This is supervisory and/or highly specialized paraprofessional accounting work in an agency with a diversified accounting program.

**Actuary (11110-000)**

**Salary Range: (89) \$105,266.40 - \$160,341.60**

The Actuary is a permanent full-time position with the Department of Insurance. Positions are located in Montgomery. This is highly specialized professional actuarial work in reviewing and analyzing insurance company forms, sales materials, rate reserves, benefits, and resources.

**ALEA Trooper, Trainee (60670-000)**

**Salary Range: (72) \$37,389.60 - \$56,726.40**

ALEA Trooper, Trainee is a permanent full-time position with the Alabama Law Enforcement Agency (ALEA). Positions are statewide, in various locations throughout Alabama. ALEA Trooper, Trainee is the entry-level law enforcement classification for ALEA's Department of Public Safety. Employees are trainees who complete required courses of training approved by the Alabama Peace Officers Standards and Training Commission (APOSTC) as well as specialized ALEA job assignment training (e.g., highway patrol, marine patrol, capitol police). After successfully completing a six-month probationary period, incumbents become eligible for promotion to the ALEA Trooper classification.

**Audiologist (40554-000)**

**Salary Range: (80) \$55,327.20 - \$84,350.40**

This is professional work in conducting diagnostic hearing evaluations in mental health institutions, or in the Children's Rehabilitation Services or Vocational Rehabilitation divisions in the Department of Rehabilitation Services. Employees in this class make diagnostic hearing evaluations and referrals of those with significant hearing losses requiring medical attention or therapy.

**Biologist III (70723-045)**

**Salary Range: (79) \$52,653.60 - \$80,210.40**

The Biologist III – Wildlife Option is a permanent full-time position with the Department of Conservation and Natural Resources. Positions are located in various locations throughout Alabama. This is advanced management and scientific research work in the study, development, and improvement of wildlife resources in an assigned district.

**Claims Representative (11957-000)**

**Salary Range: (69) \$33,921.60 - \$51,400.80**

The Claims Representative is a permanent full-time position with the Department of Finance. Positions are located in Montgomery. This is technical work in the adjustment of claims in the Risk Management Division of the Department of Finance.

**Claims Representative, Senior (11953-003)**

**General Option - 003**

**Salary Range: (74) \$41,277.60 - \$62,529.60**

The Claims Representative, Senior is a permanent full-time position with the Department of Finance. Positions are located in Montgomery. This is highly technical work in the adjustment of property or automobile claims within the Risk Management Division of Finance.

**Claims Representative, Senior (11953-398)**

**Employee Injury Option – 398**

**Salary Range: (74) \$41,277.60 - \$62,529.60**

The Claims Representative, Senior is a permanent full-time position with the Department of Finance. Positions are located in Montgomery. This is highly technical work in the adjustment of employee injury claims.

**Correctional Officer Trainee (60710-000)**

**Salary Range: (64) \$29,959.20 - \$45,532.80**

This is correctional security work as a trainee that consists of formal and on-the-job training of the policies and procedures associated with the custody and rehabilitation of inmates within a correctional institution. Employees in this class learn to maintain security of a correctional institution and to observe and participate in the supervision, control, and custody of offenders. Work is performed under close supervision by a training officer or higher-ranking correctional officer following established standards and guidelines.

**Docket Clerk (11501-000)**

**Salary Range: (58) \$26,474.40 - \$39,280.80**

The Docket Clerk is a permanent full-time position used by various agencies throughout the state. This is responsible legal clerical work processing a large volume of criminal and civil case documents and records, and related typing duties. Qualified applicants must have an approved typing proficiency on file with the State Personnel Department indicating a typing skill of at least 50 net words a minute with ten or less errors in order for their application to be processed. Please refer to the job announcement for additional information.

**Elevator/Boiler Inspector (61640-000)**

**Salary Range: (7374) \$39,280.80 - \$62,529.60**

The Elevator/Boiler Inspector is a permanent, full-time position with the Department of Labor. Positions are located throughout the state. This is specialized regulatory work in performing inspections of boilers, pressure vessels, and/or public elevators and related equipment to ensure compliance with required operational and safety codes and standards.

**Employment Security Representative (11408-000)**

**Salary Range: (6568) \$30,703.20 - \$50,174.40**

The Employment Security Representative is a permanent full-time position with the Department of Labor. Positions are located throughout the state. This is technical employment security work at the entry level involving interviewing, assessing, and referring applicants to jobs and training, including applicants that meet local veterans' employment program criteria; processing unemployment compensation claims; auditing and adjusting employers' accounts; or determining employer tax rates.

**Equipment Mechanic (90445-003)**

**Salary Range: (6364) \$29,215.20 - \$45,532.80**

The Equipment Mechanic is a permanent full-time position used by various agencies throughout the state. This is skilled journeyman level mechanical work in the maintenance and repair of various types of automotive, heavy construction, and/or patrol vehicle equipment.

**Financial Support Worker I (50247-000)**

**Salary Range: (66) \$31,468.80 - \$47,805.60**

The Financial Support Worker is a permanent full-time position with the Department of Human Resources. Positions are located throughout the state. This is entry-level to advanced social work in the public assistance, food stamp, child support, or work and training services programs. Employees in this class review and determine initial and continuing client eligibility for public assistance, food stamp, child support services, work and training services, or medical assistance benefits determination and entitlements.

**Heating and Air Conditioning Technician I (90507-000)**

**Salary Range: (60) \$27,804.00 - \$41,277.60**

The Heating and Air Conditioning Technician I is a permanent, full-time position used by various agencies throughout the state. This is responsible technical work in the installation, operation, and maintenance of air conditioning, heating, and ventilating systems.

**Heating and Air Conditioning Technician II (90508-000)**

**Salary Range: (60) \$27,804.00 - \$41,277.60**

The Heating and Air Conditioning Technician II is a permanent, full-time position used by various agencies throughout the state. This is advanced technical work in the efficient operation and maintenance of large and complex central air conditioning, heating, and ventilating equipment in a group of state building.

**Insurance Examiner (11231-000)**

**Salary Range: (75) \$43,346.40 - \$65,695.20**

The Insurance Examiner is a permanent full-time position with the Department of Insurance. Positions are located throughout the state. This is specialized professional accounting work in making fiscal examinations of insurance companies operating within the state.

**Licensure and Certification Surveyor (40726-500)**

**Salary Range: (77) \$47,805.60 - \$72,595.20**

The Licensure and Certification Surveyor is a permanent full-time position with the Alabama Department of Public Health ([www.adph.org](http://www.adph.org)). Positions are located throughout the state. This is professional work in serving as a surveyor and consultant in a program of licensure and certification.

**Loss Control Specialist (61201-000)**

**Salary Range: (76) \$45,532.80 - \$69,014.40**

The Loss Control Specialist is a full-time position within the Department of Finance, Division of Risk Management. Positions are located in Montgomery. This is professional field work surveying state insured buildings and properties in order to identify physical hazards, and report on any properties not yet insured in order to establish replacement costs.

**Managed Care Analytics Analyst, Sr. (11112-000)**

**Salary Range: (8182) \$58,128.00 - \$95,316.00**

The Managed Care Analytics Analyst, Senior is a permanent full-time position with the Alabama Medicaid Agency. Positions are located in Montgomery. This is responsible, supervisory, and professional work analyzing various data to provide information that will assist management in determining performance, financial viability, and quality of care provided by Regional Care Organizations (RCOs).

**Managed Care Analytics Manager (11113-000)**

**Salary Range:**

The Managed Care Analytics Analyst Manager is a permanent full-time position with the Alabama Medicaid Agency. The position is located in Montgomery. This is responsible, managerial and administrative work in overseeing all facets of the quality metrics analysis of Regional Care Organizations (RCOs).

**Mine Inspector (61321-000)**

**Salary Range:**

The Mine Inspector is a permanent full-time position with the Department of Labor. Positions are located in Birmingham. This is technical work involving the responsibility for inspection of mines and for enforcing state laws, rules and regulations concerning health safety.

**Orientation & Mobility Specialist (50396-000)**

**Salary Range:**

This is entry level professional work in the field of rehabilitation and instruction of persons who are blind or visually impaired. Employees in this class are responsible for developing and implementing plans of instruction in orientation and mobility and adjustment counseling for persons of all ages who are visually disabled. Work at this level involves making consumer contacts; evaluating consumers' needs for services; providing instruction in skills needed to travel indoors or outdoors; and referring consumers for additional rehabilitation services.

**Programmer (10515-000)**

**Salary Range: \$40,468.80 - \$61,303.20**

The Programmer is a position used by various agencies throughout the state. This is entry level through full performance computer programming work. Employees in this class are responsible for preparing, from predetermined program information and specifications, basic to complex computer programming applications, along with coding, testing, debugging, and documenting these applications.

**Programmer Analyst (10517-003)**

**Salary Range: \$56,988.00 - \$86,803.20**

The Programmer Analyst (General Option) is a position used by various agencies throughout the state. This is the full performance professional level work performing moderately to highly complex programming and systems analysis work. This differs from the lower level in that incumbents work on projects with integrated systems that impact multiple applications. Supervision may be exercised over lower level IT personnel. Work at this level requires full proficiency in more than one programming language.

**Rehabilitation Staff Nurse (50399-000)**

**Salary Range: \$42,496.80 - \$67,660.80**

This is professional nursing work with Children's Rehabilitation Services. Employees in this class perform progressively responsible services in the field of community health nursing as applied to children with disabilities and their families. Employees are expected to provide clinical care and assist in promoting and developing services for children with special health care needs and their families in an assigned area of the state.

**Revenue Compliance Officer I (10713-000)**

**Salary Range: \$32,433.60 - \$49,190.40**

The Revenue Compliance Officer I is a permanent, full-time position with the Department of Revenue. Positions are located statewide. This is professional collection work in the enforcement of Alabama state and local revenue laws.

**Revenue Examiner I (10701-000)**

**Salary Range: \$34,920.00 - \$52,917.60**

The Revenue Examiner I is a permanent, full-time position with the Department of Revenue. Positions are located throughout the state. This is professional auditing work in enforcing state tax laws.

**Revenue Examiner II (10702-000)**

**Salary Range: \$42,496.80 - \$64,406.40**

The Revenue Examiner II is a permanent, full-time position with the Department of Revenue. Positions are located throughout the state. This is professional auditing work of considerable difficulty examining taxpayers' returns and records for compliance with Alabama tax laws.

**Senior Social Worker I (50221-000)**

**Salary Range: \$38,510.40 - \$58,387.20**

The Senior Social Worker is a permanent full-time position used by various agencies throughout the state. This is advanced professional service social work. Employees in this class develop a social service plan for a difficult and complex select caseload in child protective services, adult protective services, child and adult foster care and/or adoptions; investigate complex abuse and neglect cases; provide immediate crisis intervention; assess need and delivery of services; arrange for clinical services; and/or plan for nursing home care.

**Social Service Caseworker I (50246-000)**

**Salary Range: \$33,256.80 - \$50,392.80**

The Social Service Caseworker is a permanent full-time position used by various agencies throughout the state. This is service social work developing social service plans for select caseloads; investigating abuse and neglect cases; providing crisis intervention; assessing need and delivery of services; arranging for clinical services and/or planning for nursing home care; determining financial eligibility of day care and homemaker schedules; recruiting applicants for foster care and residential day care providers; speaking to the general public and groups; and preparing court reports and testifying in court.

**Social Worker I (50248-000)**

**Salary Range: \$34,920.00 - \$52,917.60**

The Social Worker is a permanent full-time position with the Department of Human Resources. Positions are located throughout the state. Employees in this class perform entry level to advanced level service social work by developing a social service plan for a select caseload in child protective services, adult protective services, day care, child and adult foster care, and/or adoptions.

**Staff Nurse (40240-000)**

**Salary Range: \$36,657.60 - \$61,303.20**

The Staff Nurse is a permanent full-time position used by various agencies. Positions are located throughout the state. This is professional nursing work in a generalized or specialized field of nursing.

**Tax Valuation Analyst I (10721-000)**

**Salary Range: \$34,920.00 - \$52,917.60**

The Tax Valuation Analyst I is a permanent, full-time position with the Department of Revenue. Positions are located throughout the state. This is responsible analysis and valuation work in one or more technical fields of taxation.

**Vision Rehabilitation Therapist (50374-000)**

**Salary Range: \$34,920.00 - \$52,917.60**

This is entry level work in the rehabilitation field of persons who are blind and persons with visual impairments. Employees in this class are responsible for developing and implementing plans of instruction and adjustment counseling in the areas of home management, independent living, and employment for persons with visual disabilities. Work at this level involves working with other rehabilitation personnel in order to provide instructional services to persons with visual disabilities.

## **DIRECT APPOINTMENT CLASSIFICATIONS**

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## Direct Appointment Classifications

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**Direct Appointment classifications are filled directly by various departments across the State. No employment register is maintained by State Personnel.**

<b>Class Code</b>	<b>Class Title:</b>	<b>Agency Accepting Applications</b>
10103	Clerical Aide	Various
10116	Mail Clerk	Various
10121	Clerk	Various
10901	Canteen Clerk	Various
10920	Warehouse Worker	Various
11403	Employment Security Temporary Clerk	Department of Labor
11706	ABC Sales Associate I	ABC Board
40131	Mental Health Worker I	Department of Mental Health
60618	Correctional Security Guard	Department of Corrections
60710	Correctional Officer Trainee	Department of Corrections
60801	Youth Services Aide	Department of Youth Services
80101	Custodial Worker I	Various
80111	Building Custodian I	Various
80211	Laundry Worker I	Department of Corrections
80301	Food Service Worker	Department of Corrections
90103	Utility Laborer	Various
90140	Grounds Worker	Various
90241	Transportation Worker	AL. Dept. of Transportation
90244	Transportation Maintenance Technician I	AL. Dept. of Transportation
90564	Traffic Sign Painter I	AL. Dept. of Transportation

**APPLICATION CERTIFICATION STATEMENT AND  
DEGREE ACCEPTANCE AND  
EXAMINATION SECURITY POLICIES**

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### Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States listed below:
  - ✓ Southern Association of Colleges and Schools (SACS)
  - ✓ Middle States Commission on Higher Education (MSCHE)
  - ✓ Northwest Commission on Colleges and Universities (NWCCU)
  - ✓ Higher Learning Commission (HLC)
  - ✓ New England Commission of Higher Education (NECHE)
  - ✓ Western Association of Schools and Colleges –Senior College and University Commission (WASC-SCUC)
2. Coursework or degrees from schools that have not been accredited by one of the above listed regional accreditation associations may be accepted if a *regionally accredited school*\* considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). **This must be documented by a letter of acceptance from the regionally accredited school.** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.

\*The term "regionally accredited school" refers to an institution of higher education accredited by one of the above listed accreditation associations.

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### Examination Security Policy

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9.) According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a State job. If they are officers or employees of the State, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.

## **SALARY SCHEDULE**

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Salary Schedule

Range	Minimum	Maximum	Range	Minimum	Maximum
28	\$17,548.80	\$18,741.60	65	\$30,703.20	\$46,663.20
29	\$17,548.80	\$19,214.40	66	\$31,468.80	\$47,805.60
30	\$17,548.80	\$19,684.80	67	\$32,280.00	\$48,974.40
31	\$17,548.80	\$20,174.40	68	\$33,081.60	\$50,174.40
32	\$17,548.80	\$20,671.20	69	\$33,921.60	\$51,400.80
33	\$17,548.80	\$21,194.40	70	\$34,761.60	\$52,653.60
34	\$17,548.80	\$21,715.20	71	\$35,618.40	\$53,976.00
35	\$17,548.80	\$22,276.80	72	\$37,389.60	\$56,726.40
36	\$17,548.80	\$22,821.60	73	\$39,280.80	\$59,556.00
37	\$17,548.80	\$23,397.60	74	\$41,277.60	\$62,529.60
38	\$17,848.80	\$23,997.60	75	\$43,346.40	\$65,695.20
39	\$18,288.00	\$24,604.80	76	\$45,532.80	\$69,014.40
40	\$18,741.60	\$25,207.20	77	\$47,805.60	\$72,595.20
41	\$18,741.60	\$25,838.40	78	\$50,174.40	\$76,365.60
42	\$19,214.40	\$26,474.40	79	\$52,653.60	\$80,210.40
43	\$19,684.80	\$27,129.60	80	\$55,327.20	\$84,350.40
44	\$20,174.40	\$27,804.00	81	\$58,128.00	\$88,538.40
45	\$20,671.20	\$28,492.80	82	\$62,529.60	\$95,316.00
46	\$20,671.20	\$29,215.20	83	\$67,320.00	\$102,712.80
47	\$21,194.40	\$29,959.20	84	\$72,595.20	\$110,738.40
48	\$21,715.20	\$30,703.20	85	\$78,247.20	\$119,220.00
49	\$22,276.80	\$31,468.80	86	\$84,350.40	\$128,416.80
50	\$22,821.60	\$32,280.00	87	\$90,763.20	\$138,292.80
51	\$22,821.60	\$33,081.60	88	\$97,696.80	\$148,958.40
52	\$23,397.60	\$33,921.60	89	\$105,266.40	\$160,341.60
53	\$23,997.60	\$34,761.60	90	\$113,534.40	\$172,737.60
54	\$24,604.80	\$35,618.40	91	\$122,160.00	\$186,237.60
55	\$25,207.20	\$36,492.00	92	\$131,656.80	\$200,712.00
56	\$25,207.20	\$37,389.60	93	\$141,796.80	\$216,204.00
57	\$25,838.40	\$38,335.20	4246	\$19,214.40	\$29,215.20
58	\$26,474.40	\$39,280.80	4452	\$20,174.40	\$33,921.60
59	\$27,129.60	\$40,286.40	4549	\$20,671.20	\$31,468.80
60	\$27,804.00	\$41,277.60	4650	\$20,671.20	\$32,280.00
61	\$27,804.00	\$42,290.40	4654	\$20,671.20	\$35,618.40
62	\$28,492.80	\$43,346.40	4750	\$21,194.40	\$32,280.00
63	\$29,215.20	\$44,404.80	4753	\$21,194.40	\$34,761.60
64	\$29,959.20	\$45,532.80	4850	\$21,715.20	\$32,280.00

Salary Schedule

Range	Minimum	Maximum	Range	Minimum	Maximum
4852	\$21,715.20	\$33,921.60	5964	\$27,129.60	\$45,532.80
4856	\$21,715.20	\$37,389.60	6064	\$27,804.00	\$45,532.80
4860	\$21,715.20	\$41,277.60	6066	\$27,804.00	\$47,805.60
4952	\$22,276.80	\$33,921.60	6165	\$27,804.00	\$46,663.20
5051	\$22,821.60	\$33,081.60	6168	\$27,804.00	\$50,174.40
5054	\$22,821.60	\$35,618.40	6264	\$28,492.80	\$45,532.80
5154	\$22,821.60	\$35,618.40	6265	\$28,492.80	\$46,663.20
5156	\$22,821.60	\$37,389.60	6266	\$28,492.80	\$47,805.60
5256	\$23,397.60	\$37,389.60	6364	\$29,215.20	\$45,532.80
5257	\$23,397.60	\$38,335.20	6365	\$29,215.20	\$46,663.20
5268	\$23,397.60	\$50,174.40	6366	\$29,215.20	\$47,805.60
5359	\$23,997.60	\$40,286.40	6367	\$29,215.20	\$48,974.40
5456	\$24,604.80	\$37,389.60	6466	\$29,959.20	\$47,805.60
5457	\$24,604.80	\$38,335.20	6467	\$29,959.20	\$48,974.40
5458	\$24,604.80	\$39,280.80	6468	\$29,959.20	\$50,174.40
5459	\$24,604.80	\$40,286.40	6470	\$29,959.20	\$52,653.60
5460	\$24,604.80	\$41,277.60	6566	\$30,703.20	\$47,805.60
5461	\$24,604.80	\$42,290.40	6568	\$30,703.20	\$50,174.40
5559	\$25,207.20	\$40,286.40	6668	\$31,468.80	\$50,174.40
5561	\$25,207.20	\$42,290.40	6670	\$31,468.80	\$52,653.60
5564	\$25,207.20	\$45,532.80	6673	\$31,468.80	\$59,556.00
5657	\$25,207.20	\$38,335.20	6768	\$32,280.00	\$50,174.40
5660	\$25,207.20	\$41,277.60	6769	\$32,280.00	\$51,400.80
5661	\$25,207.20	\$42,290.40	6770	\$32,280.00	\$52,653.60
5663	\$25,207.20	\$44,404.80	6771	\$32,280.00	\$53,976.00
5758	\$25,838.40	\$39,280.80	6772	\$32,280.00	\$56,726.40
5760	\$25,838.40	\$41,277.60	6774	\$32,280.00	\$62,529.60
5763	\$25,838.40	\$44,404.80	6869	\$33,081.60	\$51,400.80
5764	\$25,838.40	\$45,532.80	6870	\$33,081.60	\$52,653.60
5765	\$25,838.40	\$46,663.20	6871	\$33,081.60	\$53,976.00
5768	\$25,838.40	\$50,174.40	6872	\$33,081.60	\$56,726.40
5860	\$26,474.40	\$41,277.60	6873	\$33,081.60	\$59,556.00
5861	\$26,474.40	\$42,290.40	6874	\$33,081.60	\$62,529.60
5865	\$26,474.40	\$46,663.20	6877	\$33,081.60	\$72,595.20
5960	\$27,129.60	\$41,277.60	6970	\$33,921.60	\$52,653.60
5962	\$27,129.60	\$43,346.40	6971	\$33,921.60	\$53,976.00
5963	\$27,129.60	\$44,404.80	6972	\$33,921.60	\$56,726.40

Salary Schedule

Range	Minimum	Maximum	Range	Minimum	Maximum
6973	\$33,921.60	\$59,556.00	7679	\$45,532.80	\$80,210.40
6974	\$33,921.60	\$62,529.60	7680	\$45,532.80	\$84,350.40
6978	\$33,921.60	\$76,365.60	7778	\$47,805.60	\$76,365.60
7071	\$34,761.60	\$53,976.00	7779	\$47,805.60	\$80,210.40
7072	\$34,761.60	\$56,726.40	7780	\$47,805.60	\$84,350.40
7073	\$34,761.60	\$59,556.00	7879	\$50,174.40	\$80,210.40
7074	\$34,761.60	\$62,529.60	7880	\$50,174.40	\$84,350.40
7075	\$34,761.60	\$65,695.20	7881	\$50,174.40	\$88,538.40
7172	\$35,618.40	\$56,726.40	7980	\$52,653.60	\$84,350.40
7173	\$35,618.40	\$59,556.00	7981	\$52,653.60	\$88,538.40
7174	\$35,618.40	\$62,529.60	7982	\$52,653.60	\$95,316.00
7273	\$37,389.60	\$59,556.00	7983	\$52,653.60	\$102,712.80
7274	\$37,389.60	\$62,529.60	8081	\$55,327.20	\$88,538.40
7275	\$37,389.60	\$65,695.20	8082	\$55,327.20	\$95,316.00
7374	\$39,280.80	\$62,529.60	8083	\$55,327.20	\$102,712.80
7375	\$39,280.80	\$65,695.20	8182	\$58,128.00	\$95,316.00
7376	\$39,280.80	\$69,014.40	8183	\$58,128.00	\$102,712.80
7475	\$41,277.60	\$65,695.20	8284	\$62,529.60	\$110,738.40
7476	\$41,277.60	\$69,014.40	8384	\$67,320.00	\$110,738.40
7477	\$41,277.60	\$72,595.20	8485	\$72,595.20	\$119,220.00
7478	\$41,277.60	\$76,365.60	8586	\$78,247.20	\$128,416.80
7576	\$43,346.40	\$69,014.40	8587	\$78,247.20	\$138,292.80
7577	\$43,346.40	\$72,595.20	8687	\$84,350.40	\$138,292.80
7578	\$43,346.40	\$76,365.60	8788	\$90,763.20	\$148,958.40
7579	\$43,346.40	\$80,210.40	8889	\$97,696.80	\$160,341.60
7677	\$45,532.80	\$72,595.20	9091	\$113,534.40	\$186,237.60
7678	\$45,532.80	\$76,365.60			
<b>Effective 09-01-2019</b>					
HOURLY RANGES					
Range	Minimum	Maximum	Range	Minimum	Maximum
222	\$7.62	\$11.25	236	\$4.25	\$4.25
223	\$7.25	\$11.54	237	\$8.79	\$11.83
224	\$9.01	\$12.42	238	\$8.17	\$9.46
225	\$7.25	\$8.17	239	\$20.84	\$31.58
226	\$9.94	\$12.73	240	\$14.40	\$20.33
231	\$9.24	\$14.05	241	\$7.77	\$14.05
232	\$3.27	\$6.86	245	\$89.30	\$105.06
235	\$11.54	\$18.89	246	\$78.80	\$105.06

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